

#### Montana Public Employees' Retirement Board

Valuation Results June 30, 2016

Presented November 17, 2016 Dore Schwinden, Executive Director, MPERA



# **Benefit Financing**

## Basic Retirement Funding Equation C+I = B+E

- C = Contributions
- = Investment Income
- B = Benefits Paid
- E = Expenses (administration)



## Participation in MPERA

State, local governments, and certain employees of the Montana University system, & school districts are covered by MPERA.

- 42,153 Active Employees Including DC Members
- 25,462 Retirees & Beneficiaries
- 20,062 Inactive
- 569 Employers (DB, DC & 457)
- 220 Volunteer Fire Departments



## **Actuarial Assumptions**

MPERA's experience study is conducted every 4-7 years. The most recent experience study was conducted in 2010 for the six-year period July 1, 2003 to June 30, 2009 to compare the system's actual experience from the previous years.

#### **Economic Assumptions:**

| • | General Wage Increase       | 4.00% |
|---|-----------------------------|-------|
| ٠ | Investment Return           | 7.75% |
| ٠ | Price Inflation             | 3.00% |
| ٠ | Growth in Membership        | 0.00% |
| ٠ | Interest on Member Accounts | 3.50% |
| • | Administrative Expense      | 0.27% |

#### **Demographic Assumptions:**

- Individual Salary Increases
- Retirement Rates
- Disablement Rates
- Mortality Rates for Healthy and Disabled
- Other Terminations of Employment
- Probability of Retaining Membership in System

Next Experience Study is scheduled for the period 7/1/2009-6/30/2016



#### **Comments on Valuation**

#### Asset Returns

- Market asset returns averaged 2.05% vs. 7.75% expected (5.70% less than expected).
- Actuarial asset returns averaged 8.60% vs. 7.75% expected (0.85% greater than expected).

**Funded Ratio** 

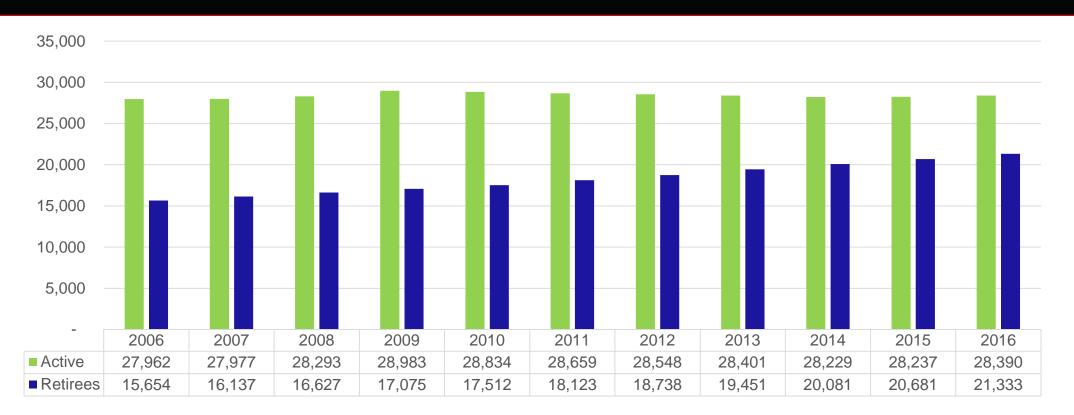
• Funding increased from 76.14% to 77.31%

**Amortization Period** 

• Amortization period decreased from 28 years to 26 years.



## **PERS Active and Retired Membership**



0.04% annual increase for active members since 2008; 0.54% increase for 2016.

3.16% annual increase for retired members since 2008; 3.15% increase for 2016.

0.59 retirees per active 8 years ago; 0.75 retirees per active now.



# PERS Average Salary and Benefits

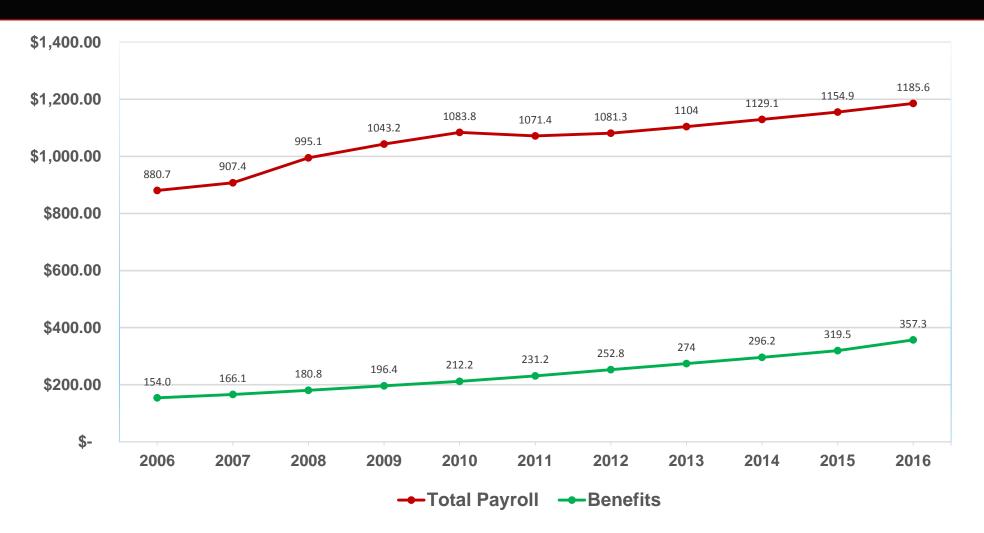


2.2% annual increase for average salary since 2008; 2.1% increase for 2016.

5.1% annual increase for average benefits since 2008; 1.1% increase for 2016.

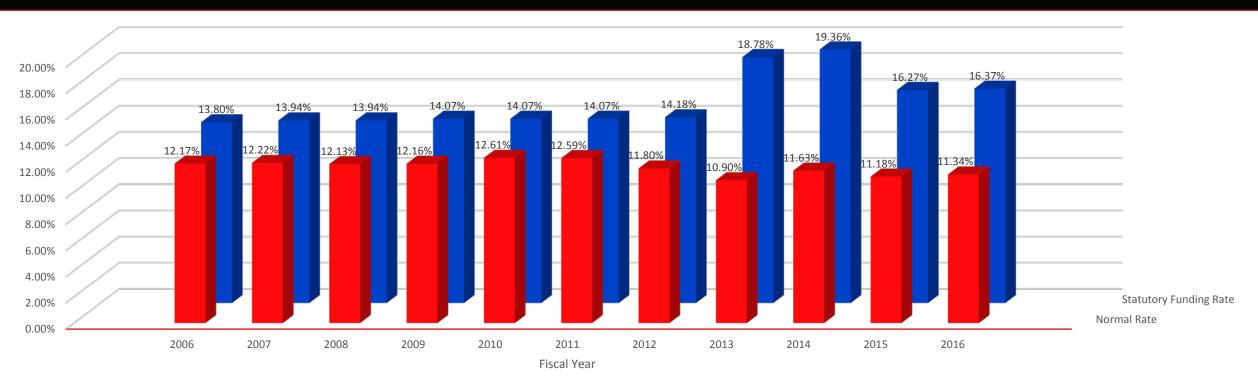


#### PERS Payroll & Benefits (\$ Millions)





# MPERA Contribution vs. Normal Rate



■ Statutory Funding Rate



#### PERS Assets (\$ Millions)

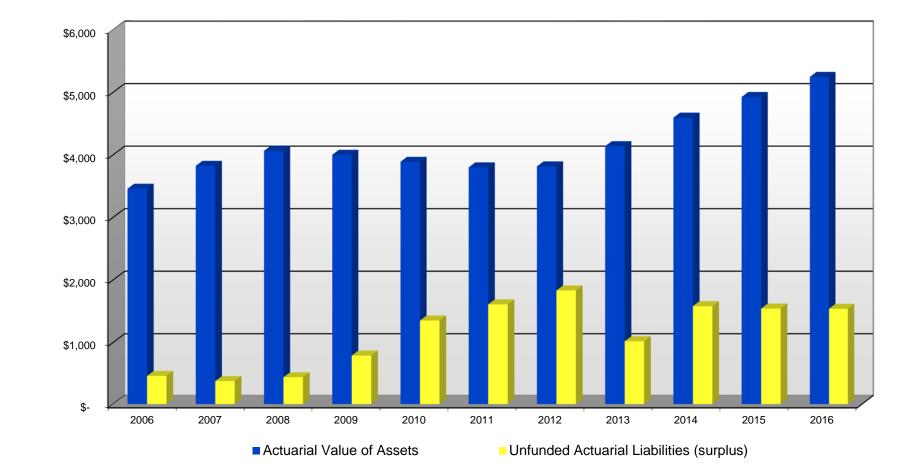


|                  | 2006  | 2007   | 2008    | 2009     | 2010    | 2011    | 2012  | 2013   | 2014   | 2015  | 2016  |
|------------------|-------|--------|---------|----------|---------|---------|-------|--------|--------|-------|-------|
| Market Return    | 9.00% | 17.90% | (4.90%) | (20.90%) | 12.90%  | 21.70%  | 2.30% | 13.00% | 17.10% | 4.60% | 2.00% |
| Actuarial Return | 9.30% | 11.90% | 7.60%   | (0.20%)  | (1.20%) | (0.10%) | 3.30% | 11.90% | 13.20% | 9.60% | 9.30% |

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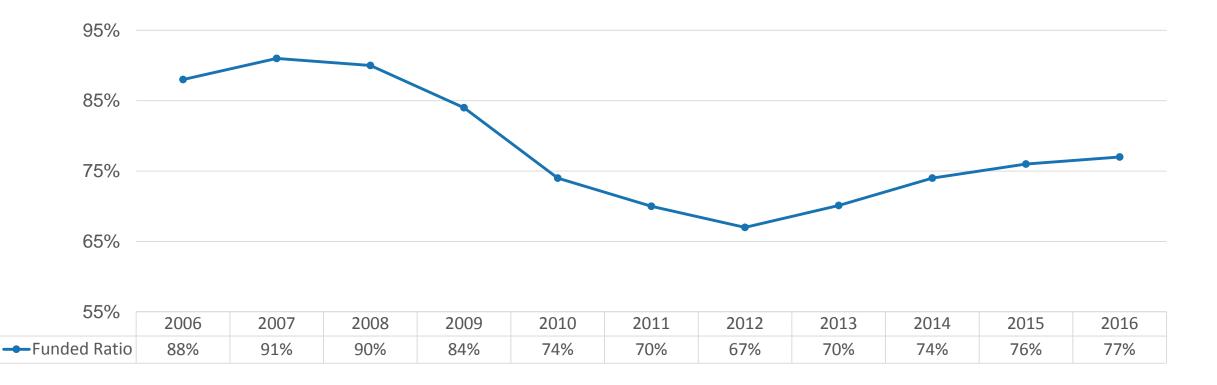
#### Actuarial Assets vs UAAL



Millions



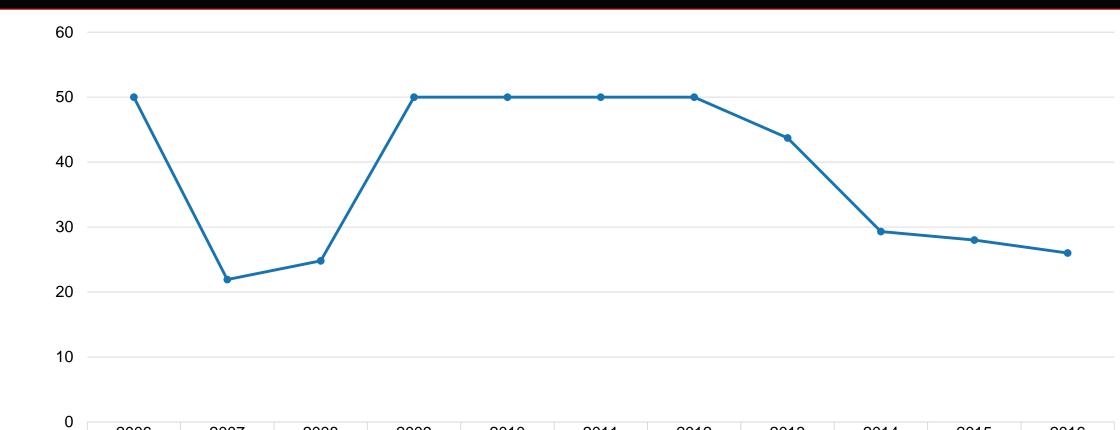
### Funded Ratio of PERS





Years to Amortize

#### **Amortization Period for PERS**

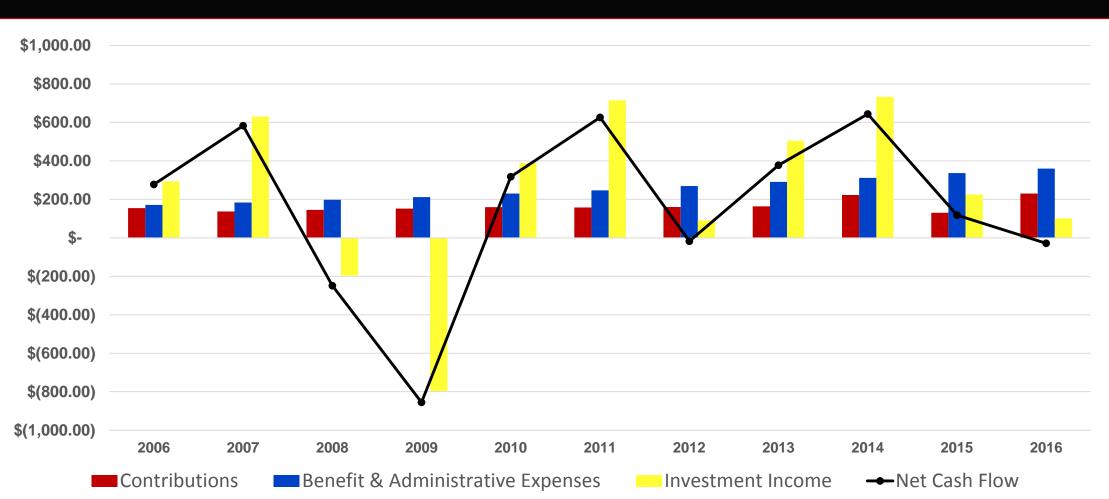


| 0                   | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 |
|---------------------|------|------|------|------|------|------|------|------|------|------|------|
| Amortization Period | 50   | 21.9 | 24.8 | 50   | 50   | 50   | 50   | 43.7 | 29.3 | 28   | 26   |

50 years = Does not Amortize

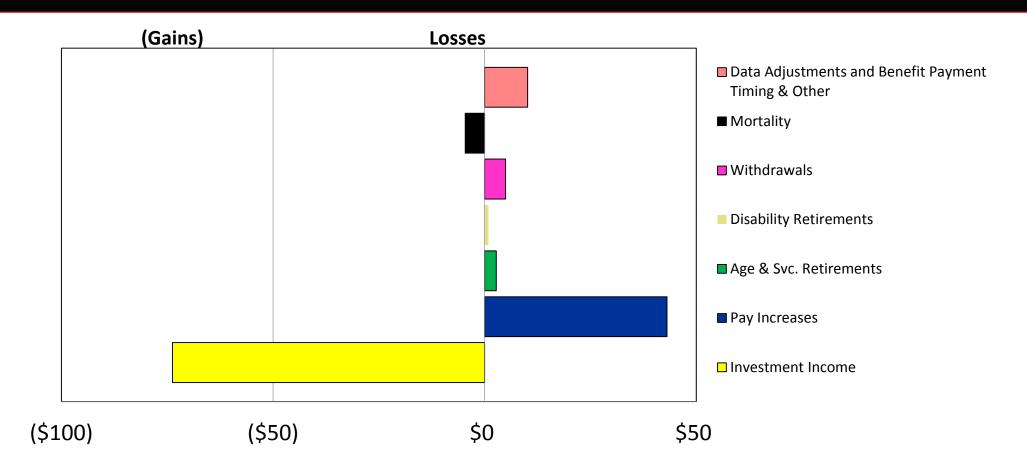


#### Historical Cash Flow (\$ Millions)





# PERS 2016 (Gain)/Loss Analysis





## PERS Funding Results

|                               | July 1, 2016 Valuation | July 1, 2015 Valuation |  |
|-------------------------------|------------------------|------------------------|--|
| Total Normal Cost Rate        | 11.34%                 | 11.18%                 |  |
| Administrative Expense Load   | 0.27%                  | 0.27%                  |  |
| Rate to Amortize UAL          | 4.72%                  | 4.78%                  |  |
| Transfer to DB Education Fund | <u>0.04%</u>           | <u>0.04%</u>           |  |
| Statutory Funding Rate        | 16.37%                 | 16.27%                 |  |
|                               |                        |                        |  |
| Actuarial Accrued Liability   | \$6,788.0 million      | \$6,470.3 million      |  |
| Actuarial Value of Assets     | \$5,247.7 million      | \$4,926.5 million      |  |
| Unfunded Accrued Liability    | \$1,540.3 million      | \$1,543.8 million      |  |
| Funded Ratio                  | 77.31%                 | 76.14%                 |  |
| Amortization Period           | 26 Years               | 28 Years               |  |

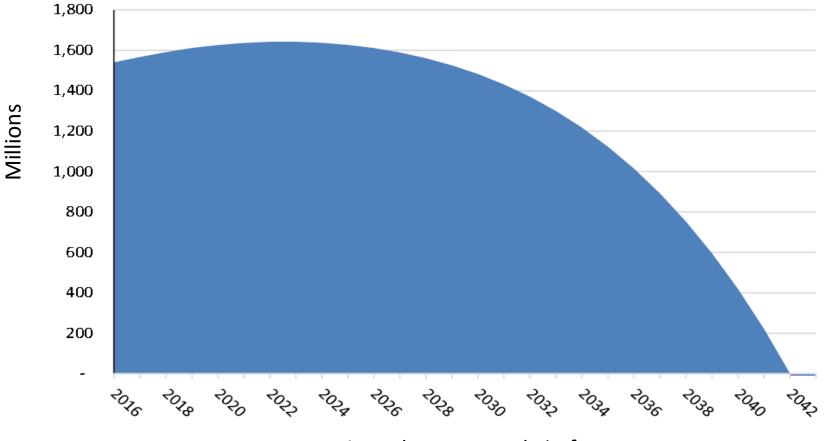


#### Valuation Results-Other Plans

|        | Funded Ratio |      | Amortization Period  |                      | Statuto    | ry Rate    | 30-Year Funding Rate |             |
|--------|--------------|------|----------------------|----------------------|------------|------------|----------------------|-------------|
| System | 2016         | 2015 | 2016                 | 2015                 | 2016       | 2015       | 2016                 | 2015        |
| JRS    | 166%         | 164% | 0                    | 0                    | 32.81%     | 32.81%     | (3.43%)              | (2.13%)     |
| HPORS  | 66%          | 65%  | 28                   | 29                   | 51.38%     | 50.38%     | 50.20%               | 49.66%      |
| SRS    | 83%          | 83%  | Does not<br>amortize | Does not<br>amortize | 19.36%     | 19.36%     | 22.75%               | 22.84%      |
| GWPORS | 84%          | 84%  | Does not<br>amortize | Does not<br>amortize | 19.56%     | 19.56%     | 21.64%               | 21.52%      |
| MPORS  | 69%          | 66%  | 18                   | 19                   | 52.78%     | 52.78%     | 45.79%               | 45.55%      |
| FURS   | 78%          | 76%  | 9                    | 10                   | 57.66%     | 57.66%     | 39.01%               | 40.48%      |
| VFCA   | 80%          | 75%  | 7                    | 10                   | 5% of pren | nium taxes | \$1,110,005          | \$1,331,372 |



## Progress Toward 100% Funding



Projected UAAL- Level % of Pay