Montana Public Employees' Retirement Board

Valuation Results<br>June 30, 2016

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## Benefit Financing

Basic Retirement Funding Equation

$$
C+I=B+E
$$

C = Contributions
I = Investment Income
$B=$ Benefits Paid
$E=$ Expenses (administration)

## Participation in MPERA

State, local governments, and certain employees of the Montana University system, \& school districts are covered by MPERA.

- 42,153 Active Employees Including DC Members
- 25,462 Retirees \& Beneficiaries
- 20,062 Inactive
- 569 Employers (DB, DC \& 457 )
- 220 Volunteer Fire Departments


## Actuarial Assumptions

MPERA's experience study is conducted every 4-7 years. The most recent experience study was conducted in 2010 for the six-year period July 1, 2003 to June 30, 2009 to compare the system's actual experience from the previous years.

## Economic Assumptions:

- General Wage Increase
- Investment Return 4.00\%
- Growth in Membership 0.00\%
- Interest on Member Accounts 3.50\%
- Administrative Expense 0.27\%


## Demographic Assumptions:

- Individual Salary Increases
- Retirement Rates
- Disablement Rates
- Mortality Rates for Healthy and Disabled
- Other Terminations of Employment
- Probability of Retaining Membership in System


## Comments on Valuation

## Asset Returns

- Market asset returns averaged 2.05\% vs. 7.75\% expected (5.70\% less than expected).
- Actuarial asset returns averaged $8.60 \%$ vs. $7.75 \%$ expected (0.85\% greater than expected).

Funded Ratio

- Funding increased from $76.14 \%$ to $77.31 \%$

Amortization Period

- Amortization period decreased from 28 years to 26 years.


## PERS Active and Retired Membership


0.04\% annual increase for active members since 2008; 0.54\% increase for 2016.
3.16\% annual increase for retired members since 2008; 3.15\% increase for 2016.
0.59 retirees per active 8 years ago; 0.75 retirees per active now.

## PERS Average Salary and Benefits


2.2\% annual increase for average salary since 2008; 2.1\% increase for 2016.
5.1\% annual increase for average benefits since 2008; 1.1\% increase for 2016.

## PERS Payroll \& Benefits

(\$ Millions)


## MPERA Contribution vs. Normal Rate




|  | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Market Return | $9.00 \%$ | $17.90 \%$ | $(4.90 \%)$ | $(20.90 \%)$ | $12.90 \%$ | $21.70 \%$ | $2.30 \%$ | $13.00 \%$ | $17.10 \%$ | $4.60 \%$ | $2.00 \%$ |
| Actuarial Return | $9.30 \%$ | $11.90 \%$ | $7.60 \%$ | $(0.20 \%)$ | $(1.20 \%)$ | $(0.10 \%)$ | $3.30 \%$ | $11.90 \%$ | $13.20 \%$ | $9.60 \%$ | $9.30 \%$ |

## Actuarial Assets vs UAAL



## Funded Ratio of PERS



Amortization Period for PERS


Historical Cash Flow
(\$ Millions)


PERS 2016 (Gain)/Loss Analysis (\$ Millions)

Losses


## PERS Funding Results

|  | July 1, 2016 Valuation | July 1, 2015 Valuation |
| :--- | :---: | :---: |
| Total Normal Cost Rate | $11.34 \%$ | $11.18 \%$ |
| Administrative Expense Load | $0.27 \%$ | $0.27 \%$ |
| Rate to Amortize UAL | $4.72 \%$ | $4.78 \%$ |
| Transfer to DB Education Fund | $\underline{0.04 \%}$ | $\underline{0.04 \%}$ |
| Statutory Funding Rate | $16.37 \%$ | $16.27 \%$ |
|  |  |  |
| Actuarial Accrued Liability | $\$ 6,788.0$ million | $\$ 6,470.3$ million |
| Actuarial Value of Assets | $\$ 1,540.3$ million | $\$ 1,543.8$ million |
| Unfunded Accrued Liability | $77.31 \%$ | $76.14 \%$ |
| Funded Ratio | 26 Years | 28 Years |
| Amortization Period |  |  |

## Valuation Results-Other Plans

|  |  | Funded Ratio |  | Amortization Period |  | Statutory Rate |  | $30-Y e a r ~ F u n d i n g ~ R a t e ~$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| System | 2016 | 2015 | 2016 | 2015 | 2016 | 2015 | 2016 | 2015 |  |
| JRS | $166 \%$ | $164 \%$ | 0 | 0 | $32.81 \%$ | $32.81 \%$ | $(3.43 \%)$ | $(2.13 \%)$ |  |
| HPORS | $66 \%$ | $65 \%$ | 28 | 29 | $51.38 \%$ | $50.38 \%$ | $50.20 \%$ | $49.66 \%$ |  |
| SRS | $83 \%$ | $83 \%$ | Does not <br> amortize | Does not <br> amortize | $19.36 \%$ | $19.36 \%$ | $22.75 \%$ | $22.84 \%$ |  |
| GWPORS | $84 \%$ | $84 \%$ | Does not <br> amortize | Does not <br> amortize | $19.56 \%$ | $19.56 \%$ | $21.64 \%$ | $21.52 \%$ |  |
| MPORS | $69 \%$ | $66 \%$ | 18 | 19 | $52.78 \%$ | $52.78 \%$ | $45.79 \%$ | $45.55 \%$ |  |
| FURS | $78 \%$ | $76 \%$ | 9 | 10 | $57.66 \%$ | $57.66 \%$ | $39.01 \%$ | $40.48 \%$ |  |
| VFCA | $80 \%$ | $75 \%$ | 7 | 10 | $5 \%$ of premium taxes | $\$ 1,110,005$ | $\$ 1,331,372$ |  |  |

## Progress Toward 100\% Funding



