State Retirement Annuity* Case Law (See Two Memorandums to Senator Lewis)

<u>Casey v. Brewer</u> (MT Retirement - No Contract) <u>Wage Appeal v. BOPA</u> (terms of employment) <u>Sheehy v. PERD</u> (Income tax)	<u>Clark v. Ireland</u> <u>Evans v. Fire Dept.</u> <u>Bartles v. Miles City</u> <u>Sullivan v. State</u> (MT Retirement - No Modification Allowed?)	<u>Gulbrandson v. Carey</u> (MT Retirement - Modification Allowed)	Butte v. Roberts <u>Matter of Yellowstone</u> <u>River</u> <u>Neel v. First Fed.</u> <u>Carmichael v. WCC</u> <u>Buckman v. MT D.H</u> (MT Non Retirement - Modification Allowed)	<u>Maryland St. T. Assn v.</u> <u>Hughes</u> (Non MT Retirement - Modification Allowed)
Retirement pension a gratuity that can be changed or terminated at will of the grantor (Casey) or Intent of statute governs (Wage Appeal and Sheehy)	Retirement annuity governed by contract - perhaps cannot be modified, but see <u>Butte v.</u> <u>Roberts</u> (1933)	Retirement annuity is governed by contract that can be modified under certain circumstances One sentence citing nonretirement case law (Yellowstone)	Contracts can be modified under certain circumstances:1. Does the law substantially impairment the contract?2. Does the State have a significant and legitimate purpose?3. Does law Impose reasonable conditions reasonably related to that purpose?	 Same for retirement annuity 1. Is the contract right a vested right? 2. How substantial is the interference? 3. What does the legislation hope to achieve? 4. Does the legislation achieve that goal? 5. Was the situation resulting in the legislation foreseeable? 6. What will happen if the legislation is not passed? 7. Other alternatives?
*Actually an annuity hybrid				8. What advantages for employees?