

Personal Services Budgeting Models

Current Process ("Snapshot" & Vacancy Savings)	SAMPLE B		Alternate Process (w/o Snapshot & w/o Vacancy Savings)		Line Ref.					
	<u>FY 2008</u>	<u>FY 2009</u>		<u>FY 2008</u>	<u>FY 2009</u>					
Base Budget 2006	\$523,814	\$523,814	←	I. Starting Point	→	\$523,814	\$577,069	FY 2006 actual & FY 2007 projected (budget)	1	
II. Adjustments										
Statewide adjustment is the difference between base year (above) & fully funding the snapshot	\$132,080	\$134,970	←	Result of "snapshot" process						
In lieu of the snapshot process, the following adjustments:										
The snapshot results, once fully-funded as shown below, includes the impact of the adjustment shown at the right, plus the restoration of vacancy savings that occurred.					→	\$26,947	\$5,063	Pay increases and state share of health ins.	3	
				→	\$37,034	\$37,340			4	
				→	\$6,384	\$8,175	Combination of pay plan & 5-yr increment increases per statute		5	
				→	\$8,662	\$8,734	Apparent upgrade of a position		6	
				→	\$0	\$0	None		7	
				→	\$0	\$0	None		8	
III. Funding Scenarios										
Fully-funded "snapshot"	\$655,894	\$658,784	←	Adjusted Pers. Svcs Base		→	\$602,841	\$636,381		9
4% vacancy savings	-\$26,234	-\$26,352	←	Vacancy Savings Applied				n/a	10	
				←	After vacancy savings applied				11	
IV. Potential Decision Package										
						→	\$53,053	\$22,403	If requested	12
						→	\$655,894	\$658,784	Theoretical full funding	13

NOTE: This example is based upon an agency with 9.2 FTE.

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	<u>FY 2008</u>	<u>FY 2009</u>		<u>FY 2008</u>	<u>FY 2009</u>				
Base Budget 2006	\$523,814	\$523,814	←	I. Starting Point	→	\$523,814	\$577,069	FY 2006 actual & FY 2007 projected (budget)	1
II. Adjustments									
Statewide adjustment is the difference between base year (above) & fully funding the snapshot	\$132,080	\$134,970	←	Result of "snapshot" process					2
The snapshot results, once fully-funded as shown below, includes the impact of the adjustment shown at the right, plus the restoration of vacancy savings that occurred.				In lieu of the snapshot process, the following adjustments:					
				> Annualize pay plan approved by 2005 Legislature	→	\$26,947	\$5,063	Pay increases and state share of health ins.	3
				> Fund market adjustments to pay plan approved during past two years	→	\$37,034	\$37,340		4
				> Fund longevity increases	→	\$6,384	\$8,175	Combination of pay plan & 5-yr increment increases per statute	5
				> Promotions, upgrades, & downgrades in past two yrs	→	\$8,662	\$8,734	Apparent upgrade of a position	6
				> Annualize authorized new positions for which hiring was delayed	→	\$0	\$0	None	7
				> Remove OTO positions	→	\$0	\$0	None	8
III. Funding Scenarios									
Fully-funded "snapshot"	\$655,894	\$658,784	←	Adjusted Pers. Svcs Base	→	\$602,841	\$636,381		9
4% vacancy savings	-\$26,234	-\$26,352	←	Vacancy Savings Applied				n/a	10
	<u>\$629,660</u>	<u>\$632,432</u>	←	After vacancy savings applied					11
IV. Potential Decision Package									
				Restore funding not in base	→	<u>\$53,053</u>	<u>\$22,403</u>	If requested	12
				If agency were to seek full funding	→	<u>\$655,894</u>	<u>\$658,784</u>	Theoretical full funding	13

NOTE: This example is based upon an agency with 9.2 FTE.