

REPORT TITLE: Gender and Racial Balance in Appointments

ABSTRACT: One page report of the positive action taken to attain gender balance and proportional representation of minorities in gubernatorial appointments by Governor Bullock, per MCA 2-15-108.

REPORT DATE: August 18, 2014 – *All numbers current as of report date*

NUMBER OF COPIES: We will provide five (5) copies of the report, and will provide the report electronically. Please let us know if you require additional copies.

COST: The Governor's office will absorb the cost of printing.

POINT OF CONTACT: Stacey Otterstrom, Boards and Appointments Advisor 

GENDER DIVERSITY

	2012 Report Submitted by Governor Schweitzer		2014 Report Submitted by Governor Bullock	
	Count	Percentage	Count	Percentage
Female Appointments	425	38.60%	495	41.28%
Male Appointments	661	60.04%	704	58.72%
Vacant*	15	1.36%		
TOTAL	1,101		1,199	

RACIAL DIVERSITY

	2012 Report Submitted by Governor Schweitzer		2014 Report Submitted by Governor Bullock	
	Count	Percentage	Count	Percentage
Asian	1	0.09%	1	0.08%
African American	1	0.09%	1	0.08%
Caucasian	963	87.47%	1,068	89.07%
Hispanic	4	0.36%	7	0.58%
Native American	107	9.72%	121	10.09%
Unknown	10	0.91%	1	0.08%
Vacant*	15	1.36%		
TOTALS	1,101		1,199	

**Governor Bullock is reporting the gender and race of the previous office holder if a particular position is vacant due to a resignation, death or any other type of vacancy.*