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| Movement of Peace Officers Standards and Training (POST) function | | Agency/Program #: 4110-18-11 |
| | | Division: 18- Div. Criminal Investig. |
| | | Program: POST |
| Agency Name: | Department of Justice | |
| Agency Contact: | Kathy Seacat | 444-5842 |
| LFC Contact: | Senator Bales, Senator Gallus | |
| LFD Liaison: | Pat Gervais | 444-1795 |
| OBPP Liaison: | Brent Doig | 444-4118 |

Program or Project Description:

Division of Criminal Investigation: Improve effectiveness and quality of the "Montana Public Safety Officers Standards and Training Council (POST)."

| Appropriation, Expenditure and Source | | | | | |
|---------------------------------------|------------------|------------------|------------------|------------|---|
| Fund Name: | 2010 | | 2011 | | Approp & Expenditure numbers are as of April 30, 2010 |
| | Approp. | Expended | Approp. | Expended | |
| General Fund | 273,105 | 164,042 | 267,076 | 0 | |
| State Special | | | | | |
| Federal Funds | | | | | |
| Total: | \$273,105 | \$164,042 | \$267,076 | \$0 | |

Goal(s):

The goal of the POST Council is to institute a business process to create a system of standardized employment, training and certification requirements to ensure that Public Safety Officers as defined in 44-4-401, MCA, are capable of providing for the safety of the public in a manner acceptable by the State of Montana.

Performance Measures :

- Institute a business process to accomplish the following objectives {Facilitator, Stakeholders, Design Session}
- Hire the necessary staff to ensure efficient execution of Council duties as required by law.
- Ensure the accuracy of our current Data Base, eliminate duplication of entry and access. {Business process, technology}
- Present to the 2009 Legislature a comprehensive budget request that will provide for a fully operational POST Council as an independent quasi-judicial board capable of performing all duties as assigned by the 2007 Legislature. {Business process, personnel required, financial analysis}
- Audit for compliance all 165+ agencies that fall under the jurisdiction of the Council prior to the start of the 2011 Legislature.
- Present to the 2011 Legislature, cleanup legislation needed within current MCA with regards to the Council and Public Safety Officers under the new laws passed during the 2007 Legislative session.

2009 Biennium Significant Milestones:

| | Completion Dates | |
|---|--|-------------------------------------|
| | Target | Actual |
| 1 | Oversee and refine agency plan as needs arise | ongoing |
| 2 | Hired staff to excite council duties. | 1-Jul-09 12-Dec-09 |
| 3 | Ensure accuracy of data. | 1-Dec-10 ongoing |
| 4 | Submit annualized budget request to 2009 Legislature to fully fund POST. | Jan-09 Jan-09 |
| 5 | Audit relevant agencies and complete report for the 2011 Legislature. | 1/1/2011 As of 5/1/2010 70+ of 165+ |
| 6 | Propose clean-up legislation during the 2011 session. | 1/1/2011 |

Performance Report:

Goal 1: Institute a business process to accomplish the following objectives - Status: Ongoing, the plan continues to be written and will be refined as responses and needs from the agencies that we oversee come forward.

Goal 2: Hired the position 12/14/2009 to ensure efficient execution of Council duties as required by law. {Complete position descriptions and acquire necessary funding} Status: Completed the hiring process of our Compliance/Investigative Officer. Due to the very lengthy process of writing and getting approval of a new Job Description and the need to have vacancy savings, this position was not hired until 12/14/2009. The Council will continue to evaluate their ability to complete work with the FTE and operation dollars currently appropriated.

Goal 3: Ensure the accuracy of our current Data Base, eliminate duplication of entry and access. {Business process, technology} Status: Ongoing project. We brought on a temp position to work with the new Compliance Officer in order to ensure our data matches the true numbers in the field. Obstacles: Ongoing problem with poor reporting from the field. Our temp position along with our new Compliance Officer have nearly completed the task, however we had to terminate the temp position prior to completion of the task because of the rule of how long we can keep on the temp position. An additional obstacle is we have not yet been able to receive a new data base that allows us to query and report out the details we are sometimes asked to provide.

Goal 4: Present to the 2009 Legislature a comprehensive budget request that will provide for a fully operational POST Council as an independent quasi-judicial board capable of performing all duties as assigned by the 2007 Legislature. {Business process, personnel required, financial analysis} Status: Partially completed in the sense that with State funding very limited our work will continue to be limited by what we can afford to complete. Our Council and staff will continue to prioritize work as needed within our budget. Following a constant review of our requirements and ability to accomplish the required work, we will have a more clear idea of what may be needed to ask of the 2011 Legislature.

Goal 5: Audit for compliance all 165+ agencies that fall under the jurisdiction of the Council prior to the start of the 2011 Legislature. Status: Ongoing, our Compliance Officer visited 70+ agencies as of 05/01/2010. We will have a complete report ready for the 2011 Legislature. At this time our intentions are to provide training and information to Agencies on the law requirements for their respective Public Safety Officer employees. If an agency is not in compliance, our Compliance Officer works with them to get them compliant within approximately 30 days of the initial visit.

Goal 6: Present to the 2011 Legislature cleanup legislation needed within current MCA with regards to the Council and Public Safety Officers under the new laws passed during the 2007 Legislative session. Status: Ongoing, we have a list of current laws that we feel need adjusting or actual removal in order to standardize and update laws. For example we have one law in particular that was passed in 1907 that may have had a place then, but should be removed.

LFD Narrative:

LFD Assessment: On track - obstacles related to goal 3 have been identified
 Data Relevance: Yes
 Appropriation Status: Provided
 Comments/Issues: Obstacles to achieving some goals have been identified
 Options:
 -- Change LFD assessment
 -- Release from reporting
 -- Request update in October 2010

| Version | Date | Author |
|---------|----------|---------|
| D2 | 6/2/10 | Gervais |
| DO-2 | 9/24/08 | Gervais |
| D1 | 10/21/09 | Gervais |

| Change Description |
|----------------------------|
| June 2010 update |
| Sept 2008 update |
| 2011 biennium continuation |