Three primary job training programs for Montana businesses and organizations

Program	Administration	Statutory guidance	Other program details	Maximum grants	Matching requirements	Program funding	Grants awarded
Primary sector business workforce training grants	Business Resources Division, Dept. of Commerce	Workforce training grants for education or skills-based training for employees in new jobs (Section 39-11-202, MCA)		Up to $5,000 per full-time worker	$1 match (loans, investments, expenditures) for every $3 requested	General fund appropriation for $1 million in FY2012, FY2013	$2.8 million in FY2011; $288,000 in FY2012 (to date)
Big Sky Economic Development Trust Fund	Business Resources Division, Dept. of Commerce	"...encourage workforce development" (Section 90-1-202, MCA) is one program purpose	2 types of grants: job-creation and planning. (Grants not just for training.)	Up to $5,000 per expected job (job creation grants)	Equal matching funds; lower match requirement for high-poverty counties	Income trust feeds state special revenue fund. Trust balance is $8.5 million	$1.8 million in FY2011; $1.4 million in FY2012 (to date)
Incumbent worker training program	21st Century Workforce Technology Bureau, Dept. of Labor and Industry	"...meet the training needs of incumbent workers" (Section 53-2-1215, MCA)	"Incumbent worker" defined as one who has completed probationary period	Up to $2,000 per full-time worker	$1 employer funds for every $4 of grant money	Employment Security Account (unemployment insurance taxes) funds a state special revenue account	$531,000 in FY2011; $179,000 in FY2012 (to date)

Sources: Complied by Legislative Services Division from department and Legislative Fiscal Division records

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