



FREE SAFETY SEMINARS

MSF sets a minimum goal of 60 free safety seminars open to all Montanans every year. Topics have included dealing with stress, creating safety champions, the role of management in safety, accident investigation, fraud and hiring practices, new employee orientation, hazard assessment, and training with pizzazz. These seminars are held quarterly in Montana's six major metropolitan areas. Workshops in others areas such as Hamilton, Butte, and Miles City are conducted once yearly due to audience size limitations. We continue to provide special workshops and training as requested by our policyholders.

WORKSAFE STAR BULLETINS

We have started supplementing our safety workshops with industry specific WorkSafe STAR (Safety Tips and Resources) bulletins that are emailed to workshop attendees.

WORKSAFE CHAMPION TRAINING PROGRAM

Beginning May 1, 2008, MSF launched our WorkSafe Champion training program. The program is conducted in six cities throughout Montana and requires a one year commitment from prospective attendees. Montana State Fund's "flagship" safety-training program is presented to employers with the focus on developing "WORKSAFE CHAMPIONS". These "champions" are the key to a safety program and the development of a culture of safety. This program is designed to give them the skills, motivation, ownership, and commitment needed to work towards a common goal - workplace safety, and to take that expertise back to their places of employment.

FARMING AND RANCHING, LOGGING, CONSTRUCTION AND SMALL BUSINESS SAFETY

Through our agricultural safety program, we have provided similar safety seminars specific to the agricultural industry. These seminars are targeted to farming and ranching safety issues and are conducted through contacts with a number of farming and ranching associations. We will work with any group to try to reach the audiences necessary.

Specifically, our Ag Safety efforts are conducted by people who are in the business, for people who are in the business. Our Ag Safety people also make visits to individual ranches, if that is the most effective way to be able to work with the employers involved.

Montana State Fund supports specific safety programs in the logging and construction industries through both the Montana Building Industry Association (MBIA), and the Montana Loggers Association (MLA) safety group programs.

Like the agricultural safety program, MSF has worked with the industry associations to ensure safety experts in the construction industry and the logging industry work with the employers in these groups. Montana State Fund has

teamed with the National Federation of Independent Business chapter in Montana (NFIB) specifically to work on small business safety issues.

MSF PROFESSIONAL SAFETY STAFF

In addition to the safety programs sponsored or run by Montana State Fund, we have 13 dedicated safety professionals to work throughout the state with our policyholders and others, on improving the safety in Montana's workplaces and job sites. These professional Safety Management Consultants (SMCs) are assigned primarily to work with those MSF customers who commit to improve safety for their employees in an effort to reduce the injuries and deaths they have incurred as employers. They typically perform the follow safety management functions:

- On-site safety management consultation
- On-site safety training
- On-site hazard assessments, accident investigations, safety program evaluation
- Loss analysis/Loss control

VIDEO LENDING LIBRARY

Policyholders have access to our video library, with over 10,000 safety titles.

YOUNG WORKERS – NO JACK.NET

A few years ago, we recognized a disproportionate level of accidents and injuries for workers in the 16 to 24 age group. Two years ago Montana State Fund kicked off a Young Workers Safety Program called NoJack. The campaign utilizes movie theater advertisements, internet and social websites, text messaging, permissive email, informational booths at events and other means of communicating that target young people. We also are working to bring the need-for-safety message to pre-teens, knowing that if we can get them thinking safety at an early age it will continue through their life.

MSF FLEET SAFETY, AGRICULTURAL, SMALL BUSINESS AND ERGONOMIC SAFETY ANALYSIS

As a leader in safety, Montana State Fund has developed and provided educational material for safety across all industries. We have targeted specific industries based on the characteristics of those businesses and/or results they generate. For example, MSF created, in conjunction with the trucking industry, a fleet safety program, including audio tapes and CDs and root material, including our trucker's safety manual.

In the agricultural field, MSF produced, in conjunction with people in the business, our Agricultural Safety Manual. The manual was produced both in English and Spanish and provides step by step assistance and education for taking safety action on farms and ranches.

Other MSF specific safety manuals include Small Business, an Ergonomics Manual for clerical, technical and mechanical workers and the Return-To-Work kit available for employers.

MSF CULTURE OF SAFETY

The MSF Culture of Safety Series provides easily understood communication regarding job safety analysis, accident investigation, return-to-work, accountability measures, and wellness programs available for employers. In addition, MSF makes available to its policyholders through working with our professional safety management consultants, a video library and an extensive library of pamphlets and additional information, from hazard communication response to lock out/tag out programs.

SAFETY WEBSITE

- www.safemt.com
- Complete one stop safety website
- Return-to-Work
- Safety Tips and Resources (one page safety topics)
- Young Workers
- ...and more