

**Workers Compensation Experience - Plan 2 (Private Carriers)**  
**Based on Financial Data Evaluated at 12/31/2008**

	Policy Year 2005	Policy Year 2006	Policy Year 2007	Calendar-Accident Year 2005	Calendar-Accident Year 2006	Calendar-Accident Year 2007
Premium	78,632,750	86,416,654	95,589,134	79,545,550	88,191,692	93,123,299
% Change	-	9.9%	10.6%	-	10.9%	5.6%
Indemnity Paid	5,227,072	5,543,168	6,681,133	2,363,761	2,321,046	3,033,479
% Change	-	6.0%	20.5%	-	-1.8%	30.7%
Medical Paid	10,997,869	12,606,396	13,813,985	6,649,458	7,002,429	7,580,016
% Change	-	14.6%	9.6%	-	5.3%	8.2%
Total Paid	16,224,941	18,149,564	20,495,118	9,013,219	9,323,475	10,613,495
% Change	-	11.9%	12.9%	-	3.4%	13.8%
Indemnity Incurred	10,542,098	11,469,156	12,711,837	6,963,226	8,436,574	8,676,251
% Change	-	8.8%	10.8%	-	21.2%	2.8%
Medical Incurred	15,723,182	19,856,522	19,031,158	12,953,346	14,688,924	14,634,553
% Change	-	26.3%	-4.2%	-	13.4%	-0.4%
Total Incurred	26,265,280	31,325,678	31,742,995	19,916,572	23,125,498	23,310,804
% Change	-	19.3%	1.3%	-	16.1%	0.8%
Estimated Payroll	1,680,694,230	1,816,505,132	2,024,824,747	1,691,558,423	1,785,309,084	1,966,869,670
% Change	-	8.1%	11.5%	-	5.5%	10.2%
Premium / 100 payroll	4.679	4.757	4.721	4.703	4.940	4.735
% Change	-	1.7%	-0.8%	-	5.0%	-4.1%
Indemnity Paid / 100 Payroll	0.311	0.305	0.330	0.140	0.130	0.154
% Change	-	-1.9%	8.2%	-	-7.1%	18.5%
Medical Paid / 100 Payroll	0.654	0.694	0.682	0.393	0.392	0.385
% Change	-	6.1%	-1.7%	-	-0.3%	-1.8%
Total Paid / 100 Payroll	0.965	0.999	1.012	0.533	0.522	0.540
% Change	-	3.5%	1.3%	-	-2.1%	3.4%
Indemnity Incurred / 100 Payroll	0.627	0.631	0.628	0.412	0.473	0.441
% Change	-	0.6%	-0.5%	-	14.8%	-6.8%
Medical Incurred / 100 Payroll	0.936	1.093	0.940	0.766	0.823	0.744
% Change	-	16.8%	-14.0%	-	7.4%	-9.6%
Total Incurred / 100 Payroll	1.563	1.725	1.568	1.177	1.295	1.185
% Change	-	10.4%	-9.1%	-	10.0%	-8.5%
Injury Rate	1.821	1.801	1.797	1.616	1.596	1.573
% Change	-	-1.1%	-0.2%	-	-1.2%	-1.4%

	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005
Calendar Year Premium % Change	21.6%	15.1%	1.7%	6.6%	-3.5%

## EXPLANATION OF NCCI DATA GIVEN TO PAT MURDO, EAIC

### NCCI Financial Data Variables:

#### PREMIUM

This is the actual earned premium on a carrier's books, and it should reconcile to the premium reported by the carrier in their National Association of Insurance Commissioners (NAIC) Annual Statement (Statutory Page 14, Exhibit of Premiums and Losses). Reconciliation items include: F-Classifications experience, Maritime and Other FELA Classifications experience, Underground Coal Mine experience, National Defense Projects, Large Deductible Policies, Small Deductible Policies (reported to NCCI on a gross basis and on a net basis to NAIC), Excess Policies, and Catastrophe and Terrorism Provision Premium. It should be noted that dividends are not a reconciliation item when reconciling data reported to NCCI to data reported to the NAIC.

#### PAID

Paid claim dollars (broken out into indemnity and medical, the sum giving 'total') as of first report. Includes no other expenses.

#### INCURRED

Paid claim dollars plus case reserves (broken out into indemnity and medical, the sum giving 'total') as of first report. Includes no other expenses.

#### PAYROLL

Imputed payroll based on premium and the average rate level (weighted by payroll in each classification) effective during the year.

#### PREMIUM PER 100 PAYROLL

premium divided by payroll divided by 100

#### PAID PER 100 PAYROLL

paid divided by payroll divided by 100

#### INCURRED PER 100 PAYROLL

incurred divided by payroll divided by 100

#### CALENDAR YEAR PREMIUM % CHANGE

Year over year changes in calendar year premium. Note that more recent changes are given in the '% Change' row below 'Premium'.

#### INJURY RATE

Lost-time claim count per 100 workers. The number of workers is calculated from the imputed value of '

Payroll' divided by 52 times the MT average weekly wage (as measured by the Current Population Survey, capped at \$150K).