

Proposed 2007 Session Legislation

Agency Name: Agency No:

Priority Number: Filename:

Short Title:

Agency Contact Person/Phone:

1. Purpose:
Permit state employees to contribute vacation leave, in addition to sick leave, to the Sick Leave Fund.

2. Background:
The Sick Leave Fund was established to permit employees to contribute some portion of their own sick leave balance to this nonrefundable fund for use by state employees if an extensive illness or accident exhausts the employee's accumulated sick leave. This proposal would permit employees to donate annual leave hours to the sick leave fund in addition to sick leave hours. Besides the benefit to the Sick Leave Fund, it would also provide another method of managing excess annual leave. There is a maximum number of hours that employees can use and contribute to the Fund.

3. Fiscal Impact by Fund Type: *This impact should be as specific as possible.*
The Sick Leave Fund could possibly have more hours to be distributed to employees in need which could have a fiscal impact on agencies paying out the leave. However, the agency may also realize a savings by not having to pay out annual leave to another employee.

4. Summary Checklist [Check & complete all that apply]--

Housekeeping Only Federal Requirement Audit Recommendation (Audit No.) Major Legislation

Anticipated to be Controversial Legislation Bill Draft has been included in Legislation Submittal (if available)

Supports Submitted EPP Item Number: Local Government Fiscal Impact

Increases FTE, or Decreases FTE by

List FTE amount and program

Increases Existing Revenue Tax Fee Penalty [amount in #3]

Decreases Existing Revenue Tax Fee Penalty [amount in #3]

Establishes New Revenue Tax Fee Penalty [amount in #3]

Leg. has been Submitted in Previous Legislative Sessions (list priority no, LC no, or bill no):

Amend sections 2-18-617 and 2-18-618 MCA.

Legislation would affect other state agencies (list):

All state agencies would be affected by this change to the Sick Leave Fund policy.

Special Interest Groups Affected (list):

Employee unions.

Other:

Local governments would be impacted as well since they have the option in Section 2-18-618 (10), MCA of administering a similar sick leave fund.