



Montana Legislative Services Division

Office of Research and Policy Analysis

David D. Bohyer, Director

June 18, 2010

TO: Sen. Joe Tropila, Chairman, State Administration and Veterans' Affairs
Interim Committee
Members of the State Administration and Veterans' Affairs Interim Committee

FROM: Dave Bohyer

RE: "Salary spiking" within state government

Question Asked -- Short Answer

At the request of Rep. Bob Mehlhoff, the SAVA asked staff to determine if "salary spiking occurs within Montana state government". Please accept this memorandum as my initial response.

In short, my answer to the question is: Probably "yes" -- but spiking occurs only rarely and, when it does occur, it is difficult to document.

Explanation

In order to determine whether or not salary spiking occurs within Montana state government employment, it is necessary to establish some guidelines.

First, "salary spiking" is generally recognized as a substantial increase in the wages or salary of an employee shortly before retiring, the primary purpose of which increase is to increase the employee's pension benefit. What is less clear is the amount or percentage increase in wages or salary that denotes "a substantial increase". Also unclear is the timeframe prior to retirement during which the substantial increase in wages or salary occurs. In an effort to establish a baseline to measure against for the purposes of this response, I established the following guidelines:

1. *an increase of at least double* the statutorily authorized increase in annual pay is a "substantial increase"; and
2. a substantial increase in an employee's wages or salary over the 5 years preceding an employee's retirement *could be an indication* of salary spiking (but would not necessarily be evidence of spiking).

The SAVA members may view either of the two guidelines as inappropriate. If that is the case, I would welcome the Committee's own guidelines.

I requested from the Public Employees' Retirement Administration (PERA) a list of all employees within the PERA's purview who retired in 2008 or 2009 and the annual wage/salary history of each of those retirees since 2004. I asked that the wage/salary information be identified only by a number assigned to each employee: (1) to maximize employee/retiree anonymity and, therefore, privacy; and (2) in case there is a need to follow up on the information provided, e.g., checking the accuracy of the data.

Caveats

Reasons for changes in pay: I cannot discern from the data provided by PERA the reasons why the wages or salary of an employee were increased (or decreased).¹ Consequently, there is no way to determine from the data if the purpose of a salary increase, including a "spike", was for the primary purpose of increasing the employee-retiree's pension benefit or for another reason, e.g., promotion, reclassification, internal pay equity, external pay equity (competitiveness), market movement (salary survey), etc.²

Overtime or termination pay: The wage or salary data reported by PERA may include overtime pay or termination pay, i.e., the payout of unused leave balances, but such a determination cannot be made from the data only. If the annual wages or salary reported in the PERA data for an employee-retiree includes overtime pay or termination pay, the annual wage/salary data could lead to a wrong conclusion about pay increases or final pay.

Broadband pay plan: The broadband pay plan was legislatively authorized first on a trial basis by the 56th Legislature (1999),³ expanded by the 57th Legislature (2001),⁴ and the 60th Legislature (2007) made broadband the standard for state government.⁵ As a result, agencies have been implementing the broadband pay plan gradually from 1999 through 2009. The general implementation of broadband included, among other

¹ In some years, statutory changes required an employee's wage or salary to be increased, and those changes can reasonably be assumed to be included in the change to an employee's wage or salary.

² It may be possible to trace the stated reasons for changes in wages or salary through personnel records, but it is not possible to determine reasons from the PERA data. It is also highly unlikely that any personnel records would state as the reason for a wage/salary, essentially, "to increase [NAME] pension benefit".

³ Ch. 558, L. 1999.

⁴ Ch. 533, L. 2001.

⁵ Ch. 81, L. 2007.

things, updating position descriptions, conducting salary surveys and implementing their findings, identifying the pay band and pay range for each position, and placing individual employees at their appropriate places within their respective pay ranges. The implementation of broadband, alone, affected the base pay of many state employees from 2001 through 2006 and, beginning in 2007, nearly all other state employees unaffected by the initial pilot projects.

Disability Retirements: Each of the PERA-administered systems provides for the retirement of a vested member on the basis of a disability incurred by the member. The number of disability retirements is relatively small compared to the total number of retirements, and are mentioned here as a caveat because, in the aggregate, such retirements could affect averages, standard deviations, medians, and other statistical measures. A member's disability that is the basis for a disability retirement should have no impact on a member's salary, but even if it did, the effect of the change in salary would be recognizable for pension-determination purposes only after a period of time that would affect the final average salary. Thus, a salary spike in the context of a disability retirement would virtually have to anticipate the disability--which is not impossible, but is unlikely.

Methods and Findings

Annual Number of Retirees

The data that PERA provided was composed of the annual pay of all individuals who retired from a PERA-administered retirement plan/system in either 2008 or 2009. Table 1 shows the number of retirees from each system by year.

Table 1: Number of retirements by retirement system and year

Retirement Plan or System	Number of Retirements in:	
	2008	2009
PERS	790	759
Judges (JRS)	1	2
Game Wardens' and Peace Officers (GWPORS)	8	6
Highway Patrol Officers (HPORS)	3	8
Sheriffs' (SRS)	14	14
Municipal Police Officers (MPORS)	32	16
Firefighters' Unified (FURS)	21	13

Indications of Salary Spiking

Based on the guidelines stated previously -- *an increase of at least double* the statutorily authorized increase in annual pay over the 5 years preceding an employee's retirement is a "substantial increase" and *could be an indication* of salary spiking -- the data suggest that some salary spiking may have occurred among PERS-covered employees who retired in 2008 or 2009. The basis of that statement rests in the legislatively-sanctioned pay increases specifically provided for in the legislatures' pay plan bills and the findings from examining the base data.

Statutory Pay Increases

Examining the pay plan bills since the 58th Legislature (2003) reveals varying statutorily-authorized pay increases,⁶ as follows:

- FY 2004: no pay increase
- CY 2005: \$0.25 per hour. (Equates to 2% at \$25,000; 1% at \$50,000.)
- FY 2006: 3.5% or \$1,005, whichever is greater. The threshold at which "greater" applied was an annual salary of \$28,714. At \$25,000, the increase was 4.02%; at \$20,000, 5.03%.
- FY 2007: 4% or \$1,188, whichever is greater. The threshold at which "greater" applied was an annual salary of \$29,700. At \$25,000, the increase was 4.75%; at \$20,000, 5.94%.
- FY 2008 and 2009: 3.6% each year⁷
- FY 2010: no pay increase
- FY 2011: no pay increase.

Over the periods 2004-2007, 2004-2008, and 2004-2009, the cumulative effect of the statutory pay increases, including the effects of compounding,⁸ were:

- 2004-2007: 9.25%
- 2004-2008: 13.19%
- 2004-2009: 17.26%.

Because there are legitimate reasons for pay increases, i.e., reasons other than "salary spiking" intended primarily to increase the pension amount, that could account

⁶ See Ch. 552, L. 2003 (HB 13); Ch. 6, L. 2005 (HB 447); Ch. 81, L. 2007 (HB 13).

⁷ The required increase in base pay was 3%, with another 0.6% to be allocated, "...for reasons including but not limited to market progression, job performance, or employee competencies." (Sec. 11(2), Ch. 81, L. 2007.)

⁸ These percentages recognize the 25-cents-per-hour increase on January 1, 2005, as an increase of 1.5%, which would derive from an annual salary of \$34,667. At lower salaries, the percentage increase would be larger, e.g., at \$25,000, 2.08%, and at higher salaries, the percentage increase would be less, e.g., at \$50,000, 1.04%.

for increases above the statutorily-required 9.25%, 13.19%, or 17.26% for the periods covering, respectively, 2004-07, 2004-08, and 2004-09, an initial threshold flagged a pay increase of more than double the statutorily-required increases as one to examine further. Subsequently, thresholds of a pay increase of more than triple and more than quadruple the statutorily-required increases were also flagged. Table 2 shows the percentages of employees who retired in either 2008 or 2009 that received increases above those thresholds.

Table 2: Percentage of employees whose respective pay increases in years prior to retirement exceeded statutorily-required increases

Multiple of Statutory Increase Since 2004	2008	2009
at least Double	34%	25%
at least Triple	9%	5%
at least Quadruple	4%	2%

NOTE: The compounded statutory increase from 2004-2008 was 13.19%. Therefore, double was 26.38% triple was 39.56, and quadruple was 52.75%. For the 2004-2009 period, compounded statutory increases were 17.26% and, therefore, double was 34.53%, triple was 51.79%, and quadruple was 69.05%.

Apparent Spiking and Factors Possibly Distorting Significant Pay Increases

At first blush, it might be startling that between one-quarter and one-third of employees who retired in 2008 or 2009 received salary increases totaling more than double the statutorily-required increases or than any retiring employee would receive more than quadruple the statutorily-required increases. Upon further examination, however, there are several factors that might explain how salary increases that were double, triple, or even quadruple the statutorily-based increases could have occurred for legitimate reasons.

Factor 1--Promotion, Job Change, or Reclassification: A person who is promoted from one position to another, more complex position should be expected to receive the salary for the new position as justified by the qualifications required by the position. The same logic might apply to a person who changed jobs, e.g., from a line worker to paraprofessional or professional position. In many or perhaps most cases, a promotion will be accompanied by a pay increase of about 10% above the person's pre-promotion salary. In instances of job changes, the increases could be even more than 10%.

A similar percentage change in annual pay could result from a position being reclassified from a lower level to a higher level.

Factor 2--Overtime Pay: Most PERS-covered employees are also covered by the federal *Fair Labor Standards Act*, which requires that an employee be paid at 1 1/2 his or her regular rate of pay for all hours worked in excess of 40 hours per week. That means that an employee who is paid for overtime will see an additional 1% increase in annual pay for every 14 hours of overtime worked. Thus, an overtime-eligible employee who works 70 hours of overtime would see an additional 5% in annual pay, although the employee's hourly rate of pay didn't change at all.⁹

Factor 3--Part-Time Employees: Working Additional Hours: There are a significant number of part-time employees in state government. There are times when a part-time employee may be asked to work more hours in one year than he or she worked in a previous year. Additional hours worked by a part-time employee can have a significant effect on the employee's annual pay. For example, an employee who regularly works "half time", 1,040 hours per year, would see a 0.1% increase in annual pay for each additional hour (over 1,040) worked in a year. Thus, working an additional 40 hours -- less than 1 hour per week -- in a year would represent an additional 4% in annual pay. The same employee working an additional 2 hours per week would see a 10% increase in annual pay, although the employee's hourly rate of pay didn't change at all.

Factor 4--Part-Time Employees: Converting to Full Time: It is not uncommon for a part-time employee to assume a full-time position, for reasons that can range from expanded workload to filling a vacancy. A part-time employee who works half-time and converts to full-time employment would see a minimum 100% increase in annual pay in his or her first year as a full-time employee, although the employee's hourly rate of pay didn't change at all.

Factor 5--Return to Work: There are PERS-covered employees who have had significant breaks in state service, i.e., they are either unemployed or employed elsewhere between stints working for the state. When these employees are rehired by the state, their pay in year 1 will usually be for less than a full year. The shorter duration for which the returning employee is paid in year 1 will result in a higher percentage increase in annual pay in year 2. For example, an employee rehired into a position paying \$35,000 annually (\$16.83 per hour) on August 1 of year 1 would receive about \$14,580 pay in year 1 (for the 5 months worked) and the full \$35,000 in year two, which would result in an apparent increase in annual pay (from the state job) of about 58%. Had the person started the job on May 1 rather than August 1, the year-over-year

⁹ For example, an employee who is paid \$35,000 in year 1 for 2,080 hours of work (52 weeks at 40 hours per week) and who works 2,094 hours in year 2 would see an increase in annual pay of \$350 or ~1%. If the same employee worked 2150 hours in year 2, he or she would see an increase in annual pay of \$1,787 or ~5%.

increase in annual pay would be 33%, whereas if the same person had started the job November 1, the annual increase would show as 83% year-over-year, although the employee's hourly rate of pay didn't change at all regardless of the day on which employment began.

Factor 6--Termination Pay: State employees earn annual leave and sick leave each pay period. Annual leave may be accrued to a level that equals twice the employee's annual leave earned. An employee whose annual leave balance exceeds twice his or her annual accrual of annual leave loses the excess leave.¹⁰ Similarly, sick leave may be accrued during an employee's entire career, with no maximum accrual.¹¹

When an employee terminates employment, such as by retiring, he or she is paid for all unused annual leave and for one-quarter of unused sick leave. Thus, an employee earning \$35,000 who, at retirement, has 120 hours of unused annual leave and 120 hours of unused sick leave would receive, as termination pay, \$2,524, composed of \$2,019 for unused annual leave and \$505 for unused sick leave.¹² With \$2,524 in termination pay, the employee's annual pay would show an increase of 7.2% year-over-year, although the employee's hourly rate of pay didn't change at all.

Employees that do not earn overtime pay typically earn "compensatory time" for time worked in excess of 40 hours per week. At termination, these employees are paid for all of their unused compensatory time, the same as unused annual leave. In some cases, an employee may have accrued many hours of compensatory time that will, when paid out, show up as a sizable increase in annual pay, although again the employee's hourly rate of pay didn't change at all.

In an extreme, possible-but-unlikely example, an employee earning \$35,000 annually may retire after 20 years of service having accrued 500 hours of annual leave, 1,500 hours of sick leave, and 400 hours of compensatory time. In total, the payout for the unused leaves could amount to \$21,450. In such a case, the employee's annual pay would appear to increase from \$35,000 in the year prior to retirement to \$56,450 in the year of retirement, giving the appearance of an increase of 61% and suggesting, perhaps, salary spiking. Again, however, the employee's hourly rate of pay didn't change.

¹⁰ The head of the agency that employs a person who accrues more than twice the person's annual accrual of annual leave may grant an extension during which the person is required to "use or lose" excess annual leave.

¹¹ State employees earn 1 day per month of sick leave, which equates to ~3.69 hours per pay period. An employee who does not use any sick leave during his or her career of, e.g., 20 years, aside from being extremely fortunate, would accrue 1,920 hours of sick leave.

¹² These amounts are "gross" and would be reduced for state and federal income taxes, FICA, retirement contributions, etc.

Factor 7--Broadband Implementation: As mentioned previously, the state began experimenting with a "broadband" pay system about 10 year ago. The broadband pay system was extended to all classified state employees in 2007.¹³ Although the broadband system is still not fully implemented, the initial effects on the annual pay of certain individuals and groups of employees have often been significant.

Moving employees to the broadband system included: (1) determining the "pay band" within which each occupation or category should be located; (2) determining, through a "salary survey", the entry, "market", and maximum rates of pay -- called the "competitive pay range" -- for each type or category of occupations covered by the system; and (3) determining at what rate of pay, within the competitive pay range, each individual employee should be paid under the employee's agency pay rules.¹⁴

At implementation of broadband, it was not uncommon for an employee to see a one-time increase in pay of 10% or more due solely to results of the salary survey. For some occupations and individuals, the effects of a properly classified job, identifying the appropriate pay band, determining the market salary and the competitive pay zone for the occupation or employee, and placing the individual at the appropriate point within the pay zone had compounding effects that resulted in one-time pay increases of 10-15% or more.

Indications of Spiking from a Different Perspective

Table 2 and the narrative above discussed spiking from the perspective of the percentage change in an employee's pay over the several years preceding retirement relative to the statutorily-prescribed increase in pay over the same several years. However, "salary spiking" may also be viewed or defined as a substantial increase in pay between only the single year an employee retires and the year immediately prior to retirement. An increase in pay that could be interpreted as a "salary spike" if it occurred in the year of or year immediately prior to retirement may have occurred 2, 3, or 4 years

¹³ Ch. 81, L. 2007 (HB 13). The list of "exempt" employees to whom the broadband system does not apply statutorily may be found at 2-18-103, MCA. However, the "exempt" employees may also be subject to a form of the broadband system if such a system is adopted and implemented under the authority of the agency for which the exempt employees work. For example, the employees of the Consolidated Legislative Branch, composed of the employees of the Senate, House of Representatives, Legislative Services Division, Legislative Audit Division, and Legislative Fiscal Division, are subject to the broadband system adopted by the Legislative Council pursuant to 5-11-105, MCA.

¹⁴ Definitions for the terms in parentheses are found at 2-18-101, MCA. Perhaps most importantly, under the statute, "market salary means the median base salary that other employers pay to employees in comparable occupations as determined by the department's salary survey of the relevant labor market."

prior to retirement. Tables 3A through 3D show the percentages of retirees whose pay in the 1, 2, 3, and 4 years prior to retirement increased by at least 10%, 15%, 20%, and 25%.¹⁵

Table 3A: Percentages of PERS-covered employees whose pay increased by certain amounts 4 years prior to retirement

From 4 years prior to retirement, employee received a pay increase of at least:	Retirement in 2009
10%	1%
15%	1%
20%	0%
25%	0%

NOTE: The statutory pay increase in 2005 was 25-cents/hour.

Table 3B: Percentages of PERS-covered employees whose pay increased by certain amounts 3 years prior to retirement

From 3 years prior to retirement, employee received a pay increase of at least:	Retirement in 2008	Retirement in 2009
10%	2%	16%
15%	1%	9%
20%	0%	7%
25%	0%	6%

NOTE: The statutory pay increase in 2006 was 4% and in 2007 was 3.6%.

¹⁵ Due to data limitations, i.e., annual pay rather than hourly pay, the situation commonly occurs where an employee may have retired, for example, in 2008, having worked less than a full year in 2008. In such situations, the percentage change in pay for "the year prior to retirement" represents the change in pay that occurred between 2006 and 2007 rather than between 2007 and 2008. The same logic applies to such employees for a pay increase 2-, 3-, or 4-years prior to retirement.

Table 3C: Percentages of PERS-covered employees whose pay increased by certain amounts 2 years prior to retirement

From <u>2 years</u> prior to retirement, employee received a pay increase of at least:	Retirement in 2008	Retirement in 2009
10%	13%	24%
15%	6%	14%
20%	4%	8%
25%	2%	7%

NOTE: The statutory pay increase in each of 2007 and 2008 was 3.6%. There was no statutory increase provided in 2009.

Table 3D: Percentages of PERS-covered employees whose pay increased by certain amounts in the year of retirement

Between the year prior to and year of retirement, employee received a pay increase of at least:	Retirement in 2008	Retirement in 2009
10%	23%	23%
15%	15%	13%
20%	10%	8%
25%	7%	7%

Note: There were 790 PERS retirements in 2008 and 759 in 2009. The statutory pay increase in 2008 was 3.6%. There was no statutory increase provided in 2009.

Caution should again be exercised when interpreting the data in Tables 3A through 3D in regard to the same seven "factors" mentioned as caveats when interpreting the data in Table 2, particularly Factor 6: Termination Pay . A substantial increase in pay in the year or years prior to retirement does not necessarily indicate a "salary spike" in the context of maximizing the pension benefit, but may simply represent a pay increase for reasons unrelated to boosting the pension benefit.

Base Data

The 5-year, base data on pay for employees of the PERB-governed retirement systems who retired in either 2008 or 2009 is provided in the Appendix. The base data

appears in the first six columns for 2008 retirees and the first seven columns for 2009 retirees, except the rows showing "Total", "Average", or "*** Chng", which I calculated (but which are not be particularly useful).¹⁶

The PERA also provided pay data for employee-retirees who are members of the retirement system for Judges (JRS), Game Wardens and Peace Officers (GWPORS), Highway Patrol Officers (HPORS), Sheriffs (SRS), Municipal Police Officers (MPORS), and Firefighters (FURS). I will examine that data over the coming weeks and report any findings to the Committee before your September 10 meeting.

Summary and Conclusion

Data provided by the PERA showing the annual pay of state employees who retired from the PERB-covered retirement systems in 2008 or 2009 suggests that some salary spiking may occur within Montana state government. The notably weak and noncommittal term "may occur" is used in the preceding sentence only because there isn't a standard definition of what constitutes "salary spiking", including when the increase in pay occurs.

Nevertheless, the data show that a number of PERS-covered employees received seemingly outsized pay increases in the year of or year(s) prior to retirement, even under the caveats outlined in Factors 1 through 7 in the preceding narrative. Whether or not an increase in pay that was double, triple, or quadruple the statutorily-driven pay increases indicates salary spiking is for the Committee members or other individuals to decide.

To the extent that the Committee is concerned that salary spiking is occurring, additional investigation might be in order, e.g., determining the underlying reasons for the pay increases shown in the 2008-2009 base data for certain retirees.¹⁷

The Committee may also wish to discuss options that, going forward, would at least monitor pay increases of retiring or retired PERS-covered employees or employee-retirees of other state retirement systems in terms of:

- seemingly outsized increases and the reason(s) given for the increases;
- departments, divisions, or other work units in which seemingly outsized increases occur too frequently (however that may be measured) or at questionable times (whenever those might be specified);

¹⁶ These are the five lines following Retiree No. 790 in 2008 and following Retiree No. 759 in 2009.

¹⁷ The staff of the Legislative Audit Division will be conducting a performance audit of the PERB- and TRS-governed retirement systems. As of this writing, the scope of the audit has not been set, nor has a tentative completion or publication date been set.

- the funding source(s) of the respective salaries of employees who receive seemingly outsized pay increases, i.e., is the pay of such employees funded with state general fund or with other types of funds (federal special, state special, proprietary, grant, etc.);
- potential legislation to limit any salary spiking that the Committee believes may occur without such legislation.

Respectfully submitted.

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APPENDIX

Suggestion to Readers

- The base salary data in this Appendix was provided by the Montana Public Employees Retirement Administration (PERA) via an Excel spreadsheet. All of the calculations are derived from the base data and are the author's.
- It is not uncommon for an employee-retiree to work less than a full year in the year of retirement. For such employee-retirees, the person's annual pay in the year prior to the retirement year is higher than the person's annual pay in the year of retirement. Therefore, the column titled, "Total Change" on the right hand side of the spreadsheet is based on *the higher of* a retiree-employee's annual pay in the year of retirement or the year prior to the year of retirement.
- Montana law provides that when an employee retires, he/she is to be paid for all unused annual leave, all unused compensatory time (paid only to employees who are "exempt" from wage and hour statutes), and one-quarter of all unused sick leave. The payout for unused leave is called "termination pay" and shows up in the base data as annual pay in the employee-retiree's final year of employment, i.e., the year of retirement. For exempt employees who actually retire in their final year of employment, the amount of "termination pay" can be sizeable and, whenever it is, the final year's annual pay will appear to be outsized and may indicate a spike in salary. Therefore, the reader should determine the amount of termination pay included in the final year's annual pay before deciding whether or not the pay of an employee-retiree actually spiked.
- A substantial change in the nominal annual pay of an employee-retiree may cause the casual reader to suspect salary spiking. Factors 1 through 7 discussed on pages 6 through 8 of the memorandum outline a number of reasons that the annual pay of an employee-retiree may have increased from one year to the next or over a several year period. Therefore, a quick conclusion that any employee-retiree was involved in salary spiking is ill-advised and should be delayed until the underlying reasons for a pay increase or increases can be determined.

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
1	\$ 29,507	\$ 30,754	\$ 33,515	\$ 35,114	\$ 21,875	1	4.22%	8.98%	4.77%	-37.70%	19.00%	0.00%
2	29,457	29,777	30,796	31,957	9,985	2	1.09%	3.42%	3.77%	-68.76%	8.49%	0.00%
3	57,483	61,658	67,330	70,665	37,060	3	7.26%	9.20%	4.95%	-47.56%	22.93%	0.00%
4	44,841	45,565	47,468	49,513	5,776	4	1.61%	4.18%	4.31%	-88.33%	10.42%	0.00%
5	51,677	52,511	55,133	57,485	25,111	5	1.61%	5.00%	4.26%	-56.32%	11.24%	0.00%
6	17,077	16,305	17,193	17,434	21,239	6	-4.52%	5.44%	1.41%	21.82%	0.00%	24.37%
7	12,203	32,491	33,531	37,044	18,904	7	166.26%	3.20%	10.48%	-48.97%	203.58%	0.00%
8	62,189	63,161	68,792	71,683	24,643	8	1.56%	8.92%	4.20%	-65.62%	15.27%	0.00%
9	25,883	27,067	27,881	29,138	16,315	9	4.57%	3.01%	4.51%	-44.01%	12.57%	0.00%
10	30,696	32,984	36,021	15,202	266	10	7.45%	9.21%	-57.80%	-98.25%	-50.47%	0.00%
11	60,556	-	-	-	-	11	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
12	17,935	16,505	17,533	18,797	18,140	12	-7.98%	6.23%	7.21%	-3.50%	4.81%	0.00%
13	22,058	22,296	23,821	23,613	-	13	1.08%	6.84%	-0.88%	-100.00%	7.05%	0.00%
14	29,378	30,212	30,998	31,934	20,169	14	2.84%	2.60%	3.02%	-36.84%	8.70%	0.00%
15	47,065	47,055	44,261	44,118	35,660	15	-0.02%	-5.94%	-0.32%	-19.17%	-6.26%	0.00%
16	30,193	-	20,845	36,637	17,249	16	-100.00%	#DIV/0!	75.76%	-52.92%	21.34%	0.00%
17	34,507	35,426	37,060	39,026	11,666	17	2.66%	4.61%	5.30%	-70.11%	13.10%	0.00%
18	33,954	33,876	34,849	36,029	33,037	18	-0.23%	2.87%	3.39%	-8.30%	6.11%	0.00%
19	39,657	40,482	59,610	56,981	47,013	19	2.08%	47.25%	-4.41%	-17.49%	43.69%	0.00%
20	41,679	41,176	43,169	44,587	34,513	20	-1.21%	4.84%	3.29%	-22.60%	6.98%	0.00%
21	54,469	55,683	60,158	63,491	13,445	21	2.23%	8.04%	5.54%	-78.82%	16.56%	0.00%
22	27,396	28,565	30,012	33,346	17,181	22	4.27%	5.07%	11.11%	-48.48%	21.72%	0.00%
23	32,909	34,326	35,908	38,294	29,195	23	4.31%	4.61%	6.64%	-23.76%	16.36%	0.00%
24	14,283	15,335	15,942	18,041	15,061	24	7.37%	3.95%	13.17%	-16.52%	26.31%	0.00%
25	30,648	32,426	35,918	38,765	13,408	25	5.80%	10.77%	7.93%	-65.41%	26.48%	0.00%
26	27,183	29,768	28,938	30,269	22,024	26	9.51%	-2.79%	4.60%	-27.24%	11.35%	0.00%
27	35,804	39,960	39,994	40,143	25,123	27	11.61%	0.09%	0.37%	-37.42%	12.12%	0.00%
28	38,052	39,737	41,062	46,951	23,384	28	4.43%	3.34%	14.34%	-50.20%	23.39%	0.00%
29	35,337	36,436	40,106	41,831	40,462	29	3.11%	10.07%	4.30%	-3.27%	18.38%	0.00%
30	17,575	22,703	25,179	27,458	20,355	30	29.18%	10.90%	9.05%	-25.87%	56.23%	0.00%
31	33,403	34,146	35,690	37,531	9,185	31	2.23%	4.52%	5.16%	-75.53%	12.36%	0.00%
32	6,341	5,553	-	-	-	32	-12.44%	#####	#DIV/0!	#DIV/0!	-100.00%	-100.00%
33	28,551	29,478	31,459	32,185	8,686	33	3.25%	6.72%	2.31%	-73.01%	12.73%	0.00%
34	86,901	88,047	100,714	107,670	88,075	34	1.32%	14.39%	6.91%	-18.20%	23.90%	0.00%
35	44,769	36,504	33,882	37,150	23,270	35	-18.46%	-7.18%	9.64%	-37.36%	-17.02%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
36	30,446	30,722	31,840	32,277	14,724	36	0.91%	3.64%	1.37%	-54.38%	6.01%	0.00%
37	23,007	22,447	24,041	24,095	31,751	37	-2.43%	7.10%	0.22%	31.78%	0.00%	38.01%
38	69,562	71,782	74,416	75,577	17,265	38	3.19%	3.67%	1.56%	-77.16%	8.65%	0.00%
39	25,715	26,845	32,723	35,636	19,058	39	4.39%	21.90%	8.90%	-46.52%	38.58%	0.00%
40	22,596	22,439	22,969	23,827	12,419	40	-0.69%	2.36%	3.73%	-47.88%	5.44%	0.00%
41	27,097	27,348	28,341	29,558	3,620	41	0.93%	3.63%	4.29%	-87.75%	9.08%	0.00%
42	24,029	24,999	31,139	34,060	8,322	42	4.04%	24.56%	9.38%	-75.57%	41.74%	0.00%
43	32,304	34,153	35,285	36,367	23,562	43	5.72%	3.31%	3.07%	-35.21%	12.58%	0.00%
44	19,803	21,125	14,250	1,578	543	44	6.68%	-32.54%	-88.93%	-65.56%	-92.03%	0.00%
45	23,109	23,501	24,656	25,345	16,001	45	1.70%	4.92%	2.79%	-36.87%	9.67%	0.00%
46	36,247	37,353	38,297	41,130	17,793	46	3.05%	2.53%	7.40%	-56.74%	13.47%	0.00%
47	36,566	40,566	31,217	40,814	21,279	47	10.94%	-23.05%	30.74%	-47.86%	11.62%	0.00%
48	17,355	12,825	18,441	18,706	2,625	48	-26.10%	43.79%	1.43%	-85.97%	7.79%	0.00%
49	27,395	27,980	28,812	29,756	23,163	49	2.14%	2.97%	3.27%	-22.16%	8.62%	0.00%
50	36,730	36,916	41,193	44,760	38,994	50	0.50%	11.59%	8.66%	-12.88%	21.86%	0.00%
51	26,856	27,267	28,606	29,118	22,629	51	1.53%	4.91%	1.79%	-22.29%	8.42%	0.00%
52	42,981	50,756	49,070	57,927	18,840	52	18.09%	-3.32%	18.05%	-67.48%	34.77%	0.00%
53	37,396	37,508	38,128	40,658	6,861	53	0.30%	1.65%	6.64%	-83.12%	8.72%	0.00%
54	10,812	-	-	-	-	54	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
55	59,079	64,549	72,974	64,610	44,581	55	9.26%	13.05%	-11.46%	-31.00%	9.36%	0.00%
56	28,808	31,988	33,161	34,503	30,932	56	11.04%	3.66%	4.05%	-10.35%	19.77%	0.00%
57	38,776	38,515	40,047	44,354	13,134	57	-0.67%	3.98%	10.75%	-70.39%	14.39%	0.00%
58	34,404	34,645	36,758	39,512	31,503	58	0.70%	6.10%	7.49%	-20.27%	14.85%	0.00%
59	48,122	61,257	64,939	68,228	35,630	59	27.30%	6.01%	5.07%	-47.78%	41.78%	0.00%
60	29,796	32,076	32,744	34,221	17,296	60	7.65%	2.08%	4.51%	-49.46%	14.85%	0.00%
61	930	1,729	-	-	-	61	85.89%	#####	#DIV/0!	#DIV/0!	-100.00%	-100.00%
62	5,036	5,824	6,016	6,287	9,582	62	15.65%	3.29%	4.50%	52.42%	0.00%	90.26%
63	63,933	65,486	67,762	71,290	76,441	63	2.43%	3.48%	5.21%	7.23%	0.00%	19.57%
64	-	21,168	17,416	16,523	1,597	64	#DIV/0!	-17.72%	-5.13%	-90.33%	#DIV/0!	0.00%
65	35,852	39,293	40,625	42,393	20,737	65	9.60%	3.39%	4.35%	-51.08%	18.25%	0.00%
66	32,550	33,596	37,077	36,470	36,309	66	3.21%	10.36%	-1.64%	-0.44%	12.04%	0.00%
67	87,496	90,229	93,164	96,425	72,484	67	3.12%	3.25%	3.50%	-24.83%	10.21%	0.00%
68	20,741	21,122	21,507	23,333	9,930	68	1.84%	1.82%	8.49%	-57.44%	12.50%	0.00%
69	40,692	39,497	41,225	42,245	35,895	69	-2.94%	4.37%	2.47%	-15.03%	3.82%	0.00%
70	36,704	44,589	50,724	46,260	26,380	70	21.48%	13.76%	-8.80%	-42.97%	26.04%	0.00%

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						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
71	49,927	50,887	53,403	55,543	15,404	71	1.92%	4.95%	4.01%	-72.27%	11.25%	0.00%
72	48,641	49,514	51,319	53,405	18,792	72	1.80%	3.64%	4.07%	-64.81%	9.80%	0.00%
73	103,021	95,242	95,729	96,026	73,068	73	-7.55%	0.51%	0.31%	-23.91%	-6.79%	0.00%
74	38,384	39,399	42,859	50,676	3,101	74	2.65%	8.78%	18.24%	-93.88%	32.02%	0.00%
75	32,203	37,350	40,124	42,668	36,485	75	15.98%	7.43%	6.34%	-14.49%	32.50%	0.00%
76	38,551	41,147	43,675	46,256	39,586	76	6.73%	6.14%	5.91%	-14.42%	19.99%	0.00%
77	33,976	34,269	35,591	37,040	28,918	77	0.86%	3.86%	4.07%	-21.93%	9.02%	0.00%
78	39,381	41,320	44,011	47,255	16,311	78	4.92%	6.51%	7.37%	-65.48%	19.99%	0.00%
79	28,368	29,431	30,760	32,052	25,212	79	3.75%	4.51%	4.20%	-21.34%	12.99%	0.00%
80	41,591	41,157	55,677	47,191	45,723	80	-1.04%	35.28%	-15.24%	-3.11%	13.46%	0.00%
81	13,261	13,697	15,279	16,133	14,030	81	3.29%	11.55%	5.59%	-13.03%	21.65%	0.00%
82	26,235	41,549	44,754	46,509	36,899	82	58.37%	7.71%	3.92%	-20.66%	77.28%	0.00%
83	120,497	135,343	119,146	119,375	51,326	83	12.32%	-11.97%	0.19%	-57.00%	-0.93%	0.00%
84	36,601	38,698	38,290	39,469	40,764	84	5.73%	-1.05%	3.08%	3.28%	0.00%	11.37%
85	41,128	46,224	48,367	50,427	33,500	85	12.39%	4.63%	4.26%	-33.57%	22.61%	0.00%
86	47,176	55,765	50,544	52,824	47,502	86	18.21%	-9.36%	4.51%	-10.07%	11.97%	0.00%
87	40,570	45,651	47,670	49,642	42,804	87	12.52%	4.42%	4.14%	-13.77%	22.36%	0.00%
88	48,729	49,619	51,427	55,590	19,993	88	1.83%	3.65%	8.09%	-64.04%	14.08%	0.00%
89	44,698	45,919	48,045	50,080	26,225	89	2.73%	4.63%	4.24%	-47.63%	12.04%	0.00%
90	32,944	33,983	35,183	36,681	30,851	90	3.15%	3.53%	4.26%	-15.89%	11.34%	0.00%
91	41,043	42,683	44,377	42,988	9,851	91	4.00%	3.97%	-3.13%	-77.09%	4.74%	0.00%
92	21,617	23,000	24,076	25,253	26,245	92	6.40%	4.68%	4.89%	3.93%	0.00%	21.41%
93	32,063	14,015	-	-	-	93	-56.29%	#####	#DIV/0!	#DIV/0!	-100.00%	-100.00%
94	32,301	33,065	34,617	35,691	31,208	94	2.36%	4.70%	3.10%	-12.56%	10.50%	0.00%
95	43,586	48,099	52,684	53,559	60,918	95	10.35%	9.53%	1.66%	13.74%	0.00%	39.76%
96	26,897	27,977	30,163	32,663	-	96	4.02%	7.81%	8.29%	-100.00%	21.43%	0.00%
97	56,432	62,828	64,424	73,510	52,802	97	11.34%	2.54%	14.10%	-28.17%	30.26%	0.00%
98	18,920	20,752	21,315	22,761	13,256	98	9.68%	2.71%	6.78%	-41.76%	20.30%	0.00%
99	30,420	30,331	31,805	33,850	22,628	99	-0.29%	4.86%	6.43%	-33.15%	11.28%	0.00%
100	42,059	42,918	46,905	44,740	42,423	100	2.04%	9.29%	-4.62%	-5.18%	6.37%	0.00%
101	62,784	66,345	72,365	77,991	39,916	101	5.67%	9.07%	7.77%	-48.82%	24.22%	0.00%
102	88,590	102,889	130,035	128,926	165,790	102	16.14%	26.38%	-0.85%	28.59%	0.00%	87.14%
103	50,570	50,924	53,102	54,640	24,397	103	0.70%	4.28%	2.90%	-55.35%	8.05%	0.00%
104	55,916	59,423	62,564	64,943	66,546	104	6.27%	5.29%	3.80%	2.47%	0.00%	19.01%
105	26,238	27,184	28,332	29,573	18,938	105	3.60%	4.22%	4.38%	-35.96%	12.71%	0.00%

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						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
106	37,088	35,468	39,389	39,979	7,275	106	-4.37%	11.05%	1.50%	-81.80%	7.80%	0.00%
107	26,109	27,714	28,300	29,174	32,717	107	6.14%	2.12%	3.09%	12.14%	0.00%	25.31%
108	39,841	40,007	44,479	46,768	41,907	108	0.42%	11.18%	5.15%	-10.40%	17.39%	0.00%
109	20,265	16,715	-	-	734	109	-17.52%	#####	#DIV/0!	#DIV/0!	0.00%	-96.38%
110	28,248	28,172	26,315	20,166	3,703	110	-0.27%	-6.59%	-23.37%	-81.64%	-28.61%	0.00%
111	26,708	28,484	33,515	29,201	12,039	111	6.65%	17.66%	-12.87%	-58.77%	9.33%	0.00%
112	52,212	59,937	60,519	64,462	41,783	112	14.80%	0.97%	6.52%	-35.18%	23.46%	0.00%
113	20,437	21,646	21,668	22,048	6,276	113	5.91%	0.10%	1.76%	-71.53%	7.88%	0.00%
114	10,636	10,739	10,435	13,882	20,090	114	0.96%	-2.83%	33.04%	44.71%	0.00%	88.88%
115	42,378	42,859	44,789	46,970	59,052	115	1.13%	4.50%	4.87%	25.72%	0.00%	39.34%
116	52,679	54,531	71,672	85,431	76,474	116	3.51%	31.43%	19.20%	-10.48%	62.17%	0.00%
117	-	-	-	22,704	25,704	117	#DIV/0!	#DIV/0!	#DIV/0!	13.21%	0.00%	#DIV/0!
118	51,675	53,238	57,541	63,108	59,693	118	3.02%	8.08%	9.67%	-5.41%	22.12%	0.00%
119	77,905	78,942	82,720	85,743	70,674	119	1.33%	4.79%	3.66%	-17.57%	10.06%	0.00%
120	19,625	20,150	21,361	22,475	12,833	120	2.67%	6.01%	5.21%	-42.90%	14.52%	0.00%
121	55,367	56,286	58,335	60,741	54,969	121	1.66%	3.64%	4.13%	-9.50%	9.71%	0.00%
122	43,961	47,558	49,413	52,657	25,821	122	8.18%	3.90%	6.56%	-50.96%	19.78%	0.00%
123	24,660	21,378	23,785	23,379	5,937	123	-13.31%	11.26%	-1.71%	-74.60%	-5.19%	0.00%
124	35,490	36,410	37,401	40,157	13,430	124	2.59%	2.72%	7.37%	-66.56%	13.15%	0.00%
125	27,671	32,642	35,470	36,954	38,750	125	17.97%	8.66%	4.18%	4.86%	0.00%	40.04%
126	23,399	30,136	24,031	28,004	18,669	126	28.79%	-20.26%	16.53%	-33.33%	19.68%	0.00%
127	37,571	31,450	41,191	43,296	51,371	127	-16.29%	30.97%	5.11%	18.65%	0.00%	36.73%
128	15,808	16,350	15,930	18,901	9,455	128	3.43%	-2.57%	18.65%	-49.98%	19.56%	0.00%
129	8,115	8,480	8,693	8,973	1,154	129	4.50%	2.51%	3.22%	-87.14%	10.57%	0.00%
130	38,836	40,001	45,116	47,683	71,439	130	3.00%	12.79%	5.69%	49.82%	0.00%	83.95%
131	43,312	45,019	40,964	44,999	18,081	131	3.94%	-9.01%	9.85%	-59.82%	3.90%	0.00%
132	34,378	33,518	34,403	39,099	30,236	132	-2.50%	2.64%	13.65%	-22.67%	13.73%	0.00%
133	27,791	28,543	30,392	31,968	30,625	133	2.71%	6.48%	5.19%	-4.20%	15.03%	0.00%
134	33,884	35,609	36,882	37,515	23,382	134	5.09%	3.58%	1.71%	-37.67%	10.72%	0.00%
135	10,921	11,601	11,307	12,118	2,123	135	6.23%	-2.53%	7.18%	-82.48%	10.97%	0.00%
136	28,867	29,423	29,254	31,873	15,281	136	1.92%	-0.57%	8.95%	-52.06%	10.41%	0.00%
137	26,250	26,852	30,213	32,383	12,966	137	2.29%	12.52%	7.18%	-59.96%	23.36%	0.00%
138	38,949	42,764	44,350	51,577	30,364	138	9.79%	3.71%	16.30%	-41.13%	32.42%	0.00%
139	34,462	35,224	35,000	49,603	-	139	2.21%	-0.64%	41.72%	-100.00%	43.93%	0.00%
140	36,755	37,796	39,179	40,795	32,288	140	2.83%	3.66%	4.12%	-20.85%	10.99%	0.00%

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						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
141	48,423	49,653	58,025	61,184	-	141	2.54%	16.86%	5.44%	-100.00%	26.35%	0.00%
142	28,193	29,098	30,291	32,381	18,173	142	3.21%	4.10%	6.90%	-43.88%	14.86%	0.00%
143	49,448	50,480	57,514	54,468	39,497	143	2.09%	13.93%	-5.30%	-27.49%	10.15%	0.00%
144	51,145	53,643	57,131	57,759	7,682	144	4.88%	6.50%	1.10%	-86.70%	12.93%	0.00%
145	26,597	27,799	28,828	30,717	37,221	145	4.52%	3.70%	6.55%	21.17%	0.00%	39.95%
146	14,537	13,882	15,856	16,483	11,352	146	-4.51%	14.22%	3.95%	-31.13%	13.39%	0.00%
147	39,771	43,333	45,023	46,140	32,409	147	8.96%	3.90%	2.48%	-29.76%	16.01%	0.00%
148	34,073	33,763	34,841	34,633	23,818	148	-0.91%	3.19%	-0.60%	-31.23%	1.64%	0.00%
149	24,818	24,974	25,305	26,640	30,324	149	0.63%	1.33%	5.28%	13.83%	0.00%	22.19%
150	28,799	29,802	30,721	38,050	15,104	150	3.48%	3.09%	23.85%	-60.30%	32.12%	0.00%
151	11,195	11,171	11,726	12,238	2,386	151	-0.22%	4.97%	4.37%	-80.51%	9.32%	0.00%
152	35,393	36,170	38,457	39,822	4,301	152	2.20%	6.32%	3.55%	-89.20%	12.51%	0.00%
153	79,507	84,341	91,459	95,677	97,649	153	6.08%	8.44%	4.61%	2.06%	0.00%	22.82%
154	51,815	60,886	65,187	65,963	51,987	154	17.51%	7.06%	1.19%	-21.19%	27.30%	0.00%
155	25,602	31,131	21,663	19,533	226	155	21.60%	-30.42%	-9.83%	-98.84%	-23.71%	0.00%
156	38,630	-	24,998	44,228	14,197	156	-100.00%	#DIV/0!	76.93%	-67.90%	14.49%	0.00%
157	33,979	34,544	31,923	36,372	9,281	157	1.66%	-7.59%	13.94%	-74.48%	7.04%	0.00%
158	41,945	46,523	48,296	50,093	15,770	158	10.91%	3.81%	3.72%	-68.52%	19.43%	0.00%
159	19,427	19,979	21,982	11,823	5,878	159	2.84%	10.03%	-46.21%	-50.28%	-39.14%	0.00%
160	22,495	23,186	24,287	24,893	8,374	160	3.07%	4.75%	2.50%	-66.36%	10.66%	0.00%
161	2,423	-	-	49,287	-	161	-100.00%	#DIV/0!	#DIV/0!	-100.00%	1933.96%	0.00%
162	29,707	33,572	41,280	47,488	-	162	13.01%	22.96%	15.04%	-100.00%	59.85%	0.00%
163	54,700	60,412	62,586	52,555	-	163	10.44%	3.60%	-16.03%	-100.00%	-3.92%	0.00%
164	29,155	31,070	32,762	33,090	22,294	164	6.57%	5.45%	1.00%	-32.63%	13.50%	0.00%
165	38,212	42,975	12,137	-	-	165	12.47%	-71.76%	-100.00%	#DIV/0!	-100.00%	-100.00%
166	33,177	33,598	34,212	35,660	8,257	166	1.27%	1.83%	4.23%	-76.85%	7.48%	0.00%
167	83,315	85,457	88,752	99,325	71,628	167	2.57%	3.86%	11.91%	-27.89%	19.22%	0.00%
168	41,438	42,017	47,491	46,199	49,126	168	1.40%	13.03%	-2.72%	6.34%	0.00%	18.56%
169	40,933	44,834	48,606	55,596	42,486	169	9.53%	8.41%	14.38%	-23.58%	35.82%	0.00%
170	26,414	27,117	28,193	29,591	8,112	170	2.66%	3.97%	4.96%	-72.59%	12.03%	0.00%
171	48,664	49,731	51,542	53,674	16,544	171	2.19%	3.64%	4.14%	-69.18%	10.29%	0.00%
172	30,881	31,453	32,659	33,486	23,087	172	1.85%	3.83%	2.53%	-31.06%	8.44%	0.00%
173	30,076	30,962	32,302	34,876	28,946	173	2.95%	4.33%	7.97%	-17.00%	15.96%	0.00%
174	31,767	32,661	33,063	34,519	17,666	174	2.82%	1.23%	4.41%	-48.82%	8.66%	0.00%
175	41,334	42,652	44,303	46,077	43,966	175	3.19%	3.87%	4.01%	-4.58%	11.47%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
176	35,779	36,524	40,226	44,014	4,153	176	2.08%	10.14%	9.42%	-90.56%	23.02%	0.00%
177	33,475	34,553	36,519	39,690	28,893	177	3.22%	5.69%	8.68%	-27.20%	18.57%	0.00%
178	19,856	20,598	21,678	22,766	15,615	178	3.74%	5.24%	5.02%	-31.41%	14.66%	0.00%
179	24,792	27,711	26,100	27,069	3,970	179	11.77%	-5.81%	3.71%	-85.33%	9.19%	0.00%
180	9,575	9,661	11,038	12,944	-	180	0.89%	14.26%	17.26%	-100.00%	35.18%	0.00%
181	18,759	19,681	19,647	21,326	2,276	181	4.92%	-0.17%	8.55%	-89.33%	13.69%	0.00%
182	50,986	53,634	56,384	58,489	54,150	182	5.19%	5.13%	3.73%	-7.42%	14.72%	0.00%
183	18,775	19,455	20,863	22,040	10,745	183	3.62%	7.24%	5.64%	-51.25%	17.39%	0.00%
184	35,433	34,339	34,887	35,707	33,104	184	-3.09%	1.59%	2.35%	-7.29%	0.77%	0.00%
185	35,614	35,286	37,200	39,458	5,737	185	-0.92%	5.43%	6.07%	-85.46%	10.80%	0.00%
186	16,337	17,614	16,359	19,049	13,155	186	7.82%	-7.13%	16.45%	-30.94%	16.60%	0.00%
187	14,207	15,390	15,941	15,646	18,199	187	8.33%	3.58%	-1.85%	16.32%	0.00%	28.10%
188	25,171	27,485	26,327	27,023	17,856	188	9.19%	-4.21%	2.64%	-33.92%	7.36%	0.00%
189	27,535	28,283	27,982	23,025	2,591	189	2.72%	-1.06%	-17.72%	-88.75%	-16.38%	0.00%
190	31,051	30,401	31,999	33,566	30,935	190	-2.09%	5.26%	4.90%	-7.84%	8.10%	0.00%
191	28,406	26,463	27,136	25,886	18,091	191	-6.84%	2.54%	-4.61%	-30.11%	-8.87%	0.00%
192	36,894	37,962	39,549	44,193	6,266	192	2.89%	4.18%	11.74%	-85.82%	19.78%	0.00%
193	9,911	10,318	10,832	12,392	9,169	193	4.11%	4.99%	14.40%	-26.01%	25.03%	0.00%
194	38,063	43,108	44,579	46,854	13,556	194	13.25%	3.41%	5.10%	-71.07%	23.10%	0.00%
195	68,787	77,872	86,857	96,272	56,262	195	13.21%	11.54%	10.84%	-41.56%	39.96%	0.00%
196	30,985	32,316	34,673	35,858	2,981	196	4.29%	7.29%	3.42%	-91.69%	15.73%	0.00%
197	14,175	15,093	15,178	16,283	13,496	197	6.48%	0.56%	7.28%	-17.12%	14.88%	0.00%
198	21,198	27,070	29,739	29,643	22,515	198	27.70%	9.86%	-0.32%	-24.05%	39.84%	0.00%
199	30,351	35,713	37,112	29,598	11,867	199	17.67%	3.92%	-20.25%	-59.91%	-2.48%	0.00%
200	39,883	40,771	41,376	43,919	52,871	200	2.23%	1.48%	6.15%	20.38%	0.00%	32.57%
201	65,054	69,077	72,676	74,869	58,924	201	6.18%	5.21%	3.02%	-21.30%	15.09%	0.00%
202	34,652	35,482	36,850	38,348	44,671	202	2.39%	3.86%	4.07%	16.49%	0.00%	28.91%
203	59,727	60,683	62,889	65,482	42,516	203	1.60%	3.64%	4.12%	-35.07%	9.64%	0.00%
204	11,173	11,943	11,880	16,101	11,612	204	6.89%	-0.52%	35.53%	-27.88%	44.10%	0.00%
205	22,936	23,571	24,886	25,904	21,259	205	2.77%	5.58%	4.09%	-17.93%	12.94%	0.00%
206	41,365	42,197	43,738	45,489	30,350	206	2.01%	3.65%	4.00%	-33.28%	9.97%	0.00%
207	15,883	15,401	15,725	16,442	14,223	207	-3.03%	2.11%	4.56%	-13.50%	3.52%	0.00%
208	17,839	17,315	18,217	19,446	22,965	208	-2.94%	5.21%	6.74%	18.09%	0.00%	28.73%
209	67,242	62,630	67,126	81,654	67,265	209	-6.86%	7.18%	21.64%	-17.62%	21.43%	0.00%
210	34,877	36,062	38,193	38,588	23,722	210	3.40%	5.91%	1.03%	-38.52%	10.64%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	2004	2005	2006	2007	2008	No.	2005	2006	2007	2008	Change 04>07	Change 04>08
211	40,893	42,006	43,472	45,104	22,450	211	2.72%	3.49%	3.75%	-50.23%	10.30%	0.00%
212	37,352	38,640	39,811	44,055	57,380	212	3.45%	3.03%	10.66%	30.25%	0.00%	53.62%
213	34,429	34,809	38,012	33,857	23,396	213	1.10%	9.20%	-10.93%	-30.90%	-1.66%	0.00%
214	23,356	24,479	26,756	28,714	34,607	214	4.81%	9.30%	7.32%	20.52%	0.00%	48.17%
215	50,388	51,641	54,205	57,109	33,914	215	2.49%	4.96%	5.36%	-40.61%	13.34%	0.00%
216	33,601	34,950	36,038	37,692	19,140	216	4.02%	3.11%	4.59%	-49.22%	12.17%	0.00%
217	-	15,813	16,558	8,442	5,702	217	#DIV/0!	4.71%	-49.01%	-32.46%	#DIV/0!	0.00%
218	11,711	16,125	17,872	19,171	10,609	218	37.69%	10.84%	7.27%	-44.66%	63.70%	0.00%
219	42,376	43,165	45,000	47,190	38,508	219	1.86%	4.25%	4.87%	-18.40%	11.36%	0.00%
220	26,381	27,109	28,222	30,018	6,808	220	2.76%	4.11%	6.36%	-77.32%	13.79%	0.00%
221	47,483	26,775	32,711	12,771	1,395	221	-43.61%	22.17%	-60.96%	-89.07%	-73.10%	0.00%
222	8,360	787	5,413	9,278	2,280	222	-90.59%	587.99%	71.39%	-75.43%	10.98%	0.00%
223	600	600	600	600	23	223	0.00%	0.00%	0.00%	-96.15%	0.00%	0.00%
224	31,968	32,547	33,569	34,614	32,291	224	1.81%	3.14%	3.11%	-6.71%	8.28%	0.00%
225	19,479	20,901	21,355	18,473	14,295	225	7.30%	2.17%	-13.49%	-22.62%	-5.16%	0.00%
226	19,313	20,352	18,388	16,317	10,915	226	5.38%	-9.65%	-11.26%	-33.11%	-15.51%	0.00%
227	41,088	44,349	44,021	51,362	22,497	227	7.94%	-0.74%	16.68%	-56.20%	25.01%	0.00%
228	47,944	47,567	49,246	51,277	37,641	228	-0.79%	3.53%	4.12%	-26.59%	6.95%	0.00%
229	42,217	44,872	39,806	43,474	36,674	229	6.29%	-11.29%	9.22%	-15.64%	2.98%	0.00%
230	35,006	35,710	37,053	38,638	30,491	230	2.01%	3.76%	4.28%	-21.09%	10.38%	0.00%
231	32,707	39,146	41,816	45,041	35,855	231	19.69%	6.82%	7.71%	-20.39%	37.71%	0.00%
232	34,861	35,260	39,789	44,465	19,729	232	1.14%	12.85%	11.75%	-55.63%	27.55%	0.00%
233	40,020	40,642	42,374	43,761	24,694	233	1.56%	4.26%	3.27%	-43.57%	9.35%	0.00%
234	16,980	17,087	14,275	13,011	7,338	234	0.63%	-16.46%	-8.86%	-43.60%	-23.38%	0.00%
235	22,509	23,224	24,621	25,532	33,499	235	3.17%	6.02%	3.70%	31.20%	0.00%	48.82%
236	28,686	29,569	30,957	34,063	9,913	236	3.08%	4.70%	10.03%	-70.90%	18.74%	0.00%
237	40,367	42,782	45,181	49,435	28,021	237	5.98%	5.61%	9.41%	-43.32%	22.46%	0.00%
238	31,838	33,234	34,451	35,232	46,160	238	4.38%	3.66%	2.27%	31.02%	0.00%	44.99%
239	38,388	39,193	40,626	42,457	18,610	239	2.10%	3.66%	4.51%	-56.17%	10.60%	0.00%
240	34,147	35,193	36,740	38,817	5,129	240	3.06%	4.40%	5.65%	-86.79%	13.68%	0.00%
241	81,906	85,007	88,897	92,713	101,608	241	3.79%	4.58%	4.29%	9.59%	0.00%	24.06%
242	33,022	31,874	34,068	33,265	10,587	242	-3.48%	6.88%	-2.36%	-68.17%	0.74%	0.00%
243	41,183	43,923	49,513	51,212	40,892	243	6.65%	12.73%	3.43%	-20.15%	24.35%	0.00%
244	10,086	10,088	11,194	11,849	1,415	244	0.03%	10.96%	5.85%	-88.06%	17.49%	0.00%
245	20,362	21,134	22,950	18,221	-	245	3.79%	8.59%	-20.61%	-100.00%	-10.52%	0.00%

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						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
246	15,768	27,710	27,561	28,410	6,538	246	75.73%	-0.54%	3.08%	-76.99%	80.17%	0.00%
247	26,672	27,572	33,991	35,696	26,455	247	3.38%	23.28%	5.02%	-25.89%	33.84%	0.00%
248	26,118	22,441	24,408	27,603	22,828	248	-14.08%	8.76%	13.09%	-17.30%	5.68%	0.00%
249	23,743	24,233	24,659	25,380	21,395	249	2.06%	1.76%	2.93%	-15.70%	6.89%	0.00%
250	33,836	37,105	38,219	39,726	18,083	250	9.66%	3.00%	3.94%	-54.48%	17.41%	0.00%
251	43,012	44,262	45,956	47,825	48,992	251	2.90%	3.83%	4.07%	2.44%	0.00%	13.90%
252	53,131	57,383	57,224	41,346	-	252	8.00%	-0.28%	-27.75%	-100.00%	-22.18%	0.00%
253	45,427	46,279	48,584	52,086	57,885	253	1.87%	4.98%	7.21%	11.13%	0.00%	27.43%
254	25,520	27,355	30,462	31,373	3,199	254	7.19%	11.36%	2.99%	-89.80%	22.93%	0.00%
255	22,814	23,897	24,183	18,073	10,672	255	4.75%	1.19%	-25.27%	-40.95%	-20.78%	0.00%
256	26,333	3,092	-	-	-	256	-88.26%	#####	#DIV/0!	#DIV/0!	-100.00%	-100.00%
257	24,528	25,474	27,579	31,639	18,357	257	3.86%	8.26%	14.72%	-41.98%	28.99%	0.00%
258	65,895	72,854	78,118	81,796	27,089	258	10.56%	7.23%	4.71%	-66.88%	24.13%	0.00%
259	-	7,566	21,810	25,132	3,028	259	#DIV/0!	188.25%	15.23%	-87.95%	#DIV/0!	0.00%
260	36,781	40,222	38,587	37,174	25,211	260	9.35%	-4.07%	-3.66%	-32.18%	1.07%	0.00%
261	50,847	56,725	58,429	61,795	31,762	261	11.56%	3.00%	5.76%	-48.60%	21.53%	0.00%
262	25,952	30,248	30,418	31,308	29,760	262	16.55%	0.56%	2.93%	-4.95%	20.64%	0.00%
263	38,625	44,107	45,169	47,225	77,511	263	14.19%	2.41%	4.55%	64.13%	0.00%	100.68%
264	30,702	32,058	33,410	38,180	3,510	264	4.42%	4.22%	14.28%	-90.81%	24.36%	0.00%
265	56,119	89,627	90,235	89,049	22,960	265	59.71%	0.68%	-1.31%	-74.22%	58.68%	0.00%
266	31,638	32,939	34,509	35,934	10,408	266	4.11%	4.77%	4.13%	-71.04%	13.58%	0.00%
267	8,503	8,022	8,288	8,583	6,720	267	-5.66%	3.32%	3.55%	-21.70%	0.94%	0.00%
268	30,201	35,516	34,455	37,205	13,533	268	17.60%	-2.99%	7.98%	-63.63%	23.19%	0.00%
269	23,466	24,428	26,121	26,847	3,210	269	4.10%	6.93%	2.78%	-88.04%	14.41%	0.00%
270	10,774	11,700	15,490	17,623	11,278	270	8.59%	32.39%	13.76%	-36.00%	63.56%	0.00%
271	47,847	48,660	52,828	58,349	56,600	271	1.70%	8.57%	10.45%	-3.00%	21.95%	0.00%
272	19,658	21,200	23,656	25,010	10,226	272	7.84%	11.58%	5.73%	-59.11%	27.23%	0.00%
273	33,134	33,930	35,253	36,983	40,458	273	2.40%	3.90%	4.91%	9.40%	0.00%	22.11%
274	34,663	38,497	42,918	42,626	33,809	274	11.06%	11.48%	-0.68%	-20.69%	22.97%	0.00%
275	35,186	36,163	38,715	40,044	55,445	275	2.78%	7.06%	3.43%	38.46%	0.00%	57.58%
276	46,884	49,737	53,454	57,589	18,248	276	6.09%	7.47%	7.74%	-68.31%	22.83%	0.00%
277	30,507	31,251	32,025	33,050	21,892	277	2.44%	2.48%	3.20%	-33.76%	8.33%	0.00%
278	25,709	31,744	32,557	33,931	3,034	278	23.48%	2.56%	4.22%	-91.06%	31.98%	0.00%
279	29,430	32,740	33,941	35,342	22,648	279	11.25%	3.67%	4.13%	-35.92%	20.09%	0.00%
280	9,812	11,005	11,347	12,244	8,500	280	12.16%	3.11%	7.90%	-30.58%	24.79%	0.00%

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						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
281	31,621	32,695	33,489	36,604	46,980	281	3.40%	2.43%	9.30%	28.34%	0.00%	48.57%
282	29,961	31,181	32,681	34,167	21,926	282	4.07%	4.81%	4.55%	-35.83%	14.04%	0.00%
283	36,509	37,853	36,766	36,711	30,848	283	3.68%	-2.87%	-0.15%	-15.97%	0.55%	0.00%
284	25,814	27,254	27,215	28,812	8,389	284	5.58%	-0.14%	5.87%	-70.88%	11.61%	0.00%
285	24,335	25,269	26,106	27,805	8,871	285	3.84%	3.31%	6.51%	-68.10%	14.26%	0.00%
286	42,811	43,340	45,988	48,854	17,920	286	1.24%	6.11%	6.23%	-63.32%	14.12%	0.00%
287	25,849	26,684	27,831	29,428	18,613	287	3.23%	4.30%	5.74%	-36.75%	13.85%	0.00%
288	50,083	50,752	54,297	65,085	68,903	288	1.34%	6.98%	19.87%	5.87%	0.00%	37.58%
289	8,473	9,267	9,754	9,407	919	289	9.37%	5.25%	-3.56%	-90.23%	11.03%	0.00%
290	45,217	46,320	48,140	50,243	11,102	290	2.44%	3.93%	4.37%	-77.90%	11.12%	0.00%
291	26,939	27,872	29,316	31,183	22,042	291	3.46%	5.18%	6.37%	-29.31%	15.76%	0.00%
292	64,392	85,906	82,970	86,293	69,796	292	33.41%	-3.42%	4.01%	-19.12%	34.01%	0.00%
293	58,434	69,775	75,324	81,769	13,687	293	19.41%	7.95%	8.56%	-83.26%	39.93%	0.00%
294	26,937	30,341	29,983	28,071	4,770	294	12.64%	-1.18%	-6.38%	-83.01%	4.21%	0.00%
295	32,976	33,727	41,601	45,290	38,867	295	2.28%	23.35%	8.87%	-14.18%	37.34%	0.00%
296	45,984	47,015	47,460	49,601	49,807	296	2.24%	0.95%	4.51%	0.42%	0.00%	8.31%
297	34,051	36,344	36,692	38,369	24,758	297	6.73%	0.96%	4.57%	-35.47%	12.68%	0.00%
298	28,989	9,736	3,388	3,943	2,845	298	-66.41%	-65.20%	16.38%	-27.85%	-86.40%	0.00%
299	29,783	30,825	22,990	-	297	299	3.50%	-25.42%	-100.00%	#DIV/0!	0.00%	-99.00%
300	9,776	12,925	15,475	16,106	11,414	300	32.22%	19.73%	4.08%	-29.13%	64.76%	0.00%
301	66,451	66,993	69,137	71,729	50,644	301	0.82%	3.20%	3.75%	-29.40%	7.94%	0.00%
302	52,420	57,928	67,701	73,638	30,580	302	10.51%	16.87%	8.77%	-58.47%	40.48%	0.00%
303	22,978	24,930	24,420	26,635	20,412	303	8.50%	-2.04%	9.07%	-23.36%	15.92%	0.00%
304	41,207	42,051	49,982	51,744	30,117	304	2.05%	18.86%	3.52%	-41.80%	25.57%	0.00%
305	19,507	21,829	22,996	26,355	18,992	305	11.91%	5.35%	14.61%	-27.94%	35.11%	0.00%
306	40,383	39,723	41,623	43,316	39,376	306	-1.63%	4.78%	4.07%	-9.09%	7.26%	0.00%
307	22,865	23,982	25,823	26,154	15,344	307	4.88%	7.68%	1.28%	-41.33%	14.38%	0.00%
308	26,084	24,022	25,595	25,528	8,024	308	-7.90%	6.55%	-0.26%	-68.57%	-2.13%	0.00%
309	55,000	6,676	52,887	87,374	37,091	309	-87.86%	692.18%	65.21%	-57.55%	58.86%	0.00%
310	50,967	51,923	54,101	56,445	44,736	310	1.88%	4.19%	4.33%	-20.74%	10.75%	0.00%
311	31,546	31,999	33,410	34,817	44,187	311	1.44%	4.41%	4.21%	26.91%	0.00%	40.07%
312	20,723	20,618	19,005	25,061	15,823	312	-0.51%	-7.82%	31.86%	-36.86%	20.93%	0.00%
313	45,096	46,598	48,281	52,318	29,776	313	3.33%	3.61%	8.36%	-43.09%	16.01%	0.00%
314	10,645	10,679	11,298	12,685	8,937	314	0.32%	5.79%	12.28%	-29.54%	19.16%	0.00%
315	37,767	38,679	41,330	46,387	1,739	315	2.41%	6.86%	12.24%	-96.25%	22.83%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
316	34,354	38,535	40,187	41,501	3,875	316	12.17%	4.29%	3.27%	-90.66%	20.80%	0.00%
317	16,250	18,007	18,193	6,727	14,654	317	10.82%	1.03%	-63.03%	117.85%	0.00%	-9.82%
318	43,964	44,297	46,753	47,489	9,843	318	0.76%	5.54%	1.57%	-79.27%	8.02%	0.00%
319	44,437	46,063	50,250	53,740	70,294	319	3.66%	9.09%	6.95%	30.80%	0.00%	58.19%
320	55,139	56,056	58,096	65,094	44,825	320	1.66%	3.64%	12.05%	-31.14%	18.06%	0.00%
321	22,954	24,227	25,206	26,557	14,458	321	5.55%	4.04%	5.36%	-45.56%	15.70%	0.00%
322	31,334	31,416	32,478	34,234	18,670	322	0.26%	3.38%	5.41%	-45.46%	9.26%	0.00%
323	43,861	44,945	46,585	50,263	46,314	323	2.47%	3.65%	7.89%	-7.86%	14.60%	0.00%
324	42,475	43,279	44,957	51,170	16,191	324	1.89%	3.88%	13.82%	-68.36%	20.47%	0.00%
325	45,343	46,266	46,988	47,782	11,515	325	2.03%	1.56%	1.69%	-75.90%	5.38%	0.00%
326	27,744	29,479	31,525	33,028	21,307	326	6.25%	6.94%	4.77%	-35.49%	19.04%	0.00%
327	47,004	48,201	49,952	53,589	24,533	327	2.55%	3.63%	7.28%	-54.22%	14.01%	0.00%
328	42,890	53,081	54,758	57,457	53,745	328	23.76%	3.16%	4.93%	-6.46%	33.96%	0.00%
329	17,476	17,829	18,346	19,578	12,535	329	2.02%	2.90%	6.71%	-35.97%	12.02%	0.00%
330	89,170	90,563	95,867	102,603	10,055	330	1.56%	5.86%	7.03%	-90.20%	15.06%	0.00%
331	28,170	30,690	30,772	32,320	32,877	331	8.94%	0.27%	5.03%	1.72%	0.00%	16.71%
332	28,934	30,243	32,812	31,380	3,799	332	4.52%	8.49%	-4.36%	-87.89%	8.45%	0.00%
333	11,812	12,130	13,330	13,704	1,036	333	2.69%	9.90%	2.81%	-92.44%	16.02%	0.00%
334	45,390	46,514	48,591	50,245	23,161	334	2.48%	4.46%	3.40%	-53.90%	10.70%	0.00%
335	30,524	30,836	34,977	37,487	19,289	335	1.02%	13.43%	7.18%	-48.54%	22.81%	0.00%
336	10,251	10,127	11,368	12,649	11,108	336	-1.21%	12.25%	11.27%	-12.18%	23.40%	0.00%
337	50,351	51,909	50,805	50,182	35,353	337	3.09%	-2.13%	-1.23%	-29.55%	-0.34%	0.00%
338	33,495	33,766	33,123	36,350	33,536	338	0.81%	-1.91%	9.74%	-7.74%	8.53%	0.00%
339	39,588	41,759	45,709	46,354	61,233	339	5.48%	9.46%	1.41%	32.10%	0.00%	54.67%
340	15,117	15,509	16,758	18,069	12,961	340	2.59%	8.06%	7.82%	-28.27%	19.53%	0.00%
341	538	6,989	768	8,680	2,315	341	1200.00%	-89.01%	#####	-73.33%	1514.56%	0.00%
342	30,431	31,255	35,326	42,269	24,226	342	2.71%	13.02%	19.65%	-42.69%	38.90%	0.00%
343	47,544	55,562	57,942	59,437	58,158	343	16.87%	4.28%	2.58%	-2.15%	25.01%	0.00%
344	35,048	35,823	37,426	39,699	10,958	344	2.21%	4.48%	6.07%	-72.40%	13.27%	0.00%
345	27,361	31,004	32,077	30,549	5,413	345	13.31%	3.46%	-4.76%	-82.28%	11.65%	0.00%
346	32,069	74,540	35,184	36,403	17,726	346	132.44%	-52.80%	3.46%	-51.31%	13.52%	0.00%
347	31,420	32,160	34,628	36,085	8,357	347	2.36%	7.67%	4.21%	-76.84%	14.85%	0.00%
348	65,514	85,680	84,036	87,484	48,426	348	30.78%	-1.92%	4.10%	-44.65%	33.54%	0.00%
349	39,686	40,470	42,009	43,692	45,605	349	1.98%	3.80%	4.01%	4.38%	0.00%	14.92%
350	24,282	24,219	25,859	27,630	20,660	350	-0.26%	6.77%	6.85%	-25.23%	13.79%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	2004	2005	2006	2007	2008	No.	2005	2006	2007	2008	Change 04>07	Change 04>08
351	35,142	36,702	38,469	39,946	49,380	351	4.44%	4.82%	3.84%	23.62%	0.00%	40.52%
352	28,377	29,056	30,353	32,099	9,345	352	2.39%	4.46%	5.75%	-70.89%	13.12%	0.00%
353	9,413	2,129	1,587	3,248	1,384	353	-77.38%	-25.44%	104.64%	-57.41%	-65.49%	0.00%
354	46,569	46,320	50,693	44,259	-	354	-0.54%	9.44%	-12.69%	-100.00%	-4.96%	0.00%
355	26,270	28,206	29,625	30,821	29,558	355	7.37%	5.03%	4.04%	-4.10%	17.32%	0.00%
356	50,028	51,973	53,591	56,519	40,426	356	3.89%	3.11%	5.46%	-28.47%	12.97%	0.00%
357	34,944	35,743	36,886	38,883	33,442	357	2.29%	3.20%	5.41%	-13.99%	11.27%	0.00%
358	-	64,815	38,732	38,884	40,987	358	#DIV/0!	-40.24%	0.39%	5.41%	0.00%	#DIV/0!
359	41,681	44,015	47,467	50,201	56,745	359	5.60%	7.84%	5.76%	13.03%	0.00%	36.14%
360	41,649	39,460	41,639	43,471	30,203	360	-5.26%	5.52%	4.40%	-30.52%	4.37%	0.00%
361	19,236	20,171	20,536	21,414	19,101	361	4.86%	1.81%	4.28%	-10.80%	11.32%	0.00%
362	32,117	32,932	33,617	34,505	27,859	362	2.54%	2.08%	2.64%	-19.26%	7.44%	0.00%
363	42,025	42,819	44,381	46,159	54,347	363	1.89%	3.65%	4.01%	17.74%	0.00%	29.32%
364	58,918	59,868	62,278	65,407	15,334	364	1.61%	4.03%	5.02%	-76.56%	11.01%	0.00%
365	44,199	45,027	46,670	48,594	10,350	365	1.87%	3.65%	4.12%	-78.70%	9.94%	0.00%
366	11,659	13,097	5,877	13,026	3,084	366	12.33%	-55.13%	121.63%	-76.32%	11.72%	0.00%
367	52,853	53,762	55,720	58,649	19,639	367	1.72%	3.64%	5.26%	-66.51%	10.97%	0.00%
368	30,418	31,235	32,318	33,534	16,960	368	2.69%	3.47%	3.76%	-49.42%	10.25%	0.00%
369	11,681	12,090	12,903	13,529	6,490	369	3.50%	6.73%	4.85%	-52.03%	15.82%	0.00%
370	29,894	29,357	31,342	32,750	13,077	370	-1.80%	6.76%	4.49%	-60.07%	9.56%	0.00%
371	58,100	56,455	60,412	62,396	4,520	371	-2.83%	7.01%	3.28%	-92.76%	7.39%	0.00%
372	24,486	25,430	26,726	27,954	6,897	372	3.85%	5.10%	4.60%	-75.33%	14.16%	0.00%
373	42,307	43,524	46,186	54,414	49,999	373	2.88%	6.12%	17.81%	-8.11%	28.62%	0.00%
374	12,820	11,879	12,479	8,805	4,694	374	-7.35%	5.06%	-29.45%	-46.68%	-31.32%	0.00%
375	31,395	31,089	35,839	40,509	19,757	375	-0.98%	15.28%	13.03%	-51.23%	29.03%	0.00%
376	45,939	50,186	52,078	53,694	48,312	376	9.25%	3.77%	3.10%	-10.02%	16.88%	0.00%
377	37,741	39,125	40,824	42,598	35,101	377	3.67%	4.34%	4.35%	-17.60%	12.87%	0.00%
378	59,680	78,744	37,521	39,577	4,779	378	31.94%	-52.35%	5.48%	-87.92%	-33.68%	0.00%
379	4,571	-	-	-	-	379	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
380	28,270	29,616	30,817	32,538	10,840	380	4.76%	4.05%	5.59%	-66.68%	15.10%	0.00%
381	31,433	30,360	32,712	31,548	18,536	381	-3.41%	7.75%	-3.56%	-41.24%	0.37%	0.00%
382	9,843	10,454	10,305	10,818	7,918	382	6.21%	-1.42%	4.98%	-26.81%	9.91%	0.00%
383	29,870	30,988	31,430	31,986	42,260	383	3.75%	1.42%	1.77%	32.12%	0.00%	41.48%
384	39,753	40,705	43,855	45,811	16,783	384	2.39%	7.74%	4.46%	-63.36%	15.24%	0.00%
385	28,670	29,381	34,332	39,485	18,529	385	2.48%	16.85%	15.01%	-53.07%	37.72%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
386	45,278	48,053	49,196	51,877	13,775	386	6.13%	2.38%	5.45%	-73.45%	14.57%	0.00%
387	38,339	39,186	42,522	44,405	15,578	387	2.21%	8.51%	4.43%	-64.92%	15.82%	0.00%
388	40,827	42,177	44,844	47,236	34,998	388	3.31%	6.32%	5.33%	-25.91%	15.70%	0.00%
389	34,162	38,485	39,500	41,962	49,138	389	12.65%	2.64%	6.23%	17.10%	0.00%	43.84%
390	25,291	26,808	27,690	31,367	7,847	390	6.00%	3.29%	13.28%	-74.98%	24.02%	0.00%
391	25,780	28,431	32,029	34,567	38,504	391	10.29%	12.65%	7.93%	11.39%	0.00%	49.36%
392	43,427	44,231	46,081	49,010	37,191	392	1.85%	4.18%	6.36%	-24.12%	12.86%	0.00%
393	23,530	23,949	24,580	30,712	-	393	1.78%	2.63%	24.95%	-100.00%	30.52%	0.00%
394	68,809	65,653	54,244	47,845	9,953	394	-4.59%	-17.38%	-11.80%	-79.20%	-30.47%	0.00%
395	24,620	25,261	28,269	30,194	20,077	395	2.61%	11.91%	6.81%	-33.51%	22.64%	0.00%
396	35,743	37,779	39,053	40,504	32,383	396	5.70%	3.37%	3.71%	-20.05%	13.32%	0.00%
397	38,030	39,284	42,455	44,200	2,954	397	3.30%	8.07%	4.11%	-93.32%	16.22%	0.00%
398	48,574	53,630	65,921	69,684	25,625	398	10.41%	22.92%	5.71%	-63.23%	43.46%	0.00%
399	37,100	38,344	39,282	41,649	47,902	399	3.35%	2.45%	6.03%	15.01%	0.00%	29.12%
400	23,649	23,730	25,139	21,079	19,973	400	0.34%	5.94%	-16.15%	-5.25%	-10.86%	0.00%
401	50,927	60,993	57,713	54,540	32,552	401	19.77%	-5.38%	-5.50%	-40.32%	7.10%	0.00%
402	40,978	41,918	43,453	45,620	37,248	402	2.29%	3.66%	4.99%	-18.35%	11.33%	0.00%
403	11,073	12,583	13,239	13,898	7,570	403	13.64%	5.21%	4.97%	-45.53%	25.51%	0.00%
404	77,503	81,222	83,343	86,143	68,573	404	4.80%	2.61%	3.36%	-20.40%	11.15%	0.00%
405	10,113	10,807	10,756	9,897	7,652	405	6.86%	-0.46%	-7.99%	-22.68%	-2.13%	0.00%
406	32,367	33,072	34,339	35,124	38,190	406	2.18%	3.83%	2.29%	8.73%	0.00%	17.99%
407	51,000	53,300	56,250	67,231	-	407	4.51%	5.53%	19.52%	-100.00%	31.83%	0.00%
408	18,347	19,631	20,471	21,534	17,456	408	7.00%	4.28%	5.19%	-18.94%	17.37%	0.00%
409	21,271	22,520	24,397	25,571	21,950	409	5.87%	8.33%	4.81%	-14.16%	20.21%	0.00%
410	38,197	37,823	30,999	43,027	26,940	410	-0.98%	-18.04%	38.80%	-37.39%	12.65%	0.00%
411	32,918	34,592	35,542	36,624	41,101	411	5.08%	2.75%	3.04%	12.22%	0.00%	24.86%
412	17,869	11,197	10,448	10,611	1,783	412	-37.34%	-6.69%	1.56%	-83.20%	-40.62%	0.00%
413	57,867	61,002	27,875	-	-	413	5.42%	-54.31%	-100.00%	#DIV/0!	-100.00%	-100.00%
414	19,667	20,356	17,255	16,329	14,259	414	3.50%	-15.23%	-5.37%	-12.68%	-16.97%	0.00%
415	50,267	51,507	53,747	56,486	40,464	415	2.47%	4.35%	5.09%	-28.36%	12.37%	0.00%
416	37,801	37,277	38,869	40,274	21,552	416	-1.39%	4.27%	3.62%	-46.49%	6.54%	0.00%
417	31,061	29,787	31,498	32,804	10,569	417	-4.10%	5.75%	4.15%	-67.78%	5.61%	0.00%
418	15,969	16,522	17,754	18,439	13,000	418	3.46%	7.46%	3.86%	-29.50%	15.47%	0.00%
419	57,441	58,373	60,619	63,594	66,220	419	1.62%	3.85%	4.91%	4.13%	0.00%	15.28%
420	37,330	38,388	40,480	42,281	34,388	420	2.83%	5.45%	4.45%	-18.67%	13.26%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
421	44,866	61,413	65,871	70,922	52,322	421	36.88%	7.26%	7.67%	-26.23%	58.08%	0.00%
422	23,139	24,176	25,570	24,576	-	422	4.48%	5.76%	-3.88%	-100.00%	6.21%	0.00%
423	76,675	89,060	92,052	95,623	108,506	423	16.15%	3.36%	3.88%	13.47%	0.00%	41.51%
424	20,763	22,166	22,969	22,689	11,231	424	6.76%	3.62%	-1.22%	-50.50%	9.28%	0.00%
425	38,974	39,782	41,237	45,241	31,268	425	2.07%	3.66%	9.71%	-30.88%	16.08%	0.00%
426	35,654	38,029	39,203	40,515	-	426	6.66%	3.09%	3.35%	-100.00%	13.63%	0.00%
427	34,214	35,510	37,474	39,057	27,473	427	3.79%	5.53%	4.22%	-29.66%	14.15%	0.00%
428	25,248	26,109	27,372	28,636	17,747	428	3.41%	4.84%	4.62%	-38.03%	13.42%	0.00%
429	23,448	-	-	-	-	429	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
430	51,151	54,823	53,716	55,086	18,055	430	7.18%	-2.02%	2.55%	-67.23%	7.69%	0.00%
431	52,617	53,871	56,420	64,696	19,963	431	2.38%	4.73%	14.67%	-69.14%	22.96%	0.00%
432	27,609	27,921	23,028	28,690	12,511	432	1.13%	-17.52%	24.59%	-56.39%	3.91%	0.00%
433	33,692	34,598	38,461	40,927	8,307	433	2.69%	11.17%	6.41%	-79.70%	21.47%	0.00%
434	5,528	5,663	6,935	8,045	3,431	434	2.44%	22.46%	16.00%	-57.36%	45.52%	0.00%
435	25,070	25,878	26,651	28,166	23,143	435	3.22%	2.99%	5.68%	-17.83%	12.35%	0.00%
436	14,861	14,516	16,308	15,986	12,298	436	-2.32%	12.34%	-1.97%	-23.07%	7.57%	0.00%
437	29,879	30,815	31,308	31,240	31,273	437	3.13%	1.60%	-0.21%	0.10%	0.00%	4.66%
438	27,439	28,753	27,730	30,545	24,028	438	4.79%	-3.56%	10.15%	-21.34%	11.32%	0.00%
439	33,942	45,590	49,468	33,045	52,186	439	34.32%	8.51%	-33.20%	57.92%	0.00%	53.75%
440	14,647	19,775	21,090	22,182	6,220	440	35.01%	6.65%	5.18%	-71.96%	51.45%	0.00%
441	28,800	29,867	31,576	33,519	23,680	441	3.71%	5.72%	6.16%	-29.35%	16.39%	0.00%
442	24,483	29,316	26,985	26,641	27,781	442	19.74%	-7.95%	-1.27%	4.28%	0.00%	13.47%
443	16,091	15,585	18,374	20,881	16,938	443	-3.14%	17.90%	13.64%	-18.88%	29.77%	0.00%
444	82,061	84,996	91,753	95,426	115,469	444	3.58%	7.95%	4.00%	21.00%	0.00%	40.71%
445	31,866	32,143	33,384	35,078	12,791	445	0.87%	3.86%	5.07%	-63.54%	10.08%	0.00%
446	39,655	43,499	44,842	45,771	9,184	446	9.69%	3.09%	2.07%	-79.93%	15.42%	0.00%
447	17,944	22,445	22,754	23,820	14,928	447	25.09%	1.38%	4.68%	-37.33%	32.75%	0.00%
448	12,616	12,739	13,704	13,983	10,093	448	0.97%	7.58%	2.04%	-27.82%	10.83%	0.00%
449	51,343	52,207	54,498	57,659	29,176	449	1.68%	4.39%	5.80%	-49.40%	12.30%	0.00%
450	30,066	30,971	32,363	39,932	36,233	450	3.01%	4.50%	23.39%	-9.26%	32.81%	0.00%
451	88,164	98,179	-	-	2,552	451	11.36%	#####	#DIV/0!	#DIV/0!	0.00%	-97.11%
452	44,867	44,834	49,698	51,018	62,944	452	-0.07%	10.85%	2.66%	23.37%	0.00%	40.29%
453	55,252	61,857	63,033	68,433	21,681	453	11.95%	1.90%	8.57%	-68.32%	23.86%	0.00%
454	43,263	45,426	50,881	52,441	55,341	454	5.00%	12.01%	3.06%	5.53%	0.00%	27.92%
455	12,243	12,076	12,466	8,691	-	455	-1.36%	3.22%	-30.28%	-100.00%	-29.01%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
456	29,884	30,478	31,484	32,552	23,036	456	1.99%	3.30%	3.39%	-29.23%	8.93%	0.00%
457	26,750	27,502	28,776	30,477	4,204	457	2.81%	4.63%	5.91%	-86.21%	13.94%	0.00%
458	23,594	24,705	25,975	27,198	34,319	458	4.71%	5.14%	4.71%	26.18%	0.00%	45.46%
459	34,427	35,224	35,306	36,488	34,795	459	2.32%	0.23%	3.35%	-4.64%	5.99%	0.00%
460	24,143	24,735	24,922	26,045	4,521	460	2.45%	0.76%	4.51%	-82.64%	7.88%	0.00%
461	34,558	38,082	39,673	56,375	42,270	461	10.20%	4.18%	42.10%	-25.02%	63.13%	0.00%
462	25,714	26,418	27,494	28,632	28,322	462	2.74%	4.07%	4.14%	-1.08%	11.35%	0.00%
463	14,506	15,041	15,644	17,237	10,932	463	3.69%	4.01%	10.18%	-36.57%	18.82%	0.00%
464	36,635	37,556	39,348	40,841	37,814	464	2.51%	4.77%	3.79%	-7.41%	11.48%	0.00%
465	22,273	17,356	18,959	18,956	12,214	465	-22.08%	9.24%	-0.02%	-35.57%	-14.89%	0.00%
466	13,180	11,580	10,037	13,738	12,974	466	-12.14%	-13.32%	36.86%	-5.56%	4.23%	0.00%
467	30,053	28,303	31,194	32,355	40,705	467	-5.82%	10.22%	3.72%	25.81%	0.00%	35.45%
468	203	50	400	372	193	468	-75.39%	700.00%	-7.11%	-48.11%	82.93%	0.00%
469	21,933	22,647	23,775	26,922	7,375	469	3.26%	4.98%	13.24%	-72.61%	22.75%	0.00%
470	34,047	33,475	36,607	31,438	32,794	470	-1.68%	9.36%	-14.12%	4.31%	0.00%	-3.68%
471	8,231	8,513	9,074	9,432	5,861	471	3.42%	6.60%	3.95%	-37.86%	14.59%	0.00%
472	37,301	40,390	38,977	39,260	28,846	472	8.28%	-3.50%	0.72%	-26.53%	5.25%	0.00%
473	24,912	27,092	29,461	30,425	20,734	473	8.75%	8.74%	3.27%	-31.85%	22.13%	0.00%
474	21,603	11,553	12,492	12,364	750	474	-46.52%	8.12%	-1.03%	-93.93%	-42.77%	0.00%
475	56,785	58,199	59,189	60,756	75,013	475	2.49%	1.70%	2.65%	23.47%	0.00%	32.10%
476	28,351	27,527	29,817	28,607	18,226	476	-2.90%	8.32%	-4.06%	-36.29%	0.91%	0.00%
477	19,173	19,655	20,309	23,233	17,160	477	2.51%	3.33%	14.40%	-26.14%	21.18%	0.00%
478	28,143	28,669	25,970	27,954	2,676	478	1.87%	-9.42%	7.64%	-90.43%	-0.67%	0.00%
479	21,923	22,662	23,742	25,396	8,416	479	3.37%	4.76%	6.97%	-66.86%	15.84%	0.00%
480	29,322	30,324	31,236	32,250	41,975	480	3.42%	3.01%	3.25%	30.15%	0.00%	43.15%
481	27,623	31,584	29,751	30,658	18,283	481	14.34%	-5.81%	3.05%	-40.36%	10.99%	0.00%
482	53,633	61,298	61,863	64,325	10,574	482	14.29%	0.92%	3.98%	-83.56%	19.94%	0.00%
483	29,891	31,005	31,691	26,388	11,470	483	3.73%	2.21%	-16.73%	-56.53%	-11.72%	0.00%
484	14,328	15,392	16,512	16,143	14,584	484	7.43%	7.27%	-2.23%	-9.65%	12.66%	0.00%
485	11,631	11,996	12,357	16,025	7,170	485	3.14%	3.01%	29.68%	-55.26%	37.78%	0.00%
486	59,428	60,375	63,176	65,409	6,093	486	1.59%	4.64%	3.54%	-90.68%	10.06%	0.00%
487	26,959	27,078	29,576	30,109	20,407	487	0.44%	9.22%	1.80%	-32.22%	11.68%	0.00%
488	33,859	36,346	36,608	32,926	24,227	488	7.34%	0.72%	-10.06%	-26.42%	-2.76%	0.00%
489	27,668	27,383	29,534	24,710	2,225	489	-1.03%	7.86%	-16.33%	-90.99%	-10.69%	0.00%
490	76,996	78,351	85,868	90,970	79,245	490	1.76%	9.59%	5.94%	-12.89%	18.15%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
491	31,336	36,459	36,479	39,428	8,770	491	16.35%	0.05%	8.08%	-77.76%	25.83%	0.00%
492	16,141	16,212	15,928	17,588	12,919	492	0.44%	-1.75%	10.42%	-26.55%	8.97%	0.00%
493	38,466	39,151	40,370	40,938	3,360	493	1.78%	3.11%	1.41%	-91.79%	6.43%	0.00%
494	49,447	50,753	52,263	54,327	56,063	494	2.64%	2.98%	3.95%	3.20%	0.00%	13.38%
495	30,162	33,306	33,089	32,925	18,669	495	10.42%	-0.65%	-0.50%	-43.30%	9.16%	0.00%
496	28,313	29,419	30,533	31,786	8,777	496	3.91%	3.78%	4.11%	-72.39%	12.27%	0.00%
497	14,386	13,609	21,724	23,569	13,596	497	-5.40%	59.63%	8.49%	-42.31%	63.84%	0.00%
498	25,738	26,970	26,586	30,859	6,931	498	4.79%	-1.43%	16.07%	-77.54%	19.90%	0.00%
499	29,201	29,869	32,455	34,590	16,432	499	2.29%	8.66%	6.58%	-52.50%	18.45%	0.00%
500	27,877	26,985	27,349	28,007	9,958	500	-3.20%	1.35%	2.41%	-64.44%	0.47%	0.00%
501	29,953	30,061	31,472	32,710	11,113	501	0.36%	4.69%	3.94%	-66.03%	9.20%	0.00%
502	29,657	30,783	31,972	33,362	34,274	502	3.80%	3.86%	4.35%	2.74%	0.00%	15.57%
503	31,966	32,438	32,930	37,458	40,856	503	1.48%	1.52%	13.75%	9.07%	0.00%	27.81%
504	49,921	45,054	52,347	54,136	47,201	504	-9.75%	16.19%	3.42%	-12.81%	8.44%	0.00%
505	43,180	44,510	44,499	46,871	27,155	505	3.08%	-0.03%	5.33%	-42.06%	8.55%	0.00%
506	27,096	29,406	32,522	34,482	8,958	506	8.53%	10.60%	6.03%	-74.02%	27.26%	0.00%
507	13,536	13,594	13,268	14,120	11,054	507	0.43%	-2.40%	6.42%	-21.72%	4.31%	0.00%
508	33,032	33,166	35,707	36,246	-	508	0.40%	7.66%	1.51%	-100.00%	9.73%	0.00%
509	33,475	34,641	36,153	37,434	32,738	509	3.48%	4.37%	3.54%	-12.54%	11.82%	0.00%
510	17,324	19,476	20,830	16,290	2,501	510	12.42%	6.95%	-21.80%	-84.65%	-5.97%	0.00%
511	26,776	27,163	30,163	31,865	25,741	511	1.45%	11.04%	5.64%	-19.22%	19.01%	0.00%
512	23,163	23,944	24,728	28,961	17,765	512	3.37%	3.27%	17.12%	-38.66%	25.03%	0.00%
513	30,385	31,394	32,875	32,228	14,946	513	3.32%	4.72%	-1.97%	-53.62%	6.07%	0.00%
514	17,378	16,364	14,502	11,504	1,570	514	-5.83%	-11.38%	-20.67%	-86.36%	-33.80%	0.00%
515	24,618	31,642	34,568	35,726	6,811	515	28.53%	9.25%	3.35%	-80.94%	45.12%	0.00%
516	21,032	13,767	25,545	18,265	17,376	516	-34.54%	85.55%	-28.50%	-4.87%	-13.16%	0.00%
517	33,583	34,167	35,283	36,590	31,785	517	1.74%	3.27%	3.70%	-13.13%	8.96%	0.00%
518	29,312	31,303	32,480	32,435	37,689	518	6.79%	3.76%	-0.14%	16.20%	0.00%	28.58%
519	62,226	63,958	66,282	68,939	79,035	519	2.78%	3.63%	4.01%	14.64%	0.00%	27.01%
520	58,260	63,789	62,896	65,045	68,698	520	9.49%	-1.40%	3.42%	5.62%	0.00%	17.92%
521	70,415	80,252	78,716	76,671	33,093	521	13.97%	-1.91%	-2.60%	-56.84%	8.88%	0.00%
522	26,618	27,073	27,586	31,310	1,704	522	1.71%	1.90%	13.50%	-94.56%	17.63%	0.00%
523	27,204	28,075	29,966	31,099	23,304	523	3.20%	6.74%	3.78%	-25.07%	14.32%	0.00%
524	18,901	20,409	21,550	23,481	15,721	524	7.98%	5.59%	8.96%	-33.05%	24.24%	0.00%
525	20,712	21,397	22,700	20,334	-	525	3.31%	6.09%	-10.42%	-100.00%	-1.82%	0.00%

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						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
526	40,087	42,088	41,252	43,001	19,149	526	4.99%	-1.98%	4.24%	-55.47%	7.27%	0.00%
527	28,459	28,996	31,102	32,478	4,250	527	1.89%	7.26%	4.42%	-86.91%	14.12%	0.00%
528	23,233	24,705	26,710	22,951	11,642	528	6.34%	8.11%	-14.07%	-49.27%	-1.21%	0.00%
529	36,083	40,908	48,724	47,170	22,279	529	13.37%	19.11%	-3.19%	-52.77%	30.72%	0.00%
530	9,310	11,455	11,461	14,435	10,915	530	23.05%	0.05%	25.94%	-24.38%	55.05%	0.00%
531	81,543	85,127	90,421	94,175	54,318	531	4.40%	6.22%	4.15%	-42.32%	15.49%	0.00%
532	13,278	14,043	15,370	15,902	9,724	532	5.76%	9.45%	3.46%	-38.85%	19.76%	0.00%
533	39,507	40,678	56,773	54,220	47,789	533	2.96%	39.57%	-4.50%	-11.86%	37.24%	0.00%
534	33,238	37,376	38,711	40,905	29,597	534	12.45%	3.57%	5.67%	-27.64%	23.07%	0.00%
535	31,176	32,108	33,152	34,223	6,073	535	2.99%	3.25%	3.23%	-82.25%	9.77%	0.00%
536	35,928	39,783	24,638	-	245	536	10.73%	-38.07%	-100.00%	#DIV/0!	0.00%	-99.32%
537	30,271	16,348	28,124	17,940	89	537	-46.00%	72.04%	-36.21%	-99.51%	-40.73%	0.00%
538	5,746	6,044	5,810	6,487	5,781	538	5.17%	-3.87%	11.65%	-10.89%	12.89%	0.00%
539	41,809	43,226	45,055	46,731	32,303	539	3.39%	4.23%	3.72%	-30.87%	11.77%	0.00%
540	39,607	41,549	48,751	53,694	60,922	540	4.90%	17.33%	10.14%	13.46%	0.00%	53.82%
541	54,486	56,572	59,061	61,425	57,413	541	3.83%	4.40%	4.00%	-6.53%	12.73%	0.00%
542	15,189	-	-	-	-	542	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
543	23,787	24,737	26,031	23,524	-	543	3.99%	5.23%	-9.63%	-100.00%	-1.11%	0.00%
544	11,760	11,803	12,348	12,894	11,876	544	0.37%	4.62%	4.42%	-7.90%	9.65%	0.00%
545	37,143	37,922	39,309	42,204	18,500	545	2.10%	3.66%	7.37%	-56.17%	13.63%	0.00%
546	48,657	50,780	53,776	52,845	16,929	546	4.36%	5.90%	-1.73%	-67.96%	8.61%	0.00%
547	40,047	40,964	42,474	44,098	22,013	547	2.29%	3.69%	3.82%	-50.08%	10.12%	0.00%
548	35,530	37,300	38,842	40,856	-	548	4.98%	4.14%	5.19%	-100.00%	14.99%	0.00%
549	35,427	36,416	37,158	38,509	17,876	549	2.79%	2.04%	3.64%	-53.58%	8.70%	0.00%
550	30,287	31,434	32,667	32,672	26,440	550	3.79%	3.92%	0.02%	-19.08%	7.87%	0.00%
551	27,087	28,806	30,242	31,344	25,972	551	6.35%	4.99%	3.65%	-17.14%	15.72%	0.00%
552	32,436	33,239	36,355	41,048	38,220	552	2.48%	9.37%	12.91%	-6.89%	26.55%	0.00%
553	41,987	42,816	44,501	47,228	28,178	553	1.97%	3.94%	6.13%	-40.34%	12.48%	0.00%
554	18,257	21,103	22,496	4,438	-	554	15.59%	6.60%	-80.27%	-100.00%	-75.69%	0.00%
555	32,700	34,620	32,302	31,052	73	555	5.87%	-6.69%	-3.87%	-99.77%	-5.04%	0.00%
556	52,052	52,790	53,342	58,084	39,198	556	1.42%	1.04%	8.89%	-32.51%	11.59%	0.00%
557	29,321	32,341	32,652	31,608	17,203	557	10.30%	0.96%	-3.20%	-45.57%	7.80%	0.00%
558	45,926	46,592	49,233	52,480	8,148	558	1.45%	5.67%	6.59%	-84.47%	14.27%	0.00%
559	65,535	67,948	73,595	76,354	69,319	559	3.68%	8.31%	3.75%	-9.21%	16.51%	0.00%
560	6,439	6,955	7,333	7,946	7,627	560	8.02%	5.43%	8.36%	-4.01%	23.40%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
561	19,613	19,167	19,937	22,605	8,716	561	-2.27%	4.02%	13.38%	-61.44%	15.26%	0.00%
562	24,754	25,951	27,359	28,440	21,326	562	4.84%	5.42%	3.95%	-25.01%	14.89%	0.00%
563	37,930	38,875	41,134	42,945	21,535	563	2.49%	5.81%	4.40%	-49.86%	13.22%	0.00%
564	11,424	11,916	12,577	13,139	10,182	564	4.31%	5.55%	4.46%	-22.51%	15.02%	0.00%
565	3,015	3,959	3,048	3,176	2,454	565	31.30%	-23.01%	4.19%	-22.72%	5.32%	0.00%
566	29,862	31,076	32,409	33,993	20,989	566	4.07%	4.29%	4.89%	-38.26%	13.83%	0.00%
567	33,067	33,800	35,038	37,454	25,416	567	2.22%	3.66%	6.90%	-32.14%	13.27%	0.00%
568	26,717	27,040	28,138	29,100	16,161	568	1.21%	4.06%	3.42%	-44.46%	8.92%	0.00%
569	85,206	85,710	88,710	90,355	55,604	569	0.59%	3.50%	1.85%	-38.46%	6.04%	0.00%
570	52,787	51,549	55,823	57,805	49,069	570	-2.34%	8.29%	3.55%	-15.11%	9.51%	0.00%
571	10,809	11,889	13,523	18,370	18,351	571	9.99%	13.74%	35.84%	-0.10%	69.95%	0.00%
572	33,768	34,534	36,763	38,555	11,566	572	2.27%	6.45%	4.88%	-70.00%	14.18%	0.00%
573	43,183	46,457	51,521	53,607	36,903	573	7.58%	10.90%	4.05%	-31.16%	24.14%	0.00%
574	30,732	31,599	33,244	35,355	29,340	574	2.82%	5.20%	6.35%	-17.01%	15.05%	0.00%
575	36,976	35,129	29,076	30,293	29,408	575	-5.00%	-17.23%	4.18%	-2.92%	-18.08%	0.00%
576	22,862	21,486	21,134	19,800	18,339	576	-6.02%	-1.64%	-6.31%	-7.38%	-13.39%	0.00%
577	34,325	35,547	37,214	38,370	17,088	577	3.56%	4.69%	3.10%	-55.47%	11.79%	0.00%
578	14,364	16,384	16,913	13,682	8,946	578	14.06%	3.23%	-19.10%	-34.61%	-4.75%	0.00%
579	49,482	49,106	50,854	58,424	-	579	-0.76%	3.56%	14.89%	-100.00%	18.07%	0.00%
580	39,145	39,200	40,633	41,470	4,426	580	0.14%	3.66%	2.06%	-89.33%	5.94%	0.00%
581	32,658	34,316	39,409	-	-	581	5.08%	14.84%	-100.00%	#DIV/0!	-100.00%	-100.00%
582	30,254	33,200	33,095	32,339	2,895	582	9.74%	-0.32%	-2.28%	-91.05%	6.89%	0.00%
583	16,057	5,405	3,001	600	5,928	583	-66.34%	-44.47%	-80.01%	888.03%	0.00%	-63.08%
584	54,811	55,895	59,247	80,084	-	584	1.98%	6.00%	35.17%	-100.00%	46.11%	0.00%
585	32,678	33,660	35,359	36,727	12,239	585	3.00%	5.05%	3.87%	-66.68%	12.39%	0.00%
586	25,077	25,935	27,073	28,020	10,178	586	3.42%	4.39%	3.50%	-63.68%	11.73%	0.00%
587	47,713	47,326	51,538	47,851	49,075	587	-0.81%	8.90%	-7.15%	2.56%	0.00%	2.85%
588	24,724	25,571	27,398	29,490	17,953	588	3.42%	7.15%	7.64%	-39.12%	19.28%	0.00%
589	24,916	27,146	26,851	28,462	25,022	589	8.95%	-1.09%	6.00%	-12.09%	14.23%	0.00%
590	34,658	38,763	41,704	43,272	31,382	590	11.85%	7.59%	3.76%	-27.48%	24.86%	0.00%
591	41,335	42,305	44,029	58,799	-	591	2.35%	4.08%	33.55%	-100.00%	42.25%	0.00%
592	23,656	26,100	28,641	30,661	24,206	592	10.33%	9.74%	7.05%	-21.05%	29.61%	0.00%
593	18,291	18,693	21,101	22,332	14,871	593	2.20%	12.88%	5.83%	-33.41%	22.09%	0.00%
594	42,172	43,406	41,099	42,925	28,474	594	2.92%	-5.32%	4.44%	-33.67%	1.78%	0.00%
595	22,923	24,862	28,354	30,451	15,627	595	8.46%	14.05%	7.39%	-48.68%	32.84%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	2004	2005	2006	2007	2008	No.	2005	2006	2007	2008	04>07	04>08
596	38,690	41,771	44,143	45,873	30,050	596	7.96%	5.68%	3.92%	-34.49%	18.57%	0.00%
597	61,696	63,325	65,627	66,521	6,272	597	2.64%	3.63%	1.36%	-90.57%	7.82%	0.00%
598	26,424	28,278	45,157	46,608	26,873	598	7.02%	59.69%	3.21%	-42.34%	76.39%	0.00%
599	28,682	29,215	30,075	31,299	12,189	599	1.86%	2.94%	4.07%	-61.06%	9.12%	0.00%
600	55,863	57,644	59,883	63,448	78,779	600	3.19%	3.88%	5.95%	24.16%	0.00%	41.02%
601	12,721	-	-	-	-	601	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
602	11,692	11,347	11,801	13,312	4,845	602	-2.95%	4.00%	12.81%	-63.61%	13.86%	0.00%
603	31,001	32,444	32,566	33,065	44,243	603	4.65%	0.38%	1.53%	33.81%	0.00%	42.71%
604	30,554	31,938	32,447	33,747	35,964	604	4.53%	1.59%	4.01%	6.57%	0.00%	17.71%
605	53,554	55,030	57,594	59,218	33,592	605	2.76%	4.66%	2.82%	-43.27%	10.58%	0.00%
606	15,789	18,124	21,368	24,617	12,657	606	14.79%	17.90%	15.20%	-48.58%	55.91%	0.00%
607	39,634	40,383	42,670	45,638	17,443	607	1.89%	5.66%	6.96%	-61.78%	15.15%	0.00%
608	30,121	32,656	32,897	34,896	32,519	608	8.42%	0.74%	6.08%	-6.81%	15.85%	0.00%
609	14,481	8,134	10,567	6,097	2,464	609	-43.83%	29.91%	-42.30%	-59.59%	-57.90%	0.00%
610	31,479	32,579	34,420	36,488	34,276	610	3.49%	5.65%	6.01%	-6.06%	15.91%	0.00%
611	34,268	35,687	38,183	39,812	42,850	611	4.14%	7.00%	4.27%	7.63%	0.00%	25.04%
612	26,204	26,298	29,434	26,931	25,028	612	0.36%	11.92%	-8.50%	-7.07%	2.78%	0.00%
613	42,074	44,258	25,482	30,302	26,979	613	5.19%	-42.43%	18.92%	-10.97%	-27.98%	0.00%
614	20,591	21,528	21,880	22,922	21,339	614	4.55%	1.64%	4.76%	-6.90%	11.32%	0.00%
615	30,914	32,079	32,966	36,504	3,676	615	3.77%	2.76%	10.73%	-89.93%	18.08%	0.00%
616	41,004	42,763	46,082	46,860	28,420	616	4.29%	7.76%	1.69%	-39.35%	14.28%	0.00%
617	24,885	26,960	28,230	23,903	15,987	617	8.34%	4.71%	-15.33%	-33.11%	-3.95%	0.00%
618	23,557	23,881	25,120	24,781	11,898	618	1.38%	5.19%	-1.35%	-51.99%	5.20%	0.00%
619	5,284	-	-	-	-	619	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
620	37,217	35,963	37,356	37,695	13,316	620	-3.37%	3.87%	0.91%	-64.67%	1.28%	0.00%
621	108,343	109,619	116,620	124,569	117,622	621	1.18%	6.39%	6.82%	-5.58%	14.98%	0.00%
622	58,498	70,583	75,415	78,972	23,310	622	20.66%	6.85%	4.72%	-70.48%	35.00%	0.00%
623	30,910	32,078	33,317	34,675	17,944	623	3.78%	3.86%	4.08%	-48.25%	12.18%	0.00%
624	30,226	31,073	32,372	33,607	21,756	624	2.80%	4.18%	3.82%	-35.26%	11.19%	0.00%
625	82,258	83,814	86,942	90,299	119,344	625	1.89%	3.73%	3.86%	32.17%	0.00%	45.08%
626	26,719	28,070	28,590	29,403	32,153	626	5.05%	1.86%	2.84%	9.35%	0.00%	20.34%
627	35,949	37,611	42,713	45,901	6,045	627	4.62%	13.56%	7.46%	-86.83%	27.68%	0.00%
628	33,913	35,608	36,990	38,893	25,193	628	5.00%	3.88%	5.15%	-35.22%	14.69%	0.00%
629	25,679	30,519	32,309	35,973	-	629	18.85%	5.87%	11.34%	-100.00%	40.09%	0.00%
630	30,958	31,391	32,950	33,979	20,032	630	1.40%	4.97%	3.13%	-41.05%	9.76%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

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						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
631	29,518	30,501	33,738	36,126	23,964	631	3.33%	10.61%	7.08%	-33.67%	22.39%	0.00%
632	24,646	25,123	28,324	28,909	11,292	632	1.93%	12.74%	2.07%	-60.94%	17.30%	0.00%
633	25,390	27,633	29,260	28,957	28,665	633	8.84%	5.89%	-1.04%	-1.01%	14.05%	0.00%
634	2,188	12,285	25,384	12,835	2,248	634	461.44%	106.62%	-49.44%	-82.49%	486.57%	0.00%
635	42,918	44,451	47,868	53,453	41,820	635	3.57%	7.69%	11.67%	-21.76%	24.55%	0.00%
636	34,459	34,161	36,048	37,853	23,012	636	-0.87%	5.52%	5.01%	-39.21%	9.85%	0.00%
637	25,425	26,394	28,521	29,534	13,244	637	3.81%	8.06%	3.55%	-55.16%	16.16%	0.00%
638	31,854	33,601	34,067	35,563	24,616	638	5.49%	1.38%	4.39%	-30.78%	11.64%	0.00%
639	24,162	24,537	25,668	27,007	3,657	639	1.55%	4.61%	5.21%	-86.46%	11.77%	0.00%
640	32,495	33,166	34,664	36,150	-	640	2.06%	4.52%	4.29%	-100.00%	11.25%	0.00%
641	59,605	57,320	61,055	48,063	35,733	641	-3.83%	6.52%	-21.28%	-25.65%	-19.36%	0.00%
642	39,920	41,156	43,547	47,595	5,569	642	3.10%	5.81%	9.30%	-88.30%	19.22%	0.00%
643	35,421	37,041	37,688	39,224	27,327	643	4.57%	1.75%	4.08%	-30.33%	10.74%	0.00%
644	20,752	21,221	23,886	27,784	28,048	644	2.26%	12.56%	16.32%	0.95%	0.00%	35.16%
645	17,973	18,534	16,975	19,891	5,658	645	3.12%	-8.41%	17.18%	-71.56%	10.68%	0.00%
646	14,660	14,408	14,317	14,996	6,944	646	-1.72%	-0.63%	4.74%	-53.69%	2.29%	0.00%
647	24,486	25,949	26,223	27,244	18,211	647	5.98%	1.05%	3.89%	-33.16%	11.26%	0.00%
648	35,178	36,925	39,860	41,504	10,136	648	4.97%	7.95%	4.12%	-75.58%	17.98%	0.00%
649	46,359	44,498	56,427	49,236	68,710	649	-4.01%	26.81%	-12.74%	39.55%	0.00%	48.21%
650	19,047	18,116	19,700	23,725	20,287	650	-4.89%	8.75%	20.43%	-14.49%	24.56%	0.00%
651	68,724	72,031	74,951	81,196	48,721	651	4.81%	4.05%	8.33%	-40.00%	18.15%	0.00%
652	17,599	18,879	18,931	18,474	1,287	652	7.27%	0.28%	-2.41%	-93.03%	4.97%	0.00%
653	33,645	34,160	39,311	37,259	42,677	653	1.53%	15.08%	-5.22%	14.54%	0.00%	26.85%
654	21,228	22,114	23,918	25,290	15,333	654	4.17%	8.16%	5.73%	-39.37%	19.13%	0.00%
655	34,611	36,691	38,182	39,854	31,397	655	6.01%	4.06%	4.38%	-21.22%	15.15%	0.00%
656	-	-	-	7,678	10,505	656	#DIV/0!	#DIV/0!	#DIV/0!	36.83%	0.00%	#DIV/0!
657	44,577	45,029	44,013	50,712	35,592	657	1.02%	-2.26%	15.22%	-29.82%	13.76%	0.00%
658	23,188	23,768	24,936	25,160	28,045	658	2.50%	4.91%	0.90%	11.46%	0.00%	20.95%
659	23,508	24,573	25,365	25,996	15,147	659	4.53%	3.22%	2.49%	-41.73%	10.58%	0.00%
660	23,507	25,862	27,190	27,624	28,342	660	10.02%	5.13%	1.60%	2.60%	0.00%	20.57%
661	35,790	34,151	35,168	38,577	8,845	661	-4.58%	2.98%	9.69%	-77.07%	7.79%	0.00%
662	30,703	32,128	33,869	35,138	23,240	662	4.64%	5.42%	3.75%	-33.86%	14.44%	0.00%
663	31,886	32,183	34,455	35,226	17,717	663	0.93%	7.06%	2.24%	-49.71%	10.47%	0.00%
664	33,875	35,084	39,422	42,577	25,393	664	3.57%	12.36%	8.00%	-40.36%	25.69%	0.00%
665	22,212	22,507	24,440	25,072	22,347	665	1.33%	8.59%	2.58%	-10.87%	12.88%	0.00%

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						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
666	20,540	21,555	22,143	22,961	20,249	666	4.94%	2.73%	3.70%	-11.81%	11.79%	0.00%
667	30,544	31,137	30,412	40,013	33,282	667	1.94%	-2.33%	31.57%	-16.82%	31.00%	0.00%
668	23,763	24,673	26,028	29,141	26,124	668	3.83%	5.49%	11.96%	-10.35%	22.63%	0.00%
669	26,598	28,286	29,857	31,134	26,556	669	6.35%	5.55%	4.28%	-14.70%	17.06%	0.00%
670	23,784	24,013	25,612	26,442	13,951	670	0.96%	6.66%	3.24%	-47.24%	11.17%	0.00%
671	31,493	32,354	32,938	33,636	11,232	671	2.73%	1.81%	2.12%	-66.61%	6.80%	0.00%
672	63,782	84,541	82,488	86,293	31,775	672	32.55%	-2.43%	4.61%	-63.18%	35.29%	0.00%
673	31,466	32,915	30,143	16,402	5,813	673	4.60%	-8.42%	-45.59%	-64.56%	-47.88%	0.00%
674	36,770	37,845	40,499	42,040	23,031	674	2.92%	7.01%	3.81%	-45.22%	14.33%	0.00%
675	38,384	39,189	41,623	43,142	5,576	675	2.10%	6.21%	3.65%	-87.07%	12.40%	0.00%
676	24,366	24,963	26,160	27,513	23,631	676	2.45%	4.79%	5.17%	-14.11%	12.92%	0.00%
677	13,855	17,406	15,288	16,450	11,745	677	25.63%	-12.17%	7.60%	-28.61%	18.73%	0.00%
678	35,303	35,408	36,824	38,301	-	678	0.30%	4.00%	4.01%	-100.00%	8.49%	0.00%
679	18,505	19,616	19,560	21,837	21,870	679	6.00%	-0.29%	11.64%	0.15%	0.00%	18.18%
680	45,842	46,186	47,870	49,863	16,665	680	0.75%	3.65%	4.16%	-66.58%	8.77%	0.00%
681	9,045	-	-	-	-	681	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%
682	21,342	23,869	24,366	25,380	16,748	682	11.84%	2.08%	4.16%	-34.01%	18.92%	0.00%
683	33,496	49,431	44,149	43,314	13,366	683	47.57%	-10.69%	-1.89%	-69.14%	29.31%	0.00%
684	37,618	35,834	37,126	38,836	43,464	684	-4.74%	3.61%	4.60%	11.92%	0.00%	15.54%
685	9,960	10,775	10,143	10,316	5,378	685	8.18%	-5.87%	1.71%	-47.87%	3.58%	0.00%
686	28,929	29,794	30,740	31,756	17,932	686	2.99%	3.18%	3.31%	-43.53%	9.77%	0.00%
687	41,416	42,685	42,845	52,462	33,946	687	3.06%	0.37%	22.45%	-35.29%	26.67%	0.00%
688	28,666	30,051	33,860	35,069	16,890	688	4.83%	12.68%	3.57%	-51.84%	22.33%	0.00%
689	11,153	12,561	11,947	12,521	9,423	689	12.62%	-4.88%	4.81%	-24.75%	12.27%	0.00%
690	20,937	20,238	21,257	21,758	28,357	690	-3.34%	5.03%	2.36%	30.32%	0.00%	35.44%
691	26,495	27,371	28,443	29,722	26,091	691	3.31%	3.92%	4.50%	-12.22%	12.18%	0.00%
692	47,403	50,677	59,571	64,157	27,272	692	6.91%	17.55%	7.70%	-57.49%	35.34%	0.00%
693	27,470	31,340	32,514	34,448	10,646	693	14.08%	3.75%	5.95%	-69.10%	25.40%	0.00%
694	20,017	19,420	20,049	13,868	6,612	694	-2.99%	3.24%	-30.83%	-52.32%	-30.72%	0.00%
695	41,869	42,537	44,619	46,173	25,738	695	1.59%	4.90%	3.48%	-44.26%	10.28%	0.00%
696	9,660	10,367	10,915	10,947	10,964	696	7.32%	5.29%	0.30%	0.16%	0.00%	13.50%
697	57,281	58,839	62,947	65,975	51,889	697	2.72%	6.98%	4.81%	-21.35%	15.18%	0.00%
698	7,848	8,661	9,227	9,462	7,793	698	10.36%	6.54%	2.54%	-17.64%	20.56%	0.00%
699	35,619	35,897	36,513	39,479	7,811	699	0.78%	1.72%	8.12%	-80.21%	10.84%	0.00%
700	36,602	38,096	39,534	41,024	-	700	4.08%	3.78%	3.77%	-100.00%	12.08%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
701	19,261	14,436	12,079	13,072	20,068	701	-25.05%	-16.33%	8.22%	53.52%	0.00%	4.19%
702	36,252	37,139	38,498	40,040	31,728	702	2.45%	3.66%	4.01%	-20.76%	10.45%	0.00%
703	35,912	31,694	38,356	40,090	28,950	703	-11.74%	21.02%	4.52%	-27.79%	11.64%	0.00%
704	33,114	36,076	39,209	32,156	6,665	704	8.94%	8.69%	-17.99%	-79.27%	-2.89%	0.00%
705	33,962	32,608	33,803	35,331	5,714	705	-3.99%	3.67%	4.52%	-83.83%	4.03%	0.00%
706	-	-	6,904	37,514	1,678	706	#DIV/0!	#DIV/0!	443.40%	-95.53%	#DIV/0!	0.00%
707	24,163	24,646	25,297	26,122	13,521	707	2.00%	2.64%	3.26%	-48.24%	8.11%	0.00%
708	-	-	18,406	35,273	1,505	708	#DIV/0!	#DIV/0!	91.63%	-95.73%	#DIV/0!	0.00%
709	40,094	44,227	46,787	50,604	28,144	709	10.31%	5.79%	8.16%	-44.38%	26.21%	0.00%
710	41,044	42,667	46,463	49,393	42,295	710	3.95%	8.90%	6.31%	-14.37%	20.34%	0.00%
711	22,425	23,063	24,141	24,733	23,997	711	2.85%	4.67%	2.45%	-2.97%	10.29%	0.00%
712	25,243	26,933	28,728	29,320	13,218	712	6.69%	6.67%	2.06%	-54.92%	16.15%	0.00%
713	14,981	15,593	16,568	16,624	15,299	713	4.09%	6.25%	0.33%	-7.97%	10.97%	0.00%
714	45,005	51,675	58,151	65,857	92,694	714	14.82%	12.53%	13.25%	40.75%	0.00%	105.96%
715	43,375	44,932	47,447	49,035	47,950	715	3.59%	5.60%	3.35%	-2.21%	13.05%	0.00%
716	73,257	77,216	79,919	83,036	120,872	716	5.40%	3.50%	3.90%	45.57%	0.00%	65.00%
717	34,561	27,799	30,372	28,164	31,087	717	-19.57%	9.26%	-7.27%	10.38%	0.00%	-10.05%
718	21,017	19,077	26,064	27,362	17,431	718	-9.23%	36.62%	4.98%	-36.29%	30.19%	0.00%
719	31,197	32,976	33,561	35,136	4,861	719	5.70%	1.77%	4.69%	-86.16%	12.62%	0.00%
720	30,357	31,034	32,061	33,637	8,010	720	2.23%	3.31%	4.92%	-76.19%	10.80%	0.00%
721	23,803	24,517	25,784	27,325	15,873	721	3.00%	5.17%	5.98%	-41.91%	14.80%	0.00%
722	24,393	22,922	26,255	31,060	15,068	722	-6.03%	14.54%	18.30%	-51.49%	27.33%	0.00%
723	17,913	18,574	18,989	20,698	6,638	723	3.69%	2.23%	9.00%	-67.93%	15.55%	0.00%
724	32,093	33,509	35,218	36,348	43,255	724	4.41%	5.10%	3.21%	19.00%	0.00%	34.78%
725	59,192	59,784	61,282	63,120	14,940	725	1.00%	2.50%	3.00%	-76.33%	6.64%	0.00%
726	8,874	57,469	59,000	63,669	45,793	726	547.62%	2.66%	7.91%	-28.08%	617.49%	0.00%
727	45,601	32,862	24,832	27,703	8,930	727	-27.94%	-24.44%	11.56%	-67.77%	-39.25%	0.00%
728	6,021	7,350	7,517	8,245	2,104	728	22.06%	2.28%	9.68%	-74.48%	36.92%	0.00%
729	59,651	67,086	71,821	76,761	108,350	729	12.46%	7.06%	6.88%	41.15%	0.00%	81.64%
730	65,385	64,703	66,305	68,905	111,473	730	-1.04%	2.48%	3.92%	61.78%	0.00%	70.49%
731	39,703	40,409	41,203	42,491	24,787	731	1.78%	1.97%	3.13%	-41.67%	7.02%	0.00%
732	48,514	54,372	57,270	59,346	71,894	732	12.07%	5.33%	3.63%	21.14%	0.00%	48.19%
733	34,705	36,390	38,590	40,019	56,758	733	4.85%	6.05%	3.70%	41.83%	0.00%	63.54%
734	-	-	-	-	227	734	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	#DIV/0!
735	38,132	35,768	37,225	38,838	9,859	735	-6.20%	4.07%	4.33%	-74.62%	1.85%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total	Total	
Retiree No.	Annual Pay					No.	2005	2006	2007	2008	Change 04>07	Change 04>08
	2004	2005	2006	2007	2008							
736	47,101	47,992	52,677	55,172	67,928	736	1.89%	9.76%	4.73%	23.12%	0.00%	44.22%
737	25,134	27,805	29,163	29,045	20,717	737	10.63%	4.88%	-0.40%	-28.67%	15.56%	0.00%
738	23,895	23,508	25,093	26,294	29,069	738	-1.62%	6.74%	4.78%	10.55%	0.00%	21.65%
739	34,370	35,199	37,894	39,230	17,182	739	2.41%	7.66%	3.53%	-56.20%	14.14%	0.00%
740	51,290	46,654	49,489	38,981	13,122	740	-9.04%	6.08%	-21.23%	-66.34%	-24.00%	0.00%
741	32,147	33,003	38,090	52,882	-	741	2.66%	15.41%	38.84%	-100.00%	64.50%	0.00%
742	31,082	31,463	32,264	34,313	25,828	742	1.23%	2.55%	6.35%	-24.73%	10.40%	0.00%
743	17,285	17,874	19,228	20,182	3,486	743	3.41%	7.58%	4.96%	-82.73%	16.76%	0.00%
744	28,010	27,654	32,923	32,847	19,433	744	-1.27%	19.06%	-0.23%	-40.84%	17.27%	0.00%
745	34,772	35,915	36,863	52,602	127	745	3.29%	2.64%	42.70%	-99.76%	51.28%	0.00%
746	35,370	36,154	37,850	39,233	22,235	746	2.22%	4.69%	3.66%	-43.33%	10.92%	0.00%
747	25,455	26,179	27,330	30,335	7,309	747	2.85%	4.39%	11.00%	-75.91%	19.17%	0.00%
748	39,106	35,833	36,464	44,138	16,573	748	-8.37%	1.76%	21.04%	-62.45%	12.87%	0.00%
749	24,645	25,388	27,233	28,301	12,323	749	3.02%	7.26%	3.92%	-56.46%	14.84%	0.00%
750	31,295	31,062	32,978	34,293	30,778	750	-0.75%	6.17%	3.99%	-10.25%	9.58%	0.00%
751	37,991	39,566	41,169	43,485	28,737	751	4.14%	4.05%	5.62%	-33.92%	14.46%	0.00%
752	14,905	15,559	17,794	17,825	13,236	752	4.39%	14.36%	0.18%	-25.75%	19.59%	0.00%
753	32,274	33,605	34,237	36,299	29,579	753	4.12%	1.88%	6.02%	-18.51%	12.47%	0.00%
754	30,416	30,945	32,444	34,113	17,688	754	1.74%	4.84%	5.14%	-48.15%	12.16%	0.00%
755	53,380	54,278	56,253	59,139	49,188	755	1.68%	3.64%	5.13%	-16.83%	10.79%	0.00%
756	24,684	24,683	25,917	27,221	21,285	756	-0.01%	5.00%	5.03%	-21.80%	10.28%	0.00%
757	45,533	45,620	45,713	48,105	32,580	757	0.19%	0.21%	5.23%	-32.27%	5.65%	0.00%
758	40,222	42,356	43,211	46,712	32,549	758	5.30%	2.02%	8.10%	-30.32%	16.13%	0.00%
759	31,729	33,634	38,972	50,428	-	759	6.00%	15.87%	29.40%	-100.00%	58.94%	0.00%
760	25,701	28,102	26,684	27,362	18,810	760	9.34%	-5.05%	2.54%	-31.26%	6.46%	0.00%
761	32,639	31,328	36,279	26,944	20,117	761	-4.02%	15.80%	-25.73%	-25.34%	-17.45%	0.00%
762	29,124	30,122	31,564	32,027	3,089	762	3.43%	4.79%	1.47%	-90.36%	9.97%	0.00%
763	10,808	11,158	12,055	12,442	13,202	763	3.24%	8.04%	3.21%	6.10%	0.00%	22.14%
764	62,187	66,329	76,187	77,319	49,972	764	6.66%	14.86%	1.49%	-35.37%	24.33%	0.00%
765	33,591	35,222	35,119	32,652	23,369	765	4.85%	-0.29%	-7.02%	-28.43%	-2.80%	0.00%
766	13,735	12,905	12,133	13,043	21,489	766	-6.04%	-5.98%	7.50%	64.76%	0.00%	56.46%
767	21,099	25,214	23,339	26,663	565	767	19.50%	-7.44%	14.24%	-97.88%	26.37%	0.00%
768	38,293	39,054	40,480	42,432	32,570	768	1.99%	3.65%	4.82%	-23.24%	10.81%	0.00%
769	30,689	31,242	32,594	33,820	32,210	769	1.80%	4.33%	3.76%	-4.76%	10.20%	0.00%
770	28,145	29,184	30,533	30,829	1,494	770	3.69%	4.62%	0.97%	-95.15%	9.54%	0.00%

Salary Data for Individuals Retiring from PERS in 2008

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2008						Statutory Increase				Comp. Stat. Incr		
						2004<05	2005<06	2006<07	2007<08	04>07	04>08	
						25 cts/hr	3.50%	4.00%	3.60%	9.25%	13.19%	
						Year-Over-Year Percentage Change				Total Change	Total Change	
Retiree No.	2004	2005	2006	2007	2008	No.	2005	2006	2007	2008	04>07	04>08
771	17,736	18,129	19,051	20,349	15,567	771	2.21%	5.09%	6.81%	-23.50%	14.73%	0.00%
772	12,691	21,583	26,453	27,571	5,509	772	70.06%	22.57%	4.22%	-80.02%	117.24%	0.00%
773	27,881	30,182	32,504	30,744	31,425	773	8.25%	7.70%	-5.42%	2.22%	0.00%	12.71%
774	37,556	39,147	40,248	41,222	39,178	774	4.24%	2.81%	2.42%	-4.96%	9.76%	0.00%
775	44,865	46,671	48,035	50,542	25,979	775	4.03%	2.92%	5.22%	-48.60%	12.65%	0.00%
776	25,145	25,196	26,019	28,500	14,872	776	0.20%	3.27%	9.54%	-47.82%	13.34%	0.00%
777	29,932	31,965	33,208	34,776	-	777	6.79%	3.89%	4.72%	-100.00%	16.18%	0.00%
778	25,752	27,592	29,902	31,443	-	778	7.14%	8.37%	5.15%	-100.00%	22.10%	0.00%
779	32,895	34,087	38,010	40,351	10,712	779	3.62%	11.51%	6.16%	-73.45%	22.67%	0.00%
780	43,969	45,773	51,583	59,596	17,356	780	4.10%	12.69%	15.53%	-70.88%	35.54%	0.00%
781	36,871	38,717	40,081	41,423	23,285	781	5.01%	3.52%	3.35%	-43.79%	12.35%	0.00%
782	29,014	29,638	32,725	35,339	13,907	782	2.15%	10.41%	7.99%	-60.65%	21.80%	0.00%
783	38,073	39,568	21,194	-	-	783	3.93%	-46.44%	-100.00%	#DIV/0!	-100.00%	-100.00%
784	-	-	-	-	1,482	784	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	#DIV/0!
785	50,031	51,552	52,889	55,164	10,805	785	3.04%	2.59%	4.30%	-80.41%	10.26%	0.00%
786	35,895	36,797	38,013	39,638	48,379	786	2.51%	3.31%	4.27%	22.05%	0.00%	34.78%
787	28,795	29,445	34,027	39,395	43,443	787	2.26%	15.56%	15.78%	10.27%	0.00%	50.87%
788	32,765	36,000	37,453	42,517	49,018	788	9.87%	4.04%	13.52%	15.29%	0.00%	49.60%
789	2,615	12,062	12,856	15,572	8,905	789	361.20%	6.59%	21.12%	-42.81%	495.39%	0.00%
790	50,778	52,683	56,044	59,536	38,475	790	3.75%	6.38%	6.23%	-35.37%	17.25%	0.00%
Total	\$26,142,229	\$27,180,509	\$28,280,954	\$29,486,476	\$18,466,841							
Avg	\$ 33,091	\$ 34,406	\$ 35,799	\$ 37,325	\$ 23,376							
YoY \$ Chng	\$ -	\$ 1,314	\$ 1,393	\$ 1,526	\$ (13,949)							
YoY % Chng	-	3.97%	4.05%	4.26%	-37.37%							
Comp Chng	-	3.97%	8.18%	12.79%	-29.36%							

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009							Total	Total					
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change
							2005	2006	2007	2008	2009	04>08	04>09
1	\$ 36,053	\$ 37,534	\$ 38,189	\$ 23,686	\$ 32,433	\$ 3,522	4.11%	1.74%	-37.98%	36.93%	NA	-13.59%	0.00%
2	35,139	38,388	39,007	38,034	42,258	32,823	9.25%	1.61%	-2.49%	11.11%	NA	10.08%	0.00%
3	70,023	73,470	75,500	77,765	81,231	27,614	4.92%	2.76%	3.00%	4.46%	NA	10.56%	0.00%
4	37,430	37,657	39,140	40,763	42,740	26,337	0.61%	3.94%	4.15%	4.85%	NA	13.50%	0.00%
5	44,820	45,480	47,139	49,801	56,905	66,674	1.47%	3.65%	5.65%	14.26%	17.17%	0.00%	46.60%
6	19,795	20,187	20,924	21,786	23,448	10,789	1.98%	3.65%	4.12%	7.63%	NA	16.15%	0.00%
7	39,182	40,099	41,544	42,706	42,760	20,419	2.34%	3.60%	2.80%	0.13%	NA	6.64%	0.00%
8	50,370	51,796	62,390	64,936	63,649	5,829	2.83%	20.45%	4.08%	-1.98%	NA	22.88%	0.00%
9	41,278	42,074	44,327	46,351	53,906	40,242	1.93%	5.36%	4.57%	16.30%	NA	28.12%	0.00%
10	38,834	40,913	42,391	43,993	56,572	27,904	5.36%	3.61%	3.78%	28.59%	NA	38.27%	0.00%
11	30,661	31,387	33,959	35,231	38,040	5,831	2.36%	8.20%	3.75%	7.97%	NA	21.20%	0.00%
12	28,066	28,652	27,557	29,669	24,950	12,451	2.09%	-3.82%	7.67%	-15.90%	NA	-12.92%	0.00%
13	17,728	-	-	-	-	-	-100.00%						
14	19,857	50,628	52,038	53,866	40,479	30,307	154.96%	2.79%	3.51%	-24.85%	NA	-20.05%	0.00%
15	39,289	42,776	43,536	46,464	48,892	34,299	8.88%	1.78%	6.73%	5.23%	NA	14.30%	0.00%
16	34,271	35,494	36,945	38,631	40,028	13,925	3.57%	4.09%	4.56%	3.61%	NA	12.77%	0.00%
17	-	22,562	54,749	56,831	63,611	-		142.66%	3.80%	11.93%	NA	181.94%	0.00%
18	31,080	52,277	52,770	55,522	57,729	30,693	68.20%	0.94%	5.21%	3.98%	NA	10.43%	0.00%
19	33,624	34,809	36,816	37,575	40,578	41,412	3.53%	5.77%	2.06%	7.99%	2.06%	0.00%	18.97%
20	20,805	21,302	22,800	23,902	24,054	1,530	2.39%	7.03%	4.83%	0.64%	NA	12.92%	0.00%
21	-	473	-	-	-	-		-100.00%				#####	-100.00%
22	12,501	12,291	12,684	13,128	13,864	4,291	-1.68%	3.20%	3.50%	5.61%	NA	12.80%	0.00%
23	28,123	31,598	33,114	34,485	35,742	11,879	12.36%	4.80%	4.14%	3.65%	NA	13.12%	0.00%
24	34,700	35,951	37,656	38,825	33,202	1,513	3.60%	4.74%	3.10%	-14.48%	NA	-7.65%	0.00%
25	21,164	21,769	22,385	23,639	30,099	46,831	2.86%	2.83%	5.60%	27.33%	55.59%	0.00%	115.13%
26	53,775	51,731	51,731	51,731	51,731	26,740	-3.80%	0.00%	0.00%	0.00%	NA	0.00%	0.00%
27	14,021	14,960	13,498	13,370	13,742	5,102	6.70%	-9.78%	-0.94%	2.78%	NA	-8.15%	0.00%
28	34,976	35,778	38,955	39,211	40,592	23,416	2.29%	8.88%	0.66%	3.52%	NA	13.46%	0.00%
29	39,086	40,580	41,921	43,954	45,322	28,467	3.82%	3.30%	4.85%	3.11%	NA	11.68%	0.00%
30	40,797	41,528	44,197	47,464	50,119	16,465	1.79%	6.43%	7.39%	5.59%	NA	20.69%	0.00%
31	39,093	38,889	40,248	41,634	43,153	16,053	-0.52%	3.49%	3.44%	3.65%	NA	10.97%	0.00%
32	39,139	38,923	39,703	41,430	42,438	1,328	-0.55%	2.01%	4.35%	2.43%	NA	9.03%	0.00%
33	32,634	36,080	45,014	49,636	54,764	38,292	10.56%	24.76%	10.27%	10.33%	NA	51.79%	0.00%
34	25,298	28,853	28,317	28,288	28,330	24,246	14.05%	-1.86%	-0.11%	0.15%	NA	-1.81%	0.00%
35	-	34,692	41,539	50,867	64,707	56,268		19.74%	22.46%	27.21%	NA	86.52%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
36	23,579	24,320	25,971	27,092	29,255	22,040	36	3.15%	6.79%	4.32%	7.98%	NA	20.29%	0.00%
37	20,349	21,650	23,897	25,724	27,548	14,577	37	6.40%	10.38%	7.64%	7.09%	NA	27.24%	0.00%
38	38,090	39,527	42,842	45,361	49,488	28,387	38	3.77%	8.39%	5.88%	9.10%	NA	25.20%	0.00%
39	31,189	31,873	34,416	34,787	35,397	15,208	39	2.19%	7.98%	1.08%	1.76%	NA	11.06%	0.00%
40	12,204	14,787	16,573	16,825	20,734	6,362	40	21.16%	12.08%	1.52%	23.23%	NA	40.22%	0.00%
41	45,488	47,952	53,032	57,925	58,481	41,722	41	5.42%	10.59%	9.23%	0.96%	NA	21.96%	0.00%
42	41,260	35,743	37,497	39,130	42,590	1,811	42	-13.37%	4.91%	4.35%	8.84%	NA	19.16%	0.00%
43	29,778	30,902	31,692	32,806	24,327	5,008	43	3.78%	2.55%	3.52%	-25.85%	NA	-21.28%	0.00%
44	41,669	42,742	44,303	48,397	54,806	32,619	44	2.58%	3.65%	9.24%	13.24%	NA	28.22%	0.00%
45	33,464	34,904	36,701	35,525	39,275	8,239	45	4.30%	5.15%	-3.21%	10.56%	NA	12.52%	0.00%
46	21,512	22,415	23,315	23,797	24,401	19,674	46	4.20%	4.02%	2.07%	2.54%	NA	8.86%	0.00%
47	28,894	33,021	33,621	36,804	37,402	-	47	14.29%	1.82%	9.47%	1.62%	NA	13.26%	0.00%
48	30,770	30,240	32,037	34,707	35,646	28,722	48	-1.72%	5.94%	8.33%	2.71%	NA	17.88%	0.00%
49	40,950	41,772	44,652	47,672	52,696	5,148	49	2.01%	6.89%	6.76%	10.54%	NA	26.15%	0.00%
50	24,647	25,189	26,372	27,614	28,558	28,490	50	2.20%	4.70%	4.71%	3.42%	NA	13.38%	0.00%
51	19,564	23,050	30,827	38,001	38,012	1,484	51	17.82%	33.74%	23.27%	0.03%	NA	64.91%	0.00%
52	63,106	64,861	68,122	72,026	76,558	2,326	52	2.78%	5.03%	5.73%	6.29%	NA	18.04%	0.00%
53	73,464	59,338	89,942	72,984	78,221	57,320	53	-19.23%	51.58%	-18.85%	7.18%	NA	31.82%	0.00%
54	11,212	11,853	12,858	14,928	16,402	13,369	54	5.72%	8.48%	16.10%	9.87%	NA	38.38%	0.00%
55	11,992	12,471	12,415	12,860	14,678	272	55	4.00%	-0.45%	3.59%	14.13%	NA	17.69%	0.00%
56	25,614	25,979	27,833	30,192	32,673	33,171	56	1.43%	7.14%	8.48%	8.22%	1.53%	0.00%	27.69%
57	27,784	30,859	32,122	33,476	35,630	5,517	57	11.07%	4.09%	4.22%	6.43%	NA	15.46%	0.00%
58	67,704	68,197	70,620	68,605	57,172	50,455	58	0.73%	3.55%	-2.85%	-16.66%	NA	-16.17%	0.00%
59	14,215	14,908	15,853	16,860	17,633	11,013	59	4.87%	6.34%	6.35%	4.58%	NA	18.28%	0.00%
60	24,770	23,305	23,352	24,307	26,583	31,841	60	-5.91%	0.20%	4.09%	9.37%	19.78%	0.00%	36.63%
61	26,501	26,525	25,229	26,996	27,114	18,455	61	0.09%	-4.89%	7.01%	0.44%	NA	2.22%	0.00%
62	53,500	54,497	65,786	26,839	47,781	15,997	62	1.86%	20.71%	-59.20%	78.03%	NA	-12.32%	0.00%
63	34,012	35,566	36,976	38,166	40,285	23,107	63	4.57%	3.96%	3.22%	5.55%	NA	13.27%	0.00%
64	55,241	55,611	60,739	60,019	47,824	1,174	64	0.67%	9.22%	-1.18%	-20.32%	NA	-14.00%	0.00%
65	8,387	26,855	42,128	43,025	46,318	38,401	65	220.22%	56.87%	2.13%	7.65%	NA	72.47%	0.00%
66	42,143	39,614	44,231	50,662	52,325	-	66	-6.00%	11.66%	14.54%	3.28%	NA	32.09%	0.00%
67	56,022	64,678	63,846	67,235	70,284	26,401	67	15.45%	-1.29%	5.31%	4.53%	NA	8.67%	0.00%
68	36,990	38,145	39,305	29,231	40,693	15,588	68	3.12%	3.04%	-25.63%	39.21%	NA	6.68%	0.00%
69	30,256	36,047	37,701	41,749	45,341	3,374	69	19.14%	4.59%	10.74%	8.60%	NA	25.78%	0.00%
70	32,553	33,146	35,359	36,923	39,937	29,036	70	1.82%	6.68%	4.42%	8.16%	NA	20.49%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change
							2005	2006	2007	2008	2009	04>08	04>09
71	42,590	46,794	47,151	49,043	55,906	16,932	9.87%	0.76%	4.01%	13.99%	NA	19.47%	0.00%
72	22,096	21,830	22,449	23,088	23,629	14,077	-1.20%	2.84%	2.85%	2.34%	NA	8.24%	0.00%
73	61,814	62,474	65,453	70,039	75,728	73,925	1.07%	4.77%	7.01%	8.12%	NA	21.22%	0.00%
74	82,260	83,814	79,913	76,881	78,037	69,730	1.89%	-4.65%	-3.79%	1.50%	NA	-6.89%	0.00%
75	33,804	34,765	36,585	38,995	40,600	30,087	2.84%	5.24%	6.59%	4.12%	NA	16.79%	0.00%
76	31,855	32,838	34,617	35,691	38,541	4,763	3.09%	5.42%	3.10%	7.98%	NA	17.37%	0.00%
77	29,238	30,046	31,550	32,844	35,254	39,269	2.76%	5.01%	4.10%	7.34%	11.39%	0.00%	30.69%
78	37,985	39,949	41,313	43,093	46,408	20,561	5.17%	3.42%	4.31%	7.69%	NA	16.17%	0.00%
79	29,885	30,438	30,387	36,013	39,160	30,509	1.85%	-0.17%	18.51%	8.74%	NA	28.66%	0.00%
80	38,992	39,773	41,446	43,750	47,222	2,916	2.00%	4.21%	5.56%	7.94%	NA	18.73%	0.00%
81	56,440	55,190	59,588	65,329	68,801	32,117	-2.22%	7.97%	9.63%	5.31%	NA	24.66%	0.00%
82	56,969	56,472	56,472	56,472	57,172	44,785	-0.87%	0.00%	0.00%	1.24%	NA	1.24%	0.00%
83	23,092	24,996	25,940	26,683	27,513	15,771	8.25%	3.78%	2.86%	3.11%	NA	10.07%	0.00%
84	21,905	22,651	24,298	25,993	27,519	17,949	3.41%	7.27%	6.98%	5.87%	NA	21.49%	0.00%
85	13,514	13,758	13,496	15,062	15,338	12,208	1.80%	-1.90%	11.61%	1.83%	NA	11.49%	0.00%
86	26,203	27,164	28,191	29,266	30,527	18,443	3.67%	3.78%	3.81%	4.31%	NA	12.38%	0.00%
87	25,181	26,643	31,935	36,012	44,498	7,400	5.81%	19.86%	12.77%	23.56%	NA	67.01%	0.00%
88	35,835	34,566	35,816	39,965	44,658	46,905	-3.54%	3.61%	11.59%	11.74%	5.03%	0.00%	35.70%
89	44,702	47,538	51,368	54,584	59,271	36,995	6.34%	8.06%	6.26%	8.59%	NA	24.68%	0.00%
90	31,829	31,853	32,667	33,792	36,496	-	0.07%	2.56%	3.44%	8.00%	NA	14.58%	0.00%
91	16,432	18,500	21,027	22,899	24,562	14,184	12.58%	13.66%	8.90%	7.27%	NA	32.77%	0.00%
92	29,371	32,645	34,576	36,475	40,194	2,633	11.15%	5.92%	5.49%	10.20%	NA	23.12%	0.00%
93	60,003	62,764	65,751	69,777	78,851	65,520	4.60%	4.76%	6.12%	13.00%	NA	25.63%	0.00%
94	25,598	38,386	39,444	40,751	43,496	25,894	49.96%	2.76%	3.31%	6.73%	NA	13.31%	0.00%
95	32,365	38,182	39,368	46,567	44,689	41,775	17.97%	3.11%	18.29%	-4.03%	NA	17.04%	0.00%
96	63,648	77,604	81,258	89,220	136,415	-	21.93%	4.71%	9.80%	52.90%	NA	75.78%	0.00%
97	43,657	49,580	55,976	58,095	64,441	52,862	13.57%	12.90%	3.79%	10.92%	NA	29.97%	0.00%
98	35,105	36,086	37,966	39,489	33,679	-	2.79%	5.21%	4.01%	-14.71%	NA	-6.67%	0.00%
99	17,013	20,283	23,109	24,729	26,260	25,716	19.22%	13.93%	7.01%	6.19%	NA	29.47%	0.00%
100	35,710	35,703	25,590	41,264	41,614	12,183	-0.02%	-28.32%	61.25%	0.85%	NA	16.56%	0.00%
101	19,009	19,887	20,963	21,784	12,482	6,383	4.62%	5.41%	3.92%	-42.70%	NA	-37.24%	0.00%
102	29,509	30,557	34,588	38,979	41,229	7,604	3.55%	13.19%	12.69%	5.77%	NA	34.93%	0.00%
103	31,070	32,681	33,886	35,595	36,131	20,048	5.19%	3.69%	5.04%	1.50%	NA	10.56%	0.00%
104	70,594	67,239	85,254	74,461	73,848	91,937	-4.75%	26.79%	-12.66%	-0.82%	24.49%	0.00%	36.73%
105	30,328	30,952	32,877	33,451	35,799	13,788	2.06%	6.22%	1.75%	7.02%	NA	15.66%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
106	22,339	22,846	22,552	26,406	25,577	22,390	106	2.27%	-1.29%	17.09%	-3.14%	NA	11.95%	0.00%
107	18,081	18,441	19,143	20,239	31,583	5,222	107	1.99%	3.81%	5.72%	56.06%	NA	71.27%	0.00%
108	24,056	49,533	55,860	55,513	52,849	9,696	108	105.90%	12.77%	-0.62%	-4.80%	NA	6.70%	0.00%
109	-	-	31,780	53,711	72,856	58,765	109			69.01%	35.64%	NA		0.00%
110	46,041	44,252	48,333	52,659	52,831	18,646	110	-3.89%	9.22%	8.95%	0.33%	NA	19.39%	0.00%
111	32,123	32,323	35,378	35,270	37,643	27,086	111	0.62%	9.45%	-0.31%	6.73%	NA	16.46%	0.00%
112	24,118	24,550	25,558	26,242	27,499	31,504	112	1.79%	4.10%	2.68%	4.79%	14.56%	0.00%	28.32%
113	22,394	23,125	25,997	29,157	31,466	-	113	3.26%	12.42%	12.15%	7.92%	NA	36.07%	0.00%
114	46,389	45,221	54,890	52,371	57,890	45,930	114	-2.52%	21.38%	-4.59%	10.54%	NA	28.02%	0.00%
115	49,690	55,360	70,082	73,635	82,024	24,703	115	11.41%	26.59%	5.07%	11.39%	NA	48.17%	0.00%
116	2,205	36,159	3,577	8,432	661	-	116	#####	-90.11%	135.73%	-92.16%	NA	-98.17%	0.00%
117	48,563	50,014	51,603	53,309	60,404	49,513	117	2.99%	3.18%	3.31%	13.31%	NA	20.77%	0.00%
118	83,492	85,490	88,854	91,768	94,550	38,512	118	2.39%	3.93%	3.28%	3.03%	NA	10.60%	0.00%
119	48,364	51,398	53,270	55,404	75,805	-	119	6.27%	3.64%	4.01%	36.82%	NA	47.49%	0.00%
120	25,841	26,583	27,718	29,295	31,753	25,884	120	2.87%	4.27%	5.69%	8.39%	NA	19.45%	0.00%
121	35,186	35,969	37,656	39,094	42,501	15,963	121	2.23%	4.69%	3.82%	8.71%	NA	18.16%	0.00%
122	691	7,066	768	8,597	1,819	-	122	922.22%	-89.13%	#####	-78.85%	NA	-74.26%	0.00%
123	29,111	30,138	31,459	31,708	33,308	4,223	123	3.53%	4.38%	0.79%	5.05%	NA	10.52%	0.00%
124	-	-	1,830	12,207	17,415	4,821	124			566.89%	42.66%	NA		0.00%
125	33,220	34,626	36,423	38,209	42,217	27,211	125	4.23%	5.19%	4.90%	10.49%	NA	21.92%	0.00%
126	75,533	76,580	79,358	82,539	98,892	63,387	126	1.39%	3.63%	4.01%	19.81%	NA	29.14%	0.00%
127	27,111	28,656	25,794	26,240	26,878	8,712	127	5.70%	-9.99%	1.73%	2.43%	NA	-6.21%	0.00%
128	29,317	30,514	32,808	34,675	35,934	19,160	128	4.08%	7.52%	5.69%	3.63%	NA	17.76%	0.00%
129	18,951	21,826	24,127	25,950	28,190	4,408	129	15.17%	10.54%	7.56%	8.63%	NA	29.16%	0.00%
130	33,526	34,784	36,209	37,655	39,623	44,822	130	3.75%	4.09%	3.99%	5.23%	13.12%	0.00%	28.86%
131	26,881	27,538	29,825	32,638	31,660	2,751	131	2.44%	8.31%	9.43%	-2.99%	NA	14.97%	0.00%
132	33,403	34,429	37,030	38,327	41,392	2,466	132	3.07%	7.55%	3.50%	8.00%	NA	20.22%	0.00%
133	14,225	13,496	15,007	16,504	16,302	3,109	133	-5.12%	11.20%	9.97%	-1.22%	NA	20.79%	0.00%
134	39,715	39,732	41,677	44,097	53,159	50,869	134	0.04%	4.90%	5.81%	20.55%	NA	33.79%	0.00%
135	-	1,539	51,077	53,118	54,461	30,787	135		#####	4.00%	2.53%	NA	#####	0.00%
136	24,561	25,532	26,625	28,297	32,755	7,523	136	3.95%	4.28%	6.28%	15.75%	NA	28.29%	0.00%
137	29,296	28,787	9,059	-	-	-	137	-1.74%	-68.53%	-100.00%		#####	#####	-100.00%
138	19,711	20,134	21,652	22,578	24,536	4,935	138	2.14%	7.54%	4.27%	8.67%	NA	21.86%	0.00%
139	12,104	10,692	11,299	12,519	12,944	12,307	139	-11.66%	5.68%	10.80%	3.39%	NA	21.06%	0.00%
140	29,480	30,739	31,563	32,165	34,013	4,692	140	4.27%	2.68%	1.91%	5.74%	NA	10.65%	0.00%

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Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
141	41,472	42,367	44,448	46,227	50,312	12,679	141	2.16%	4.91%	4.00%	8.84%	NA	18.75%	0.00%
142	37,736	38,345	39,747	42,385	45,894	4,830	142	1.61%	3.65%	6.64%	8.28%	NA	19.69%	0.00%
143	-	71,685	79,995	82,719	88,896	33,288	143		11.59%	3.40%	7.47%	NA	24.01%	0.00%
144	42,100	43,059	44,344	45,686	47,173	28,597	144	2.28%	2.98%	3.03%	3.25%	NA	9.55%	0.00%
145	89,910	98,265	107,904	114,534	194,649	47,668	145	9.29%	9.81%	6.14%	69.95%	NA	98.09%	0.00%
146	53,358	54,246	56,719	58,630	68,319	13,482	146	1.66%	4.56%	3.37%	16.53%	NA	25.94%	0.00%
147	40,164	42,115	43,380	45,172	45,993	47,013	147	4.86%	3.00%	4.13%	1.82%	2.22%	0.00%	11.63%
148	6,729	7,138	6,560	-	-	-	148	6.08%	-8.10%	-100.00%			#####	-100.00%
149	63,650	54,071	104,826	82,817	75,686	50,886	149	-15.05%	93.87%	-21.00%	-8.61%	NA	39.97%	0.00%
150	39,102	42,759	43,423	48,098	48,355	37,258	150	9.35%	1.55%	10.77%	0.53%	NA	13.09%	0.00%
151	11,970	10,454	7,982	-	-	-	151	-12.67%	-23.64%	-100.00%			#####	-100.00%
152	36,475	37,581	38,263	35,747	31,895	22,742	152	3.03%	1.82%	-6.58%	-10.77%	NA	-15.13%	0.00%
153	28,600	29,417	30,827	34,487	37,872	21,450	153	2.85%	4.79%	11.87%	9.82%	NA	28.75%	0.00%
154	18,213	20,594	18,737	17,200	16,462	6,381	154	13.07%	-9.02%	-8.21%	-4.29%	NA	-20.06%	0.00%
155	10,914	10,203	13,175	12,811	13,528	16,379	155	-6.51%	29.13%	-2.76%	5.60%	21.07%	0.00%	60.53%
156	19,147	30,108	35,244	40,357	42,108	30,241	156	57.25%	17.06%	14.51%	4.34%	NA	39.86%	0.00%
157	25,316	26,261	27,386	28,810	29,750	14,620	157	3.73%	4.28%	5.20%	3.26%	NA	13.28%	0.00%
158	30,827	31,847	52,383	54,076	53,357	21,306	158	3.31%	64.48%	3.23%	-1.33%	NA	67.54%	0.00%
159	58,638	64,578	71,889	74,390	79,952	77,859	159	10.13%	11.32%	3.48%	7.48%	NA	23.81%	0.00%
160	40,016	40,045	39,807	40,969	49,740	-	160	0.07%	-0.59%	2.92%	21.41%	NA	24.21%	0.00%
161	16,701	17,372	20,012	22,943	29,316	18,144	161	4.02%	15.20%	14.64%	27.78%	NA	68.75%	0.00%
162	26,899	29,187	31,066	32,194	35,497	31,061	162	8.51%	6.44%	3.63%	10.26%	NA	21.62%	0.00%
163	28,707	33,081	33,082	32,834	32,431	14,636	163	15.24%	0.00%	-0.75%	-1.23%	NA	-1.96%	0.00%
164	30,646	30,355	31,304	32,565	33,407	9,976	164	-0.95%	3.13%	4.03%	2.59%	NA	10.05%	0.00%
165	31,138	36,239	38,437	42,056	46,439	15,422	165	16.38%	6.06%	9.42%	10.42%	NA	28.15%	0.00%
166	55,206	56,236	55,672	58,648	61,119	34,851	166	1.87%	-1.00%	5.35%	4.21%	NA	8.68%	0.00%
167	35,501	36,373	38,530	40,177	43,579	17,471	167	2.46%	5.93%	4.27%	8.47%	NA	19.81%	0.00%
168	16,252	17,988	-	5,585	17,983	-	168	10.68%	-100.00%		222.00%	NA	-0.03%	0.00%
169	20,138	20,221	21,823	22,819	12,414	10,716	169	0.41%	7.92%	4.56%	-45.60%	NA	-38.61%	0.00%
170	37,983	38,984	42,617	45,071	45,172	43,562	170	2.63%	9.32%	5.76%	0.22%	NA	15.87%	0.00%
171	12,340	-	-	-	-	-	171	-100.00%						
172	33,087	34,234	35,488	36,911	40,072	38,588	172	3.46%	3.66%	4.01%	8.56%	NA	17.05%	0.00%
173	21,230	21,120	22,069	23,215	24,328	21,837	173	-0.52%	4.49%	5.19%	4.79%	NA	15.19%	0.00%
174	43,219	45,609	46,949	49,964	76,247	-	174	5.53%	2.94%	6.42%	52.60%	NA	67.18%	0.00%
175	19,205	22,677	25,863	27,875	28,318	28,531	175	18.07%	14.05%	7.78%	1.59%	0.75%	0.00%	25.82%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009													Total	Total
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
176	49,711	17,615	34,392	54,322	72,611	26,448	176	-64.56%	95.24%	57.95%	33.67%	NA	312.20%	0.00%
177	40,598	37,734	40,821	43,940	46,111	19,827	177	-7.05%	8.18%	7.64%	4.94%	NA	22.20%	0.00%
178	60,667	61,983	64,237	67,571	74,149	2,456	178	2.17%	3.64%	5.19%	9.73%	NA	19.63%	0.00%
179	19,968	20,661	21,721	24,467	28,284	-	179	3.47%	5.13%	12.64%	15.60%	NA	36.90%	0.00%
180	48,657	51,521	55,359	59,589	65,374	26,713	180	5.89%	7.45%	7.64%	9.71%	NA	26.89%	0.00%
181	54,304	55,367	58,016	60,339	64,765	19,333	181	1.96%	4.79%	4.00%	7.34%	NA	16.97%	0.00%
182	46,431	47,699	49,493	51,419	55,877	34,032	182	2.73%	3.76%	3.89%	8.67%	NA	17.15%	0.00%
183	34,842	35,655	37,327	38,482	41,560	26,907	183	2.33%	4.69%	3.09%	8.00%	NA	16.56%	0.00%
184	19,140	18,357	14,104	19,909	20,321	20,818	184	-4.09%	-23.17%	41.16%	2.07%	2.45%	0.00%	13.41%
185	10,261	9,512	10,318	5,737	6,870	5,534	185	-7.29%	8.47%	-44.40%	19.76%	NA	-27.78%	0.00%
186	32,582	35,522	37,197	39,029	40,060	39,960	186	9.03%	4.72%	4.93%	2.64%	NA	12.77%	0.00%
187	39,133	40,322	41,606	42,981	45,267	18,175	187	3.04%	3.18%	3.31%	5.32%	NA	12.26%	0.00%
188	33,946	45,938	39,843	40,842	42,268	31,523	188	35.32%	-13.27%	2.51%	3.49%	NA	-7.99%	0.00%
189	41,315	42,358	44,234	50,365	55,121	21,940	189	2.53%	4.43%	13.86%	9.44%	NA	30.13%	0.00%
190	27,825	28,701	30,160	34,981	37,841	3,514	190	3.15%	5.08%	15.99%	8.18%	NA	31.85%	0.00%
191	27,981	28,130	28,968	29,963	30,674	18,359	191	0.53%	2.98%	3.43%	2.37%	NA	9.04%	0.00%
192	50,111	53,908	63,144	68,296	65,118	11,143	192	7.58%	17.13%	8.16%	-4.65%	NA	20.80%	0.00%
193	44,069	44,869	46,505	48,914	52,760	42,021	193	1.82%	3.65%	5.18%	7.86%	NA	17.59%	0.00%
194	33,119	34,439	36,074	38,888	39,342	27,029	194	3.98%	4.75%	7.80%	1.17%	NA	14.24%	0.00%
195	16,061	15,341	18,273	22,598	23,049	20,952	195	-4.49%	19.12%	23.67%	2.00%	NA	50.25%	0.00%
196	998	7,296	1,690	9,495	2,728	-	196	630.77%	-76.84%	461.95%	-71.27%	NA	-62.61%	0.00%
197	14,825	12,033	15,493	11,703	11,824	1,826	197	-18.84%	28.75%	-24.46%	1.03%	NA	-1.74%	0.00%
198	41,630	42,371	43,972	45,913	48,060	42,772	198	1.78%	3.78%	4.41%	4.68%	NA	13.43%	0.00%
199	12,181	15,124	14,399	13,431	13,374	9,514	199	24.16%	-4.79%	-6.72%	-0.43%	NA	-11.57%	0.00%
200	33,113	35,662	36,206	37,548	39,089	36,036	200	7.70%	1.53%	3.70%	4.11%	NA	9.61%	0.00%
201	8,019	8,201	8,881	9,117	9,567	7,450	201	2.27%	8.29%	2.67%	4.93%	NA	16.65%	0.00%
202	48,981	55,047	59,960	58,798	64,575	35,386	202	12.39%	8.93%	-1.94%	9.83%	NA	17.31%	0.00%
203	29,813	34,085	32,387	37,732	37,299	19,537	203	14.33%	-4.98%	16.50%	-1.15%	NA	9.43%	0.00%
204	27,047	28,371	26,019	29,608	32,391	15,790	204	4.89%	-8.29%	13.80%	9.40%	NA	14.17%	0.00%
205	39,893	40,718	47,708	52,511	48,012	27,775	205	2.07%	17.17%	10.07%	-8.57%	NA	17.91%	0.00%
206	41,532	45,671	45,509	49,961	56,752	38,956	206	9.97%	-0.36%	9.78%	13.59%	NA	24.26%	0.00%
207	29,143	30,593	31,883	33,287	34,852	-	207	4.97%	4.21%	4.40%	4.70%	NA	13.92%	0.00%
208	7,793	10,624	5,251	-	-	-	208	36.32%	-50.58%	-100.00%			#####	-100.00%
209	34,558	35,699	37,189	38,649	43,209	33,537	209	3.30%	4.17%	3.93%	11.80%	NA	21.04%	0.00%
210	26,746	28,779	37,966	39,892	52,703	3,970	210	7.60%	31.93%	5.07%	32.11%	NA	83.13%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
211	45,927	48,942	55,834	57,802	61,512	50,953	211	6.56%	14.08%	3.52%	6.42%	NA	25.68%	0.00%
212	79,084	81,545	84,530	88,032	95,730	65,684	212	3.11%	3.66%	4.14%	8.74%	NA	17.39%	0.00%
213	51,827	49,722	19,134	47,798	52,658	51,124	213	-4.06%	-61.52%	149.81%	10.17%	NA	5.91%	0.00%
214	8,652	9,508	8,918	8,010	-	-	214	9.90%	-6.21%	-10.19%	-100.00%	#####	-100.00%	
215	31,908	32,669	34,204	35,482	38,880	32,987	215	2.39%	4.70%	3.74%	9.57%	NA	19.01%	0.00%
216	33,945	37,209	45,190	48,036	50,195	22,894	216	9.62%	21.45%	6.30%	4.49%	NA	34.90%	0.00%
217	26,159	27,643	28,447	29,627	30,708	31,554	217	5.67%	2.91%	4.15%	3.65%	2.76%	0.00%	14.15%
218	5,125	9,660	9,951	15,840	14,525	10,348	218	88.51%	3.01%	59.18%	-8.30%	NA	50.36%	0.00%
219	29,713	31,456	32,920	34,015	44,844	10,394	219	5.87%	4.65%	3.33%	31.84%	NA	42.56%	0.00%
220	26,172	27,022	27,966	29,062	30,120	16,430	220	3.25%	3.49%	3.92%	3.64%	NA	11.47%	0.00%
221	10,629	10,650	12,221	12,464	13,204	9,308	221	0.20%	14.76%	1.98%	5.94%	NA	23.98%	0.00%
222	28,460	30,130	39,847	41,844	37,659	8,105	222	5.87%	32.25%	5.01%	-10.00%	NA	24.99%	0.00%
223	15,354	16,084	16,006	15,825	16,397	11,634	223	4.75%	-0.48%	-1.13%	3.61%	NA	1.95%	0.00%
224	23,636	24,435	25,993	27,721	29,758	10,571	224	3.38%	6.38%	6.64%	7.35%	NA	21.78%	0.00%
225	66,559	85,012	64,421	60,821	56,349	22,674	225	27.72%	-24.22%	-5.59%	-7.35%	NA	-33.72%	0.00%
226	30,135	29,926	31,011	32,429	33,959	27,766	226	-0.69%	3.63%	4.57%	4.72%	NA	13.48%	0.00%
227	43,243	41,465	43,444	46,001	48,619	43,352	227	-4.11%	4.77%	5.89%	5.69%	NA	17.25%	0.00%
228	6,997	6,776	6,670	4,158	4,514	3,396	228	-3.17%	-1.56%	-37.66%	8.55%	NA	-33.38%	0.00%
229	29,491	30,442	32,664	33,747	36,447	32,844	229	3.23%	7.30%	3.32%	8.00%	NA	19.72%	0.00%
230	28,022	30,640	35,320	40,856	44,141	9,956	230	9.34%	15.27%	15.67%	8.04%	NA	44.06%	0.00%
231	11,512	12,447	13,869	14,362	15,475	7,188	231	8.12%	11.42%	3.55%	7.75%	NA	24.32%	0.00%
232	37,211	38,333	40,130	41,373	44,675	10,021	232	3.01%	4.69%	3.10%	7.98%	NA	16.54%	0.00%
233	38,030	38,899	40,455	42,200	45,694	1,557	233	2.28%	4.00%	4.31%	8.28%	NA	17.47%	0.00%
234	36,161	43,699	45,342	46,657	50,249	10,429	234	20.85%	3.76%	2.90%	7.70%	NA	14.99%	0.00%
235	62,315	84,392	81,823	85,103	91,473	29,046	235	35.43%	-3.04%	4.01%	7.49%	NA	8.39%	0.00%
236	44,416	44,516	45,456	47,554	49,077	18,834	236	0.23%	2.11%	4.62%	3.20%	NA	10.25%	0.00%
237	9,823	10,779	11,824	12,768	20,512	-	237	9.73%	9.70%	7.98%	60.66%	NA	90.31%	0.00%
238	66,940	67,929	72,914	78,409	91,744	14,320	238	1.48%	7.34%	7.54%	17.01%	NA	35.06%	0.00%
239	16,042	17,221	17,361	17,955	17,311	11,255	239	7.35%	0.82%	3.42%	-3.59%	NA	0.52%	0.00%
240	22,706	29,368	34,158	28,765	6,437	-	240	29.34%	16.31%	-15.79%	-77.62%	NA	-78.08%	0.00%
241	19,251	20,041	21,154	22,379	23,286	14,655	241	4.10%	5.55%	5.79%	4.05%	NA	16.19%	0.00%
242	47,643	42,656	48,524	32,433	47,588	34,142	242	-10.47%	13.76%	-33.16%	46.73%	NA	11.56%	0.00%
243	24,660	25,507	26,633	27,571	29,063	19,239	243	3.44%	4.41%	3.52%	5.41%	NA	13.94%	0.00%
244	13,107	13,645	15,052	18,864	19,729	13,134	244	4.10%	10.31%	25.32%	4.59%	NA	44.59%	0.00%
245	17,304	18,035	19,237	20,465	21,214	8,960	245	4.22%	6.67%	6.38%	3.66%	NA	17.63%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
246	16,010	17,287	17,988	19,747	20,146	21,543	246	7.97%	4.06%	9.78%	2.02%	6.93%	0.00%	24.62%
247	61,447	62,414	65,094	68,760	74,625	2,368	247	1.57%	4.29%	5.63%	8.53%	NA	19.56%	0.00%
248	42,422	44,232	45,926	49,644	52,265	3,744	248	4.27%	3.83%	8.10%	5.28%	NA	18.16%	0.00%
249	35,188	35,992	37,315	38,799	40,993	34,010	249	2.28%	3.68%	3.98%	5.65%	NA	13.90%	0.00%
250	35,496	35,964	36,049	39,290	43,111	23,247	250	1.32%	0.24%	8.99%	9.73%	NA	19.87%	0.00%
251	58,998	58,278	61,495	64,367	69,626	28,347	251	-1.22%	5.52%	4.67%	8.17%	NA	19.47%	0.00%
252	33,939	34,949	37,075	37,713	44,410	24,187	252	2.97%	6.08%	1.72%	17.76%	NA	27.07%	0.00%
253	17,178	17,469	21,119	22,184	24,589	9,712	253	1.69%	20.90%	5.04%	10.84%	NA	40.76%	0.00%
254	71,377	76,304	79,583	83,308	86,963	54,808	254	6.90%	4.30%	4.68%	4.39%	NA	13.97%	0.00%
255	26,796	27,364	31,137	35,082	35,910	5,981	255	2.12%	13.79%	12.67%	2.36%	NA	31.23%	0.00%
256	65,639	67,083	68,521	70,637	73,195	24,997	256	2.20%	2.14%	3.09%	3.62%	NA	9.11%	0.00%
257	34,323	35,108	36,394	37,871	41,233	37,796	257	2.29%	3.66%	4.06%	8.88%	NA	17.45%	0.00%
258	49,572	51,095	53,217	55,138	59,212	45,186	258	3.07%	4.15%	3.61%	7.39%	NA	15.89%	0.00%
259	44,064	45,079	48,260	50,845	56,579	1,715	259	2.30%	7.06%	5.36%	11.28%	NA	25.51%	0.00%
260	23,187	23,841	25,067	26,468	28,757	1,076	260	2.82%	5.14%	5.59%	8.65%	NA	20.62%	0.00%
261	47,136	51,266	49,948	57,298	51,691	12,357	261	8.76%	-2.57%	14.72%	-9.79%	NA	0.83%	0.00%
262	27,884	28,624	29,556	30,545	31,492	24,215	262	2.65%	3.25%	3.35%	3.10%	NA	10.02%	0.00%
263	27,140	28,250	29,356	30,563	31,459	24,710	263	4.09%	3.91%	4.11%	2.93%	NA	11.36%	0.00%
264	36,204	37,809	38,685	40,700	44,765	4,086	264	4.43%	2.32%	5.21%	9.99%	NA	18.40%	0.00%
265	47,026	49,183	19,802	-	-	-	265	4.59%	-59.74%	-100.00%		#####	-100.00%	
266	44,213	43,607	60,739	61,176	64,555	18,080	266	-1.37%	39.29%	0.72%	5.52%	NA	48.04%	0.00%
267	32,888	33,617	34,360	35,393	36,624	14,377	267	2.22%	2.21%	3.01%	3.48%	NA	8.95%	0.00%
268	15,138	16,195	15,228	15,386	14,919	11,382	268	6.99%	-5.97%	1.04%	-3.04%	NA	-7.88%	0.00%
269	36,756	35,804	37,923	37,918	39,142	28,357	269	-2.59%	5.92%	-0.02%	3.23%	NA	9.32%	0.00%
270	54,507	62,544	68,220	67,676	73,321	24,696	270	14.75%	9.07%	-0.80%	8.34%	NA	17.23%	0.00%
271	40,404	42,153	44,264	45,065	50,550	-	271	4.33%	5.01%	1.81%	12.17%	NA	19.92%	0.00%
272	26,881	37,255	39,429	40,775	35,688	22,956	272	38.59%	5.83%	3.41%	-12.48%	NA	-4.21%	0.00%
273	48,119	47,075	49,708	51,646	59,488	17,556	273	-2.17%	5.59%	3.90%	15.18%	NA	26.37%	0.00%
274	23,291	24,043	26,855	26,828	28,936	10,964	274	3.23%	11.70%	-0.10%	7.86%	NA	20.35%	0.00%
275	83,893	84,492	87,538	90,970	97,974	38,134	275	0.71%	3.60%	3.92%	7.70%	NA	15.96%	0.00%
276	22,409	24,219	23,228	25,558	25,435	-	276	8.08%	-4.09%	10.03%	-0.48%	NA	5.02%	0.00%
277	85,027	85,655	88,969	91,710	93,676	39,160	277	0.74%	3.87%	3.08%	2.14%	NA	9.36%	0.00%
278	15,739	18,476	16,462	15,564	11,834	9,324	278	17.39%	-10.90%	-5.46%	-23.97%	NA	-35.95%	0.00%
279	50,040	50,690	52,537	54,326	59,921	23,755	279	1.30%	3.64%	3.40%	10.30%	NA	18.21%	0.00%
280	27,116	23,105	26,915	25,223	29,153	34,028	280	-14.79%	16.49%	-6.28%	15.58%	16.72%	0.00%	47.27%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
281	37,723	38,923	40,330	43,242	50,812	26,949	281	3.18%	3.61%	7.22%	17.51%	NA	30.54%	0.00%
282	39,374	41,344	43,468	44,577	46,619	37,121	282	5.00%	5.14%	2.55%	4.58%	NA	12.76%	0.00%
283	18,990	23,563	23,820	27,965	27,494	-	283	24.08%	1.09%	17.40%	-1.68%	NA	16.68%	0.00%
284	45,246	61,969	59,639	64,021	70,282	10,237	284	36.96%	-3.76%	7.35%	9.78%	NA	13.42%	0.00%
285	13,038	13,785	14,771	16,100	17,258	3,498	285	5.73%	7.15%	9.00%	7.20%	NA	25.19%	0.00%
286	10,584	-	-	-	-	-	286	-100.00%						
287	67,400	69,688	71,010	71,140	122,118	-	287	3.39%	1.90%	0.18%	71.66%	NA	75.24%	0.00%
288	50,834	52,991	54,188	58,149	62,718	39,761	288	4.24%	2.26%	7.31%	7.86%	NA	18.36%	0.00%
289	41,746	47,909	45,068	51,774	56,058	10,854	289	14.76%	-5.93%	14.88%	8.27%	NA	17.01%	0.00%
290	46,158	49,668	52,738	63,828	78,208	34,774	290	7.60%	6.18%	21.03%	22.53%	NA	57.46%	0.00%
291	47,718	50,499	54,796	57,761	68,141	36,551	291	5.83%	8.51%	5.41%	17.97%	NA	34.94%	0.00%
292	19,024	19,206	20,205	17,669	14,438	9,952	292	0.96%	5.20%	-12.55%	-18.28%	NA	-24.82%	0.00%
293	34,700	35,472	37,726	39,185	42,707	24,374	293	2.23%	6.35%	3.87%	8.99%	NA	20.40%	0.00%
294	30,466	31,740	31,564	32,604	34,337	17,376	294	4.18%	-0.56%	3.29%	5.32%	NA	8.18%	0.00%
295	16,738	19,511	26,577	28,461	28,564	18,183	295	16.57%	36.22%	7.09%	0.36%	NA	46.40%	0.00%
296	42,329	42,054	43,111	44,496	47,223	36,291	296	-0.65%	2.51%	3.21%	6.13%	NA	12.29%	0.00%
297	23,238	25,413	28,919	30,476	31,929	22,353	297	9.36%	13.80%	5.38%	4.77%	NA	25.64%	0.00%
298	7,299	26,478	26,978	30,815	30,780	23,082	298	262.75%	1.89%	14.22%	-0.11%	NA	16.24%	0.00%
299	31,050	31,613	32,861	34,723	36,157	40,205	299	1.81%	3.95%	5.66%	4.13%	11.19%	0.00%	27.18%
300	19,156	19,195	20,209	21,896	22,811	17,284	300	0.20%	5.28%	8.35%	4.18%	NA	18.84%	0.00%
301	38,192	39,334	40,583	41,925	45,588	2,452	301	2.99%	3.18%	3.31%	8.74%	NA	15.90%	0.00%
302	64,456	70,813	75,291	79,274	85,270	53,903	302	9.86%	6.32%	5.29%	7.56%	NA	20.42%	0.00%
303	27,059	28,770	29,855	31,758	33,627	32,868	303	6.32%	3.77%	6.38%	5.88%	NA	16.88%	0.00%
304	49,153	52,893	53,276	54,795	60,001	32,947	304	7.61%	0.72%	2.85%	9.50%	NA	13.44%	0.00%
305	25,133	26,008	27,149	28,526	29,968	13,846	305	3.48%	4.39%	5.07%	5.05%	NA	15.23%	0.00%
306	49,848	50,547	53,126	54,998	57,400	17,527	306	1.40%	5.10%	3.52%	4.37%	NA	13.56%	0.00%
307	15,012	19,564	20,235	24,660	33,063	36,524	307	30.32%	3.43%	21.87%	34.07%	10.47%	0.00%	86.69%
308	35,054	36,337	37,812	39,569	41,863	1,156	308	3.66%	4.06%	4.65%	5.80%	NA	15.21%	0.00%
309	29,650	30,592	32,725	37,868	40,868	9,683	309	3.18%	6.97%	15.72%	7.92%	NA	33.59%	0.00%
310	21,997	21,030	20,286	21,696	22,192	16,740	310	-4.40%	-3.54%	6.95%	2.29%	NA	5.53%	0.00%
311	16,838	17,531	21,363	25,725	34,346	4,374	311	4.12%	21.86%	20.42%	33.51%	NA	95.92%	0.00%
312	41,669	48,657	13,773	-	-	-	312	16.77%	-71.69%	-100.00%			#####	-100.00%
313	17,083	18,122	20,837	20,482	20,468	16,220	313	6.08%	14.98%	-1.71%	-0.06%	NA	12.95%	0.00%
314	9,990	10,149	10,618	11,884	12,097	9,376	314	1.59%	4.62%	11.93%	1.79%	NA	19.20%	0.00%
315	45,962	48,709	48,815	52,353	60,681	34,886	315	5.98%	0.22%	7.25%	15.91%	NA	24.58%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
316	37,146	38,843	41,277	42,997	50,851	20,740	316	4.57%	6.26%	4.17%	18.27%	NA	30.91%	0.00%
317	36,202	37,696	39,134	40,624	42,330	-	317	4.13%	3.82%	3.81%	4.20%	NA	12.29%	0.00%
318	21,861	17,280	24,185	13,037	13,187	7,798	318	-20.95%	39.96%	-46.09%	1.15%	NA	-23.69%	0.00%
319	20,259	20,756	23,085	24,065	26,754	24,383	319	2.45%	11.22%	4.25%	11.18%	NA	28.90%	0.00%
320	33,559	34,966	37,711	40,803	44,587	40,754	320	4.19%	7.85%	8.20%	9.27%	NA	27.52%	0.00%
321	32,068	29,726	31,214	33,010	33,844	883	321	-7.30%	5.00%	5.76%	2.53%	NA	13.85%	0.00%
322	36,443	36,937	37,847	42,557	43,534	15,488	322	1.36%	2.46%	12.45%	2.30%	NA	17.86%	0.00%
323	47,895	49,226	51,953	54,183	50,074	15,352	323	2.78%	5.54%	4.29%	-7.58%	NA	1.72%	0.00%
324	53,174	60,225	61,798	66,758	75,035	34,847	324	13.26%	2.61%	8.03%	12.40%	NA	24.59%	0.00%
325	23,921	24,937	31,668	32,103	35,728	23,824	325	4.25%	26.99%	1.37%	11.29%	NA	43.27%	0.00%
326	29,735	30,948	34,769	35,160	36,402	37,311	326	4.08%	12.35%	1.13%	3.53%	2.50%	0.00%	20.56%
327	38,220	38,809	41,021	45,172	47,911	30,321	327	1.54%	5.70%	10.12%	6.06%	NA	23.45%	0.00%
328	34,361	35,006	36,407	37,978	61,111	1,557	328	1.88%	4.00%	4.32%	60.91%	NA	74.57%	0.00%
329	16,904	31,008	33,874	30,577	31,698	26,799	329	83.44%	9.24%	-9.73%	3.67%	NA	2.23%	0.00%
330	8,434	8,954	1,739	-	-	-	330	6.16%	-80.58%	-100.00%		#####	-100.00%	
331	59,850	65,522	67,902	67,783	79,744	47,398	331	9.48%	3.63%	-0.18%	17.65%	NA	21.70%	0.00%
332	72,212	77,216	79,989	83,036	88,896	2,695	332	6.93%	3.59%	3.81%	7.06%	NA	15.13%	0.00%
333	24,742	25,626	26,696	27,613	29,889	16,374	333	3.57%	4.18%	3.43%	8.24%	NA	16.63%	0.00%
334	39,777	41,002	42,753	44,543	46,339	4,446	334	3.08%	4.27%	4.19%	4.03%	NA	13.02%	0.00%
335	30,327	30,938	34,076	37,087	42,218	27,269	335	2.02%	10.14%	8.84%	13.83%	NA	36.46%	0.00%
336	32,221	32,463	33,570	35,961	37,259	28,894	336	0.75%	3.41%	7.12%	3.61%	NA	14.77%	0.00%
337	20,873	21,275	19,041	24,949	27,920	4,660	337	1.93%	-10.50%	31.03%	11.91%	NA	31.23%	0.00%
338	57,826	58,387	65,558	69,169	75,131	25,236	338	0.97%	12.28%	5.51%	8.62%	NA	28.68%	0.00%
339	33,578	34,806	36,471	37,876	39,470	21,020	339	3.66%	4.78%	3.85%	4.21%	NA	13.40%	0.00%
340	50,015	54,205	56,358	59,990	64,762	51,964	340	8.38%	3.97%	6.44%	7.95%	NA	19.47%	0.00%
341	28,395	36,226	28,910	33,572	34,955	35,602	341	27.58%	-20.20%	16.13%	4.12%	1.85%	0.00%	-1.72%
342	26,745	29,868	30,643	32,713	17,273	-	342	11.68%	2.59%	6.76%	-47.20%	NA	-42.17%	0.00%
343	27,734	28,793	30,881	31,691	32,905	20,365	343	3.82%	7.25%	2.62%	3.83%	NA	14.28%	0.00%
344	38,322	40,975	41,352	43,557	46,332	37,177	344	6.92%	0.92%	5.33%	6.37%	NA	13.08%	0.00%
345	34,615	99,788	102,171	114,079	121,033	83,224	345	188.28%	2.39%	11.65%	6.10%	NA	21.29%	0.00%
346	9,244	22,694	24,847	24,687	24,556	16,301	346	145.51%	9.49%	-0.65%	-0.53%	NA	8.20%	0.00%
347	27,760	23,682	23,021	33,500	16,066	500	347	-14.69%	-2.79%	45.52%	-52.04%	NA	-32.16%	0.00%
348	30,108	32,471	32,122	32,866	34,601	35,687	348	7.85%	-1.07%	2.32%	5.28%	3.14%	0.00%	9.91%
349	27,967	29,107	31,103	32,108	35,346	-	349	4.08%	6.86%	3.23%	10.08%	NA	21.43%	0.00%
350	44,081	42,682	45,632	47,581	45,543	48,371	350	-3.17%	6.91%	4.27%	-4.28%	6.21%	0.00%	13.33%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009													Total	Total
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
351	57,462	58,276	61,530	68,766	75,065	83,987	351	1.42%	5.58%	11.76%	9.16%	11.89%	0.00%	44.12%
352	9,957	10,276	10,797	11,768	11,977	7,848	352	3.20%	5.07%	9.00%	1.77%	NA	16.55%	0.00%
353	26,463	26,132	26,930	27,818	28,822	25,896	353	-1.25%	3.05%	3.30%	3.61%	NA	10.29%	0.00%
354	38,822	40,181	42,042	43,000	45,300	53,753	354	3.50%	4.63%	2.28%	5.35%	18.66%	0.00%	33.78%
355	49,982	50,858	54,026	56,211	60,701	21,065	355	1.75%	6.23%	4.04%	7.99%	NA	19.35%	0.00%
356	25,571	26,446	28,665	29,554	30,569	30,057	356	3.42%	8.39%	3.10%	3.43%	NA	15.59%	0.00%
357	40,341	42,175	43,784	45,536	47,303	42,896	357	4.55%	3.81%	4.00%	3.88%	NA	12.16%	0.00%
358	25,757	27,306	31,516	30,194	30,726	1,280	358	6.02%	15.42%	-4.19%	1.76%	NA	12.52%	0.00%
359	64,495	86,849	84,117	87,484	94,026	87,714	359	34.66%	-3.15%	4.00%	7.48%	NA	8.26%	0.00%
360	36,141	37,783	37,888	39,193	38,065	32,477	360	4.54%	0.28%	3.44%	-2.88%	NA	0.75%	0.00%
361	75,581	76,622	83,197	87,005	100,615	35,763	361	1.38%	8.58%	4.58%	15.64%	NA	31.31%	0.00%
362	38,470	40,737	42,197	44,214	45,184	23,133	362	5.89%	3.59%	4.78%	2.19%	NA	10.92%	0.00%
363	19,276	17,267	16,323	17,945	20,799	9,376	363	-10.42%	-5.47%	9.94%	15.90%	NA	20.46%	0.00%
364	24,576	25,739	27,364	28,850	23,177	4,040	364	4.73%	6.31%	5.43%	-19.66%	NA	-9.95%	0.00%
365	36,841	37,860	39,269	41,380	44,098	30,074	365	2.77%	3.72%	5.38%	6.57%	NA	16.48%	0.00%
366	30,426	26,859	28,059	30,223	33,679	28,248	366	-11.72%	4.47%	7.71%	11.44%	NA	25.39%	0.00%
367	36,200	39,558	42,928	44,415	47,490	53,536	367	9.28%	8.52%	3.46%	6.92%	12.73%	0.00%	35.33%
368	33,160	41,366	45,992	46,280	54,409	39,177	368	24.75%	11.18%	0.63%	17.57%	NA	31.53%	0.00%
369	32,760	33,484	34,710	36,071	39,051	21,615	369	2.21%	3.66%	3.92%	8.26%	NA	16.63%	0.00%
370	18,950	20,053	21,006	22,045	23,028	15,059	370	5.82%	4.75%	4.95%	4.46%	NA	14.83%	0.00%
371	22,517	28,314	39,352	41,478	39,230	10,639	371	25.74%	38.99%	5.40%	-5.42%	NA	38.56%	0.00%
372	35,156	36,542	36,724	39,499	39,815	31,210	372	3.94%	0.50%	7.56%	0.80%	NA	8.96%	0.00%
373	26,441	28,029	28,404	29,100	30,525	27,259	373	6.01%	1.34%	2.45%	4.89%	NA	8.91%	0.00%
374	39,175	44,756	47,943	49,156	41,672	3,699	374	14.25%	7.12%	2.53%	-15.23%	NA	-6.89%	0.00%
375	34,787	35,666	37,286	38,828	44,438	11,805	375	2.52%	4.54%	4.13%	14.45%	NA	24.60%	0.00%
376	30,091	30,576	32,312	34,288	36,668	12,397	376	1.61%	5.68%	6.11%	6.94%	NA	19.92%	0.00%
377	36,529	36,382	36,140	20,395	32,395	18,077	377	-0.40%	-0.67%	-43.56%	58.84%	NA	-10.96%	0.00%
378	22,456	21,023	24,153	25,392	26,372	19,633	378	-6.38%	14.89%	5.13%	3.86%	NA	25.44%	0.00%
379	38,852	37,299	37,215	39,974	39,404	37,337	379	-4.00%	-0.22%	7.42%	-1.43%	NA	5.65%	0.00%
380	30,716	31,393	35,654	40,251	42,366	38,170	380	2.20%	13.57%	12.89%	5.26%	NA	34.96%	0.00%
381	28,493	29,232	30,298	30,957	31,989	32,107	381	2.59%	3.65%	2.18%	3.33%	0.37%	0.00%	9.84%
382	66,221	69,258	70,551	75,514	123,408	-	382	4.59%	1.87%	7.03%	63.42%	NA	78.19%	0.00%
383	59,822	63,583	68,834	74,587	80,405	13,197	383	6.29%	8.26%	8.36%	7.80%	NA	26.46%	0.00%
384	14,179	15,861	13,637	577	600	-	384	11.86%	-14.02%	-95.77%	4.04%	NA	-96.22%	0.00%
385	38,204	39,102	40,319	41,554	42,942	20,890	385	2.35%	3.11%	3.06%	3.34%	NA	9.82%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
386	24,874	28,956	36,179	37,967	38,284	15,825	386	16.41%	24.94%	4.94%	0.83%	NA	32.21%	0.00%
387	48,471	50,568	52,409	55,109	60,001	18,368	387	4.32%	3.64%	5.15%	8.88%	NA	18.66%	0.00%
388	36,546	36,055	37,599	39,570	42,473	37,271	388	-1.34%	4.28%	5.24%	7.34%	NA	17.80%	0.00%
389	8,948	8,737	7,641	9,287	10,067	6,128	389	-2.36%	-12.54%	21.54%	8.39%	NA	15.22%	0.00%
390	28,059	29,212	31,389	33,495	37,703	17,781	390	4.11%	7.45%	6.71%	12.56%	NA	29.07%	0.00%
391	13,105	15,573	12,666	15,881	22,950	12,792	391	18.83%	-18.67%	25.38%	44.51%	NA	47.37%	0.00%
392	30,727	31,789	33,042	34,435	35,780	3,044	392	3.45%	3.94%	4.22%	3.91%	NA	12.56%	0.00%
393	43,537	-	-	-	-	-	393	-100.00%						
394	33,492	35,908	45,284	39,783	36,701	7,423	394	7.21%	26.11%	-12.15%	-7.75%	NA	2.21%	0.00%
395	18,610	19,356	21,290	22,942	24,645	22,339	395	4.01%	9.99%	7.76%	7.42%	NA	27.32%	0.00%
396	36,999	38,649	38,551	36,527	38,298	36,114	396	4.46%	-0.25%	-5.25%	4.85%	NA	-0.91%	0.00%
397	69,349	69,852	72,739	74,941	77,238	68,453	397	0.73%	4.13%	3.03%	3.07%	NA	10.57%	0.00%
398	28,836	29,667	31,501	33,486	34,910	33,862	398	2.88%	6.18%	6.30%	4.25%	NA	17.67%	0.00%
399	15,621	21,306	25,620	27,348	32,411	19,267	399	36.39%	20.25%	6.74%	18.52%	NA	52.12%	0.00%
400	9,955	10,526	10,652	9,545	7,857	6,517	400	5.74%	1.20%	-10.40%	-17.68%	NA	-25.35%	0.00%
401	29,398	30,099	31,509	34,427	38,602	31,395	401	2.39%	4.68%	9.26%	12.13%	NA	28.25%	0.00%
402	19,451	19,482	20,366	20,713	21,244	12,877	402	0.16%	4.53%	1.70%	2.56%	NA	9.04%	0.00%
403	49,504	53,822	58,072	58,248	63,543	50,871	403	8.72%	7.90%	0.30%	9.09%	NA	18.06%	0.00%
404	28,629	33,385	44,873	51,616	50,568	32,975	404	16.61%	34.41%	15.03%	-2.03%	NA	51.47%	0.00%
405	31,729	33,634	34,342	35,446	44,955	-	405	6.00%	2.10%	3.22%	26.83%	NA	33.66%	0.00%
406	38,384	39,189	41,058	42,249	47,332	16,127	406	2.10%	4.77%	2.90%	12.03%	NA	20.78%	0.00%
407	30,139	31,200	34,439	34,968	36,229	11,357	407	3.52%	10.38%	1.54%	3.61%	NA	16.12%	0.00%
408	23,863	24,648	25,685	28,296	29,372	6,923	408	3.29%	4.21%	10.16%	3.80%	NA	19.17%	0.00%
409	43,287	44,268	46,191	47,052	49,250	56,683	409	2.27%	4.34%	1.87%	4.67%	15.09%	0.00%	28.04%
410	35,777	37,722	42,208	44,742	48,318	4,214	410	5.44%	11.89%	6.01%	7.99%	NA	28.09%	0.00%
411	29,940	30,762	34,241	36,343	39,067	7,311	411	2.74%	11.31%	6.14%	7.50%	NA	27.00%	0.00%
412	32,477	33,976	38,090	38,996	41,866	50,017	412	4.62%	12.11%	2.38%	7.36%	19.47%	0.00%	47.21%
413	38,235	39,437	41,030	40,762	42,482	28,580	413	3.14%	4.04%	-0.65%	4.22%	NA	7.72%	0.00%
414	29,770	32,368	37,240	39,279	39,918	13,070	414	8.73%	15.05%	5.48%	1.63%	NA	23.33%	0.00%
415	37,213	41,136	43,566	44,327	48,871	14,122	415	10.54%	5.91%	1.75%	10.25%	NA	18.80%	0.00%
416	31,272	31,817	32,218	33,974	9,967	-	416	1.74%	1.26%	5.45%	-70.66%	NA	-68.67%	0.00%
417	29,027	29,755	31,745	33,261	36,072	30,207	417	2.51%	6.69%	4.78%	8.45%	NA	21.23%	0.00%
418	24,537	25,271	26,713	28,174	29,304	19,218	418	2.99%	5.71%	5.47%	4.01%	NA	15.96%	0.00%
419	21,988	22,583	23,767	25,428	16,988	11,433	419	2.71%	5.24%	6.99%	-33.19%	NA	-24.78%	0.00%
420	50,940	49,115	51,375	44,853	38,842	10,007	420	-3.58%	4.60%	-12.69%	-13.40%	NA	-20.92%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
421	35,339	36,246	37,882	39,048	44,701	-	421	2.57%	4.51%	3.08%	14.48%	NA	23.33%	0.00%
422	38,305	41,201	40,237	41,496	46,314	37,831	422	7.56%	-2.34%	3.13%	11.61%	NA	12.41%	0.00%
423	63,992	65,336	67,894	95,702	90,342	117,194	423	2.10%	3.92%	40.96%	-5.60%	29.72%	0.00%	79.37%
424	11,424	12,822	13,305	14,698	15,205	11,302	424	12.24%	3.77%	10.47%	3.46%	NA	18.59%	0.00%
425	5,140	30,194	32,701	35,709	28,976	16,699	425	487.47%	8.31%	9.20%	-18.86%	NA	-4.03%	0.00%
426	54,492	55,923	58,849	60,840	65,394	55,275	426	2.63%	5.23%	3.38%	7.49%	NA	16.94%	0.00%
427	29,756	25,812	19,943	34,729	34,999	19,217	427	-13.25%	-22.74%	74.14%	0.78%	NA	35.59%	0.00%
428	40,151	44,269	46,550	37,171	-	-	428	10.26%	5.15%	-20.15%	-100.00%	#####	-100.00%	
429	32,419	32,888	34,102	35,470	38,068	33,208	429	1.45%	3.69%	4.01%	7.32%	NA	15.75%	0.00%
430	44,699	46,127	49,005	52,551	54,577	27,265	430	3.20%	6.24%	7.24%	3.86%	NA	18.32%	0.00%
431	38,346	39,697	41,218	52,233	56,308	31,632	431	3.52%	3.83%	26.72%	7.80%	NA	41.85%	0.00%
432	12,589	19,005	21,744	23,056	25,401	20,343	432	50.97%	14.41%	6.03%	10.17%	NA	33.66%	0.00%
433	46,657	47,755	49,417	51,012	53,306	54,874	433	2.35%	3.48%	3.23%	4.50%	2.94%	0.00%	14.91%
434	26,639	27,540	28,416	29,595	31,121	-	434	3.38%	3.18%	4.15%	5.16%	NA	13.00%	0.00%
435	42,183	43,275	44,696	47,971	49,608	67,854	435	2.59%	3.28%	7.33%	3.41%	36.78%	0.00%	56.80%
436	30,608	30,377	31,718	31,700	34,063	15,755	436	-0.75%	4.41%	-0.06%	7.46%	NA	12.13%	0.00%
437	34,245	35,301	39,155	39,534	41,155	31,126	437	3.08%	10.92%	0.97%	4.10%	NA	16.58%	0.00%
438	28,927	14,653	40,339	42,412	44,013	13,627	438	-49.34%	175.29%	5.14%	3.77%	NA	200.37%	0.00%
439	15,930	19,091	18,985	18,496	18,963	15,201	439	19.84%	-0.55%	-2.58%	2.53%	NA	-0.67%	0.00%
440	24,825	25,588	28,945	30,903	33,328	20,924	440	3.07%	13.12%	6.76%	7.85%	NA	30.25%	0.00%
441	28,872	30,358	30,830	32,005	33,096	31,580	441	5.15%	1.55%	3.81%	3.41%	NA	9.02%	0.00%
442	27,006	28,049	31,439	31,289	36,085	17,860	442	3.86%	12.09%	-0.48%	15.33%	NA	28.65%	0.00%
443	47,990	48,884	50,259	52,988	54,226	33,803	443	1.86%	2.81%	5.43%	2.34%	NA	10.93%	0.00%
444	103,500	115,000	125,000	136,500	147,250	71,004	444	11.11%	8.70%	9.20%	7.88%	NA	28.04%	0.00%
445	57,949	59,219	61,372	56,399	15,587	18,179	445	2.19%	3.64%	-8.10%	-72.36%	16.63%	0.00%	-69.30%
446	32,825	33,350	37,902	40,476	41,853	14,627	446	1.60%	13.65%	6.79%	3.40%	NA	25.50%	0.00%
447	21,417	22,397	23,433	24,711	25,575	24,616	447	4.58%	4.63%	5.45%	3.50%	NA	14.19%	0.00%
448	15,377	10,669	27,942	25,425	7,743	257	448	-30.62%	161.91%	-9.01%	-69.55%	NA	-27.42%	0.00%
449	25,124	25,577	26,420	27,375	28,926	3,271	449	1.80%	3.30%	3.61%	5.66%	NA	13.09%	0.00%
450	44,672	46,067	47,852	49,955	53,963	58,475	450	3.12%	3.87%	4.39%	8.02%	8.36%	0.00%	26.93%
451	80,237	82,507	85,704	91,825	100,195	5,292	451	2.83%	3.87%	7.14%	9.11%	NA	21.44%	0.00%
452	70,088	72,408	74,839	77,208	80,086	51,211	452	3.31%	3.36%	3.17%	3.73%	NA	10.60%	0.00%
453	26,169	26,135	27,863	28,244	30,176	14,802	453	-0.13%	6.61%	1.37%	6.84%	NA	15.46%	0.00%
454	11,987	8,434	7,472	8,555	8,584	2,592	454	-29.64%	-11.41%	14.50%	0.34%	NA	1.78%	0.00%
455	-	-	19,939	41,950	43,366	33,624	455			110.39%	3.38%	NA		0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
456	82,060	83,807	85,762	87,460	93,048	3,446	456	2.13%	2.33%	1.98%	6.39%	NA	11.03%	0.00%
457	34,955	36,038	38,320	39,678	43,209	30,864	457	3.10%	6.33%	3.54%	8.90%	NA	19.90%	0.00%
458	77,522	78,864	81,960	94,098	97,015	99,066	458	1.73%	3.93%	14.81%	3.10%	2.11%	0.00%	25.62%
459	26,196	24,993	26,106	27,168	29,550	2,629	459	-4.59%	4.46%	4.07%	8.77%	NA	18.23%	0.00%
460	31,051	40,667	38,859	39,491	40,837	1,888	460	30.97%	-4.45%	1.63%	3.41%	NA	0.42%	0.00%
461	41,751	41,813	44,467	46,665	50,833	37,338	461	0.15%	6.35%	4.94%	8.93%	NA	21.57%	0.00%
462	30,410	31,244	32,180	33,218	52,981	-	462	2.74%	3.00%	3.23%	59.50%	NA	69.57%	0.00%
463	15,803	16,969	18,878	19,584	23,318	26,949	463	7.38%	11.25%	3.74%	19.07%	15.58%	0.00%	58.82%
464	49,389	50,240	52,772	57,518	64,028	65,627	464	1.72%	5.04%	8.99%	11.32%	2.50%	0.00%	30.63%
465	37,096	38,123	39,100	40,297	41,623	18,320	465	2.77%	2.56%	3.06%	3.29%	NA	9.18%	0.00%
466	14,922	14,095	14,461	14,843	15,876	14,133	466	-5.54%	2.60%	2.64%	6.96%	NA	12.64%	0.00%
467	25,885	26,895	28,061	29,362	31,752	23,981	467	3.90%	4.34%	4.64%	8.14%	NA	18.06%	0.00%
468	37,920	40,073	43,903	49,212	54,640	42,974	468	5.68%	9.56%	12.09%	11.03%	NA	36.35%	0.00%
469	71,915	79,334	87,538	90,970	97,975	26,859	469	10.32%	10.34%	3.92%	7.70%	NA	23.50%	0.00%
470	40,588	43,283	45,627	46,730	51,075	-	470	6.64%	5.41%	2.42%	9.30%	NA	18.00%	0.00%
471	19,708	20,238	21,039	21,457	24,541	3,896	471	2.69%	3.95%	1.99%	14.37%	NA	21.26%	0.00%
472	68,903	75,672	80,720	84,415	88,150	95,957	472	9.82%	6.67%	4.58%	4.42%	8.86%	0.00%	26.81%
473	37,590	41,599	44,637	47,777	49,762	1,742	473	10.66%	7.30%	7.03%	4.16%	NA	19.62%	0.00%
474	34,869	36,017	36,895	38,514	42,806	1,873	474	3.29%	2.44%	4.39%	11.14%	NA	18.85%	0.00%
475	18,451	19,107	22,888	24,334	27,184	12,568	475	3.56%	19.79%	6.32%	11.71%	NA	42.27%	0.00%
476	461	71,348	77,418	79,135	84,426	2,502	476	#####	8.51%	2.22%	6.69%	NA	18.33%	0.00%
477	56,570	57,085	61,207	59,866	104,453	15,575	477	0.91%	7.22%	-2.19%	74.48%	NA	82.98%	0.00%
478	48,629	49,926	51,247	60,143	57,058	16,333	478	2.67%	2.65%	17.36%	-5.13%	NA	14.28%	0.00%
479	60,049	63,023	70,236	75,606	84,605	47,087	479	4.95%	11.45%	7.65%	11.90%	NA	34.25%	0.00%
480	36,770	37,820	39,664	41,255	44,735	45,213	480	2.85%	4.88%	4.01%	8.43%	1.07%	0.00%	19.55%
481	29,084	29,879	34,259	38,807	15,680	95	481	2.73%	14.66%	13.27%	-59.59%	NA	-47.52%	0.00%
482	20,284	21,702	21,771	22,473	23,993	8,297	482	6.99%	0.32%	3.22%	6.77%	NA	10.56%	0.00%
483	29,290	30,264	31,254	30,688	22,690	12,061	483	3.33%	3.27%	-1.81%	-26.06%	NA	-25.03%	0.00%
484	-	786	41,488	44,941	50,481	-	484		#####	8.32%	12.33%	NA	#####	0.00%
485	29,361	30,245	32,222	34,617	36,271	22,159	485	3.01%	6.54%	7.43%	4.78%	NA	19.92%	0.00%
486	56,682	58,976	67,128	70,815	76,308	38,788	486	4.05%	13.82%	5.49%	7.76%	NA	29.39%	0.00%
487	16,703	18,521	18,962	20,573	22,330	6,365	487	10.88%	2.38%	8.50%	8.54%	NA	20.57%	0.00%
488	64,149	65,783	66,597	66,273	70,806	90,716	488	2.55%	1.24%	-0.49%	6.84%	28.12%	0.00%	37.90%
489	11,329	11,553	10,669	12,312	13,013	12,735	489	1.98%	-7.65%	15.39%	5.69%	NA	12.63%	0.00%
490	44,607	47,545	49,438	51,231	53,751	53,589	490	6.59%	3.98%	3.63%	4.92%	NA	13.05%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009							Total	Total						
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
491	538	6,912	922	8,101	-	-	491	#####	-86.67%	779.04%	-100.00%	#####	-100.00%	
492	34,521	36,317	39,048	35,841	38,251	5,883	492	5.20%	7.52%	-8.21%	6.73%	NA	5.33%	0.00%
493	38,092	40,050	40,422	42,193	44,868	3,465	493	5.14%	0.93%	4.38%	6.34%	NA	12.03%	0.00%
494	68,473	75,414	78,821	83,466	87,421	88,572	494	10.14%	4.52%	5.89%	4.74%	1.32%	0.00%	17.45%
495	53,798	62,555	68,429	72,380	78,511	57,748	495	16.28%	9.39%	5.77%	8.47%	NA	25.51%	0.00%
496	8,582	8,584	11,293	12,819	14,895	18,133	496	0.02%	31.56%	13.52%	16.19%	21.74%	0.00%	111.25%
497	49,421	50,753	52,572	54,367	56,054	4,810	497	2.70%	3.58%	3.41%	3.10%	NA	10.45%	0.00%
498	49,648	52,341	53,589	56,489	58,488	25,145	498	5.42%	2.39%	5.41%	3.54%	NA	11.75%	0.00%
499	34,309	32,123	35,461	37,861	41,605	9,496	499	-6.37%	10.39%	6.77%	9.89%	NA	29.52%	0.00%
500	32,725	34,021	36,767	39,478	44,330	-	500	3.96%	8.07%	7.38%	12.29%	NA	30.30%	0.00%
501	67,482	68,482	74,072	80,743	94,991	81,296	501	1.48%	8.16%	9.01%	17.65%	NA	38.71%	0.00%
502	33,764	34,675	35,758	37,395	39,641	5,766	502	2.70%	3.12%	4.58%	6.01%	NA	14.32%	0.00%
503	41,506	42,470	44,917	48,938	53,844	2,106	503	2.32%	5.76%	8.95%	10.02%	NA	26.78%	0.00%
504	46,657	46,768	49,301	51,012	53,400	28,118	504	0.24%	5.42%	3.47%	4.68%	NA	14.18%	0.00%
505	29,078	29,355	34,427	35,145	37,944	27,264	505	0.95%	17.28%	2.09%	7.96%	NA	29.26%	0.00%
506	13,515	12,621	13,730	15,432	15,524	9,503	506	-6.61%	8.79%	12.39%	0.60%	NA	23.00%	0.00%
507	32,782	32,395	33,473	34,221	35,793	15,951	507	-1.18%	3.33%	2.23%	4.59%	NA	10.49%	0.00%
508	21,666	22,544	25,262	27,054	29,194	13,146	508	4.05%	12.06%	7.09%	7.91%	NA	29.50%	0.00%
509	15,069	11,202	18,494	26,033	30,737	27,858	509	-25.66%	65.09%	40.76%	18.07%	NA	174.38%	0.00%
510	43,000	43,800	59,409	64,853	72,193	23,846	510	1.86%	35.63%	9.16%	11.32%	NA	64.82%	0.00%
511	27,910	28,231	28,415	30,157	10,775	4,994	511	1.15%	0.65%	6.13%	-64.27%	NA	-61.83%	0.00%
512	44,745	49,010	50,934	53,042	55,314	14,786	512	9.53%	3.93%	4.14%	4.28%	NA	12.86%	0.00%
513	37,247	33,237	36,790	35,384	34,886	20,684	513	-10.76%	10.69%	-3.82%	-1.41%	NA	4.96%	0.00%
514	60,789	66,487	67,108	72,655	75,301	61,788	514	9.37%	0.94%	8.27%	3.64%	NA	13.26%	0.00%
515	48,362	49,451	50,884	52,501	54,060	2,702	515	2.25%	2.90%	3.18%	2.97%	NA	9.32%	0.00%
516	68,289	70,095	75,381	79,839	84,349	56,224	516	2.64%	7.54%	5.91%	5.65%	NA	20.34%	0.00%
517	26,502	27,740	28,785	29,884	22,777	13,966	517	4.67%	3.77%	3.82%	-23.78%	NA	-17.89%	0.00%
518	33,815	35,926	37,322	41,953	48,895	14,207	518	6.24%	3.89%	12.41%	16.55%	NA	36.10%	0.00%
519	44,762	45,973	47,928	49,561	54,415	46,515	519	2.71%	4.25%	3.41%	9.79%	NA	18.36%	0.00%
520	28,410	30,665	32,347	31,934	32,927	29,009	520	7.94%	5.49%	-1.28%	3.11%	NA	7.38%	0.00%
521	28,089	28,924	30,193	31,367	32,705	15,698	521	2.97%	4.39%	3.89%	4.27%	NA	13.07%	0.00%
522	27,235	27,786	28,295	28,940	30,705	29,380	522	2.02%	1.83%	2.28%	6.10%	NA	10.51%	0.00%
523	28,145	29,077	30,533	31,817	34,122	24,585	523	3.31%	5.01%	4.21%	7.25%	NA	17.35%	0.00%
524	38,274	39,425	40,917	42,185	45,738	6,567	524	3.01%	3.78%	3.10%	8.42%	NA	16.01%	0.00%
525	35,760	36,512	38,023	40,100	42,888	22,073	525	2.10%	4.14%	5.46%	6.95%	NA	17.46%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
526	35,341	36,498	41,738	46,766	50,226	13,102	526	3.27%	14.36%	12.05%	7.40%	NA	37.61%	0.00%
527	35,046	33,918	46,591	35,007	2,071	7,283	527	-3.22%	37.37%	-24.86%	-94.08%	251.57%	0.00%	-78.53%
528	22,853	23,385	23,349	23,494	22,153	18,580	528	2.33%	-0.15%	0.62%	-5.71%	NA	-5.27%	0.00%
529	40,562	41,515	43,209	48,869	54,083	31,344	529	2.35%	4.08%	13.10%	10.67%	NA	30.28%	0.00%
530	32,421	33,373	36,407	41,030	43,430	37,150	530	2.93%	9.09%	12.70%	5.85%	NA	30.14%	0.00%
531	14,325	14,700	17,366	16,096	17,341	6,841	531	2.62%	18.14%	-7.31%	7.73%	NA	17.97%	0.00%
532	23,070	24,193	24,569	25,805	27,984	17,533	532	4.87%	1.55%	5.03%	8.45%	NA	15.67%	0.00%
533	71,683	72,719	75,359	79,279	86,352	35,777	533	1.45%	3.63%	5.20%	8.92%	NA	18.75%	0.00%
534	71,592	73,542	75,964	78,333	80,961	101,338	534	2.72%	3.29%	3.12%	3.36%	25.17%	0.00%	37.80%
535	5,801	5,985	6,577	6,732	7,929	7,037	535	3.18%	9.89%	2.36%	17.78%	NA	32.48%	0.00%
536	38,518	41,140	48,783	45,166	46,746	26,692	536	6.81%	18.58%	-7.41%	3.50%	NA	13.63%	0.00%
537	29,926	29,686	31,239	32,557	37,999	35,875	537	-0.80%	5.23%	4.22%	16.72%	NA	28.00%	0.00%
538	27,234	30,355	37,050	37,673	40,540	16,961	538	11.46%	22.05%	1.68%	7.61%	NA	33.55%	0.00%
539	35,479	37,087	38,444	40,029	44,445	31,509	539	4.53%	3.66%	4.12%	11.03%	NA	19.84%	0.00%
540	23,312	24,163	25,322	26,806	28,099	1,280	540	3.65%	4.80%	5.86%	4.82%	NA	16.29%	0.00%
541	36,936	37,869	39,006	40,987	41,965	7,334	541	2.53%	3.00%	5.08%	2.39%	NA	10.82%	0.00%
542	31,572	32,724	33,898	38,665	50,790	43,650	542	3.65%	3.59%	14.06%	31.36%	NA	55.21%	0.00%
543	55,000	55,736	62,873	64,230	67,157	15,586	543	1.34%	12.81%	2.16%	4.56%	NA	20.49%	0.00%
544	27,346	31,326	31,388	32,465	33,960	36,372	544	14.56%	0.20%	3.43%	4.61%	7.10%	0.00%	16.11%
545	28,747	29,704	30,658	32,271	33,239	-	545	3.33%	3.21%	5.26%	3.00%	NA	11.90%	0.00%
546	48,438	50,948	53,000	55,245	81,326	68,419	546	5.18%	4.03%	4.24%	47.21%	NA	59.63%	0.00%
547	36,595	44,345	45,962	48,416	52,760	42,589	547	21.18%	3.65%	5.34%	8.97%	NA	18.98%	0.00%
548	60,090	61,752	63,636	50,898	-	-	548	2.77%	3.05%	-20.02%	-100.00%	#####	-100.00%	
549	20,870	22,341	27,310	28,878	31,043	4,728	549	7.05%	22.24%	5.74%	7.50%	NA	38.95%	0.00%
550	26,018	26,140	27,673	28,682	29,983	21,319	550	0.47%	5.87%	3.65%	4.53%	NA	14.70%	0.00%
551	35,029	36,300	38,816	39,038	43,195	25,842	551	3.63%	6.93%	0.57%	10.65%	NA	18.99%	0.00%
552	42,816	42,448	42,957	44,921	48,426	20,533	552	-0.86%	1.20%	4.57%	7.80%	NA	14.08%	0.00%
553	31,387	31,363	36,574	39,010	39,131	43,078	553	-0.08%	16.62%	6.66%	0.31%	10.09%	0.00%	37.35%
554	-	71,348	77,418	79,135	84,426	2,502	554		8.51%	2.22%	6.69%	NA	18.33%	0.00%
555	62,250	70,542	75,191	79,174	85,489	3,270	555	13.32%	6.59%	5.30%	7.98%	NA	21.19%	0.00%
556	18,228	18,607	20,404	21,496	21,256	18,233	556	2.08%	9.66%	5.35%	-1.12%	NA	14.23%	0.00%
557	35,435	36,611	39,909	43,058	49,500	19,358	557	3.32%	9.01%	7.89%	14.96%	NA	35.21%	0.00%
558	49,499	51,231	52,779	54,527	56,480	19,658	558	3.50%	3.02%	3.31%	3.58%	NA	10.24%	0.00%
559	18,706	19,529	21,056	22,692	24,173	20,413	559	4.40%	7.82%	7.77%	6.53%	NA	23.78%	0.00%
560	10,716	9,924	10,652	11,068	11,050	7,538	560	-7.38%	7.34%	3.90%	-0.16%	NA	11.35%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
561	23,710	24,303	15,682	25,865	26,927	17,738	561	2.50%	-35.47%	64.93%	4.11%	NA	10.80%	0.00%
562	43,373	43,566	44,341	45,921	50,500	8,805	562	0.44%	1.78%	3.56%	9.97%	NA	15.92%	0.00%
563	25,799	28,460	28,831	30,069	31,616	1,220	563	10.31%	1.31%	4.29%	5.14%	NA	11.09%	0.00%
564	47,984	56,472	68,821	74,877	79,984	33,035	564	17.69%	21.87%	8.80%	6.82%	NA	41.63%	0.00%
565	28,242	28,142	28,633	31,262	31,269	8,751	565	-0.35%	1.74%	9.18%	0.02%	NA	11.11%	0.00%
566	26,631	27,246	29,204	29,604	32,179	17,954	566	2.31%	7.19%	1.37%	8.70%	NA	18.11%	0.00%
567	307	6,912	922	8,101	-	-	567	#####	-86.67%	779.04%	-100.00%		#####	-100.00%
568	39,640	39,012	42,825	45,120	46,524	17,776	568	-1.58%	9.77%	5.36%	3.11%	NA	19.26%	0.00%
569	62,248	82,900	82,970	86,293	91,045	114,486	569	33.18%	0.08%	4.01%	5.51%	25.75%	0.00%	38.10%
570	31,491	29,895	36,905	36,875	38,045	11,705	570	-5.07%	23.45%	-0.08%	3.17%	NA	27.26%	0.00%
571	20,589	20,682	22,618	25,743	26,346	9,635	571	0.45%	9.36%	13.82%	2.34%	NA	27.39%	0.00%
572	7,359	6,292	6,864	10,045	6,945	9,105	572	-14.50%	9.11%	46.33%	-30.86%	31.10%	0.00%	44.72%
573	27,684	28,431	29,866	31,053	33,197	20,028	573	2.70%	5.05%	3.97%	6.90%	NA	16.76%	0.00%
574	26,986	27,512	29,968	33,230	34,068	23,900	574	1.95%	8.93%	10.88%	2.52%	NA	23.83%	0.00%
575	41,475	42,019	45,051	45,989	47,527	45,439	575	1.31%	7.21%	2.08%	3.35%	NA	13.11%	0.00%
576	77,052	78,742	80,190	83,644	89,623	27,568	576	2.19%	1.84%	4.31%	7.15%	NA	13.82%	0.00%
577	20,368	21,764	22,790	24,340	24,508	5,148	577	6.85%	4.71%	6.80%	0.69%	NA	12.61%	0.00%
578	12,230	20,755	19,213	15,693	10,633	9,166	578	69.71%	-7.43%	-18.32%	-32.24%	NA	-48.77%	0.00%
579	42,843	39,972	34,862	22,177	16,077	14,910	579	-6.70%	-12.78%	-36.38%	-27.51%	NA	-59.78%	0.00%
580	41,239	42,369	44,225	42,188	47,371	48,543	580	2.74%	4.38%	-4.61%	12.28%	2.48%	0.00%	14.57%
581	26,177	26,919	28,017	29,514	32,314	22,202	581	2.83%	4.08%	5.35%	9.49%	NA	20.04%	0.00%
582	41,094	42,062	43,779	46,890	51,492	32,130	582	2.36%	4.08%	7.11%	9.81%	NA	22.42%	0.00%
583	34,051	34,809	37,030	38,327	42,119	7,928	583	2.23%	6.38%	3.50%	9.89%	NA	21.00%	0.00%
584	44,762	45,602	47,650	49,561	54,430	25,200	584	1.88%	4.49%	4.01%	9.82%	NA	19.36%	0.00%
585	36,654	37,922	39,309	44,504	46,939	27,000	585	3.46%	3.66%	13.22%	5.47%	NA	23.78%	0.00%
586	24,389	26,173	30,613	31,502	35,647	23,609	586	7.32%	16.96%	2.90%	13.16%	NA	36.20%	0.00%
587	8,071	9,423	10,268	10,587	7,115	-	587	16.76%	8.96%	3.11%	-32.80%	NA	-24.50%	0.00%
588	44,175	47,204	46,495	48,543	50,410	49,667	588	6.86%	-1.50%	4.41%	3.84%	NA	6.79%	0.00%
589	43,135	49,309	52,533	54,623	63,116	21,539	589	14.31%	6.54%	3.98%	15.55%	NA	28.00%	0.00%
590	45,224	46,067	47,747	51,987	59,418	44,213	590	1.86%	3.65%	8.88%	14.29%	NA	28.98%	0.00%
591	31,051	32,848	36,260	40,319	42,800	43,202	591	5.79%	10.39%	11.20%	6.15%	0.94%	0.00%	31.52%
592	28,099	27,895	29,399	31,226	32,906	20,421	592	-0.73%	5.39%	6.21%	5.38%	NA	17.96%	0.00%
593	20,779	20,393	21,350	22,304	23,685	12,864	593	-1.86%	4.69%	4.47%	6.19%	NA	16.14%	0.00%
594	40,626	50,216	52,258	55,877	61,050	10,001	594	23.61%	4.07%	6.92%	9.26%	NA	21.57%	0.00%
595	45,115	46,549	48,230	50,852	56,011	13,027	595	3.18%	3.61%	5.44%	10.15%	NA	20.33%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
596	43,825	44,808	46,443	48,358	52,150	18,497	596	2.24%	3.65%	4.13%	7.84%	NA	16.39%	0.00%
597	40,035	42,300	43,447	45,552	47,408	16,630	597	5.66%	2.71%	4.84%	4.08%	NA	12.08%	0.00%
598	57,011	61,316	64,098	67,032	72,165	38,001	598	7.55%	4.54%	4.58%	7.66%	NA	17.69%	0.00%
599	8,307	8,972	9,271	10,027	11,530	7,067	599	8.00%	3.33%	8.16%	15.00%	NA	28.51%	0.00%
600	41,298	47,081	49,300	51,873	56,736	2,060	600	14.01%	4.71%	5.22%	9.37%	NA	20.51%	0.00%
601	43,566	44,832	46,663	48,530	52,090	61,104	601	2.91%	4.08%	4.00%	7.34%	17.30%	0.00%	36.30%
602	17,705	18,300	19,476	20,398	20,854	23,558	602	3.36%	6.43%	4.73%	2.24%	12.96%	0.00%	28.73%
603	58,535	56,492	60,428	64,458	68,297	46,335	603	-3.49%	6.97%	6.67%	5.96%	NA	20.89%	0.00%
604	26,829	-	-	-	-	-	604	-100.00%						
605	31,202	32,523	33,783	35,916	36,362	31,230	605	4.23%	3.88%	6.31%	1.24%	NA	11.80%	0.00%
606	26,750	27,502	28,652	30,045	31,873	27,731	606	2.81%	4.18%	4.86%	6.09%	NA	15.89%	0.00%
607	25,630	26,873	27,983	31,159	33,285	14,345	607	4.85%	4.13%	11.35%	6.83%	NA	23.86%	0.00%
608	29,285	33,537	36,485	42,091	46,124	29,073	608	14.52%	8.79%	15.36%	9.58%	NA	37.53%	0.00%
609	45,250	45,530	50,223	52,123	56,565	37,244	609	0.62%	10.31%	3.78%	8.52%	NA	24.24%	0.00%
610	33,967	36,073	38,025	40,759	3,431	8,186	610	6.20%	5.41%	7.19%	-91.58%	138.59%	0.00%	-77.31%
611	84,600	85,570	88,314	100,391	103,403	48,429	611	1.15%	3.21%	13.68%	3.00%	NA	20.84%	0.00%
612	28,915	28,643	30,053	31,727	43,717	-	612	-0.94%	4.92%	5.57%	37.79%	NA	52.63%	0.00%
613	25,459	26,094	27,386	28,754	27,369	8,444	613	2.49%	4.95%	5.00%	-4.82%	NA	4.89%	0.00%
614	52,815	54,405	57,370	59,640	69,529	13,403	614	3.01%	5.45%	3.96%	16.58%	NA	27.80%	0.00%
615	61,788	62,610	69,898	69,533	74,832	69,250	615	1.33%	11.64%	-0.52%	7.62%	NA	19.52%	0.00%
616	5,765	5,472	5,951	6,519	6,991	4,485	616	-5.08%	8.76%	9.54%	7.24%	NA	27.77%	0.00%
617	58,738	60,939	66,340	69,626	75,483	42,270	617	3.75%	8.86%	4.95%	8.41%	NA	23.87%	0.00%
618	65,337	59,892	67,458	69,747	72,137	94,651	618	-8.33%	12.63%	3.39%	3.43%	31.21%	0.00%	58.04%
619	52,693	53,086	55,169	57,451	59,874	66,835	619	0.75%	3.92%	4.14%	4.22%	11.63%	0.00%	25.90%
620	49,650	50,538	52,428	54,476	60,133	20,609	620	1.79%	3.74%	3.91%	10.38%	NA	18.99%	0.00%
621	40,562	41,515	43,209	46,271	50,545	48,118	621	2.35%	4.08%	7.09%	9.24%	NA	21.75%	0.00%
622	42,815	54,362	53,334	53,475	55,010	39,770	622	26.97%	-1.89%	0.27%	2.87%	NA	1.19%	0.00%
623	7,652	16,009	17,009	20,438	22,629	14,520	623	109.21%	6.25%	20.16%	10.72%	NA	41.36%	0.00%
624	41,827	45,524	52,440	55,929	58,668	8,028	624	8.84%	15.19%	6.65%	4.90%	NA	28.87%	0.00%
625	28,508	28,605	29,023	29,765	30,830	10,818	625	0.34%	1.46%	2.56%	3.58%	NA	7.78%	0.00%
626	52,744	63,956	65,814	75,176	72,892	39,142	626	21.26%	2.90%	14.23%	-3.04%	NA	13.97%	0.00%
627	538	6,758	922	8,763	2,149	-	627	#####	-86.36%	850.79%	-75.47%	NA	-68.20%	0.00%
628	15,263	21,118	18,934	18,917	19,619	12,790	628	38.36%	-10.34%	-0.09%	3.71%	NA	-7.10%	0.00%
629	22,421	24,873	23,773	25,237	27,238	1,753	629	10.94%	-4.42%	6.16%	7.93%	NA	9.51%	0.00%
630	43,575	44,397	48,543	53,848	56,334	12,075	630	1.89%	9.34%	10.93%	4.62%	NA	26.89%	0.00%

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No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
631	23,342	25,472	19,007	20,760	23,242	24,966	631	9.12%	-25.38%	9.23%	11.95%	7.42%	0.00%	-1.99%
632	39,962	43,072	49,353	51,513	69,627	27,657	632	7.78%	14.58%	4.37%	35.16%	NA	61.65%	0.00%
633	34,223	35,753	37,144	38,300	41,364	32,763	633	4.47%	3.89%	3.11%	8.00%	NA	15.69%	0.00%
634	30,229	31,215	32,358	33,340	36,361	4,325	634	3.26%	3.66%	3.04%	9.06%	NA	16.49%	0.00%
635	15,580	34,733	38,180	41,512	45,339	39,868	635	122.93%	9.93%	8.73%	9.22%	NA	30.54%	0.00%
636	33,071	35,568	35,934	37,735	38,422	30,859	636	7.55%	1.03%	5.01%	1.82%	NA	8.02%	0.00%
637	31,732	32,314	33,364	26,014	36,597	30,592	637	1.83%	3.25%	-22.03%	40.68%	NA	13.25%	0.00%
638	10,925	12,070	11,059	8,870	5,662	6,700	638	10.48%	-8.38%	-19.79%	-36.17%	18.33%	0.00%	-44.50%
639	49,424	50,642	52,533	53,953	57,019	68,804	639	2.46%	3.74%	2.70%	5.68%	20.67%	0.00%	35.86%
640	37,856	40,146	41,718	45,257	53,557	29,755	640	6.05%	3.92%	8.48%	18.34%	NA	33.41%	0.00%
641	14,909	15,670	17,212	18,286	21,852	-	641	5.11%	9.84%	6.24%	19.50%	NA	39.45%	0.00%
642	37,563	39,240	49,186	51,050	57,872	17,436	642	4.47%	25.34%	3.79%	13.36%	NA	47.48%	0.00%
643	23,930	23,531	25,235	25,808	26,731	5,449	643	-1.66%	7.24%	2.27%	3.58%	NA	13.60%	0.00%
644	6,375	6,938	7,634	7,769	8,203	2,652	644	8.84%	10.02%	1.77%	5.60%	NA	18.24%	0.00%
645	20,360	22,139	20,922	20,478	22,276	11,615	645	8.74%	-5.50%	-2.12%	8.78%	NA	0.62%	0.00%
646	39,539	40,358	40,764	42,759	43,641	10,987	646	2.07%	1.01%	4.89%	2.06%	NA	8.14%	0.00%
647	16,119	14,961	15,631	15,617	16,039	9,825	647	-7.19%	4.48%	-0.09%	2.70%	NA	7.21%	0.00%
648	22,205	22,857	25,534	24,291	25,173	13,867	648	2.94%	11.71%	-4.87%	3.63%	NA	10.13%	0.00%
649	39,192	40,366	41,546	43,377	43,766	56,388	649	2.99%	2.92%	4.41%	0.90%	28.84%	0.00%	39.69%
650	42,159	42,731	43,894	46,481	50,802	17,890	650	1.36%	2.72%	5.89%	9.30%	NA	18.89%	0.00%
651	38,116	38,891	40,343	42,744	49,873	58,035	651	2.03%	3.73%	5.95%	16.68%	16.36%	0.00%	49.22%
652	37,497	38,544	41,185	44,695	45,848	2,292	652	2.79%	6.85%	8.52%	2.58%	NA	18.95%	0.00%
653	36,819	34,683	34,507	37,615	36,849	24,792	653	-5.80%	-0.51%	9.01%	-2.04%	NA	6.25%	0.00%
654	56,390	57,955	62,794	68,049	70,838	53,961	654	2.77%	8.35%	8.37%	4.10%	NA	22.23%	0.00%
655	78,537	80,821	95,847	103,333	125,142	43,868	655	2.91%	18.59%	7.81%	21.11%	NA	54.84%	0.00%
656	43,085	43,928	45,532	47,355	51,723	57,195	656	1.96%	3.65%	4.00%	9.23%	10.58%	0.00%	30.20%
657	43,516	42,934	44,239	45,576	47,207	17,387	657	-1.34%	3.04%	3.02%	3.58%	NA	9.95%	0.00%
658	16,693	17,826	26,210	28,001	33,298	20,412	658	6.79%	47.03%	6.83%	18.92%	NA	86.79%	0.00%
659	4,253	4,750	5,155	4,547	6,445	6,272	659	11.68%	8.53%	-11.79%	41.73%	NA	35.68%	0.00%
660	7,999	8,577	8,174	8,758	7,274	6,209	660	7.23%	-4.69%	7.13%	-16.94%	NA	-15.19%	0.00%
661	14,723	15,341	13,967	14,572	13,790	11,992	661	4.19%	-8.96%	4.33%	-5.36%	NA	-10.11%	0.00%
662	12,275	14,043	15,847	16,516	17,556	11,379	662	14.41%	12.85%	4.22%	6.30%	NA	25.02%	0.00%
663	44,470	48,844	46,008	48,043	52,404	36,329	663	9.84%	-5.81%	4.42%	9.08%	NA	7.29%	0.00%
664	20,267	27,082	28,699	29,973	33,750	-	664	33.63%	5.97%	4.44%	12.60%	NA	24.62%	0.00%
665	28,158	28,508	29,181	30,600	32,435	34,607	665	1.24%	2.36%	4.86%	6.00%	6.70%	0.00%	21.40%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
666	35,752	35,859	37,512	39,007	40,375	20,083	666	0.30%	4.61%	3.98%	3.51%	NA	12.59%	0.00%
667	54,818	55,733	57,762	60,075	68,173	65,892	667	1.67%	3.64%	4.01%	13.48%	NA	22.32%	0.00%
668	35,637	34,599	35,421	29,120	-	1,737	668	-2.91%	2.38%	-17.79%	-100.00%		0.00%	-94.98%
669	33,186	32,245	33,265	39,350	41,897	21,335	669	-2.84%	3.16%	18.29%	6.47%	NA	29.94%	0.00%
670	21,766	23,010	24,294	25,505	27,492	5,327	670	5.71%	5.58%	4.98%	7.79%	NA	19.48%	0.00%
671	31,811	36,109	37,796	39,955	42,440	34,406	671	13.51%	4.67%	5.71%	6.22%	NA	17.53%	0.00%
672	27,611	29,577	30,703	32,560	33,881	11,639	672	7.12%	3.81%	6.05%	4.06%	NA	14.55%	0.00%
673	17,093	18,743	17,541	17,692	18,158	13,476	673	9.65%	-6.41%	0.86%	2.63%	NA	-3.12%	0.00%
674	45,225	44,312	48,933	45,801	48,328	31,307	674	-2.02%	10.43%	-6.40%	5.52%	NA	9.06%	0.00%
675	39,766	43,312	45,085	47,038	49,103	55,527	675	8.92%	4.09%	4.33%	4.39%	13.08%	0.00%	28.20%
676	44,298	48,830	51,349	53,831	56,029	-	676	10.23%	5.16%	4.83%	4.08%	NA	14.74%	0.00%
677	20,849	23,153	25,189	26,646	27,856	11,614	677	11.05%	8.79%	5.78%	4.54%	NA	20.31%	0.00%
678	34,260	38,200	47,119	47,987	40,348	19,379	678	11.50%	23.35%	1.84%	-15.92%	NA	5.62%	0.00%
679	29,282	16,663	17,492	18,332	23,847	16,122	679	-43.09%	4.97%	4.81%	30.08%	NA	43.12%	0.00%
680	52,975	53,934	64,387	67,897	72,977	23,276	680	1.81%	19.38%	5.45%	7.48%	NA	35.31%	0.00%
681	11,637	10,238	5,275	5,270	5,360	6,252	681	-12.02%	-48.48%	-0.08%	1.70%	16.64%	0.00%	-38.94%
682	31,061	32,711	37,602	39,434	37,051	9,118	682	5.31%	14.95%	4.87%	-6.04%	NA	13.27%	0.00%
683	36,868	37,688	39,067	40,588	42,094	14,837	683	2.22%	3.66%	3.90%	3.71%	NA	11.69%	0.00%
684	29,808	30,348	35,484	40,557	42,228	30,165	684	1.81%	16.92%	14.30%	4.12%	NA	39.15%	0.00%
685	37,237	38,716	40,595	42,027	43,334	37,938	685	3.97%	4.85%	3.53%	3.11%	NA	11.93%	0.00%
686	22,314	23,380	24,414	25,276	26,224	18,578	686	4.78%	4.42%	3.53%	3.75%	NA	12.16%	0.00%
687	28,665	28,072	40,724	37,169	31,341	6,825	687	-2.07%	45.07%	-8.73%	-15.68%	NA	11.64%	0.00%
688	56,292	57,200	74,003	82,666	98,689	40,650	688	1.61%	29.38%	11.71%	19.38%	NA	72.53%	0.00%
689	31,144	33,305	33,744	35,594	33,536	8,190	689	6.94%	1.32%	5.48%	-5.78%	NA	0.70%	0.00%
690	38,162	40,158	42,156	44,439	44,816	45,208	690	5.23%	4.97%	5.42%	0.85%	0.88%	0.00%	12.57%
691	33,827	34,809	37,030	38,327	41,336	17,043	691	2.90%	6.38%	3.50%	7.85%	NA	18.75%	0.00%
692	25,343	28,717	30,295	34,514	36,742	16,408	692	13.31%	5.50%	13.93%	6.46%	NA	27.95%	0.00%
693	32,175	31,830	32,095	34,545	27,874	573	693	-1.07%	0.83%	7.63%	-19.31%	NA	-12.43%	0.00%
694	85,806	88,470	89,736	91,740	92,633	93,029	694	3.10%	1.43%	2.23%	0.97%	0.43%	0.00%	5.15%
695	23,499	25,061	26,853	28,554	30,684	28,886	695	6.65%	7.15%	6.34%	7.46%	NA	22.44%	0.00%
696	19,556	20,217	21,022	22,221	23,932	16,374	696	3.38%	3.99%	5.70%	7.70%	NA	18.38%	0.00%
697	44,991	45,822	57,906	62,658	67,654	33,677	697	1.85%	26.37%	8.21%	7.97%	NA	47.65%	0.00%
698	32,313	33,275	35,873	37,367	39,304	30,306	698	2.98%	7.81%	4.16%	5.18%	NA	18.12%	0.00%
699	38,435	40,764	48,228	50,438	55,006	39,200	699	6.06%	18.31%	4.58%	9.06%	NA	34.94%	0.00%
700	25,603	27,231	29,123	30,954	33,746	13,768	700	6.36%	6.95%	6.29%	9.02%	NA	23.92%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009												Total	Total	
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
701	35,305	33,501	35,582	26,544	20,702	23,874	701	-5.11%	6.21%	-25.40%	-22.01%	15.32%	0.00%	-28.74%
702	29,420	29,593	22,913	30,412	31,876	24,005	702	0.59%	-22.57%	32.72%	4.81%	NA	7.71%	0.00%
703	39,636	39,725	39,757	52,577	56,734	45,523	703	0.22%	0.08%	32.25%	7.91%	NA	42.82%	0.00%
704	43,193	46,122	54,306	56,381	60,611	24,610	704	6.78%	17.74%	3.82%	7.50%	NA	31.42%	0.00%
705	25,746	26,669	27,505	28,223	29,318	16,489	705	3.58%	3.13%	2.61%	3.88%	NA	9.93%	0.00%
706	30,727	31,789	33,042	34,435	35,780	21,311	706	3.45%	3.94%	4.22%	3.91%	NA	12.56%	0.00%
707	25,271	26,390	27,599	27,427	28,262	25,344	707	4.43%	4.58%	-0.62%	3.05%	NA	7.09%	0.00%
708	40,171	42,592	43,383	45,800	49,729	-	708	6.03%	1.86%	5.57%	8.58%	NA	16.76%	0.00%
709	31,687	32,548	33,669	34,926	33,235	29,637	709	2.72%	3.44%	3.74%	-4.84%	NA	2.11%	0.00%
710	16,055	16,636	15,039	20,823	21,219	12,409	710	3.62%	-9.60%	38.46%	1.90%	NA	27.55%	0.00%
711	35,819	36,606	38,915	40,567	44,058	41,450	711	2.20%	6.31%	4.25%	8.61%	NA	20.36%	0.00%
712	16,478	27,612	19,457	20,458	25,736	10,965	712	67.56%	-29.53%	5.14%	25.80%	NA	-6.79%	0.00%
713	26,632	30,086	33,218	27,834	29,029	11,777	713	12.97%	10.41%	-16.21%	4.29%	NA	-3.51%	0.00%
714	34,975	31,788	35,318	36,267	39,337	6,959	714	-9.11%	11.10%	2.69%	8.46%	NA	23.75%	0.00%
715	73,704	93,161	94,603	85,073	74,566	-	715	26.40%	1.55%	-10.07%	-12.35%	NA	-19.96%	0.00%
716	15,424	10,438	9,142	14,791	19,107	18,556	716	-32.33%	-12.41%	61.80%	29.18%	NA	83.06%	0.00%
717	41,701	42,500	44,286	46,708	61,153	-	717	1.92%	4.20%	5.47%	30.93%	NA	43.89%	0.00%
718	28,740	32,607	35,094	37,450	39,462	24,341	718	13.46%	7.63%	6.71%	5.37%	NA	21.02%	0.00%
719	47,604	49,330	58,036	62,740	67,287	12,871	719	3.63%	17.65%	8.11%	7.25%	NA	36.40%	0.00%
720	53,017	58,137	69,791	79,110	72,015	36,591	720	9.66%	20.05%	13.35%	-8.97%	NA	23.87%	0.00%
721	43,618	44,667	46,105	50,819	57,372	42,980	721	2.41%	3.22%	10.22%	12.90%	NA	28.44%	0.00%
722	22,923	23,328	26,840	27,397	28,683	23,771	722	1.77%	15.06%	2.07%	4.69%	NA	22.96%	0.00%
723	27,466	21,738	29,121	30,204	31,311	12,615	723	-20.86%	33.96%	3.72%	3.67%	NA	44.04%	0.00%
724	81,308	84,338	86,863	76,401	81,863	7,298	724	3.73%	2.99%	-12.04%	7.15%	NA	-2.93%	0.00%
725	55,002	57,336	63,043	67,460	73,143	64,559	725	4.24%	9.95%	7.01%	8.43%	NA	27.57%	0.00%
726	56,751	59,861	66,405	72,047	78,118	53,261	726	5.48%	10.93%	8.50%	8.43%	NA	30.50%	0.00%
727	24,462	28,176	29,290	30,107	31,345	24,167	727	15.18%	3.95%	2.79%	4.11%	NA	11.25%	0.00%
728	38,000	38,472	40,355	42,417	42,746	48,945	728	1.24%	4.89%	5.11%	0.78%	14.50%	0.00%	27.22%
729	44,143	47,512	53,796	56,460	61,207	20,334	729	7.63%	13.22%	4.95%	8.41%	NA	28.82%	0.00%
730	14,911	16,214	17,287	18,756	20,331	4,214	730	8.73%	6.62%	8.50%	8.40%	NA	25.40%	0.00%
731	32,364	34,205	35,729	37,554	38,201	25,368	731	5.69%	4.46%	5.11%	1.72%	NA	11.68%	0.00%
732	6,384	6,688	2,218	-	-	-	732	4.77%	-66.84%	-100.00%			#####	-100.00%
733	39,248	41,051	43,083	44,811	48,446	21,363	733	4.59%	4.95%	4.01%	8.11%	NA	18.01%	0.00%
734	11,418	15,215	16,375	21,010	23,585	12,177	734	33.25%	7.63%	28.30%	12.26%	NA	55.01%	0.00%
735	25,031	25,304	27,067	28,021	29,325	8,746	735	1.09%	6.97%	3.53%	4.65%	NA	15.89%	0.00%

Salary Data for Individuals Retiring from PERS in 2009

Salary Data for Individuals Retiring from Public Employees Retirement System (PERS) in 2009													Total	Total
No.	2004	2005	2006	2007	2008	2009	Year-Over-Year Percentage Change					Change	Change	
							2005	2006	2007	2008	2009	04>08	04>09	
736	25,144	25,577	26,420	27,375	28,966	3,280	736	1.72%	3.30%	3.61%	5.81%	NA	13.25%	0.00%
737	28,412	28,496	30,335	31,580	31,393	10,042	737	0.30%	6.45%	4.11%	-0.59%	NA	10.17%	0.00%
738	33,414	33,800	36,115	36,720	38,310	31,906	738	1.16%	6.85%	1.68%	4.33%	NA	13.34%	0.00%
739	5,989	9,578	6,929	3,966	11,812	8,041	739	59.94%	-27.66%	-42.76%	197.82%	NA	23.32%	0.00%
740	44,399	50,073	78,090	79,748	85,761	36,227	740	12.78%	55.95%	2.12%	7.54%	NA	71.27%	0.00%
741	34,801	39,166	38,731	47,134	57,261	15,744	741	12.54%	-1.11%	21.69%	21.49%	NA	46.20%	0.00%
742	69,231	76,008	78,862	82,036	88,157	13,222	742	9.79%	3.75%	4.02%	7.46%	NA	15.98%	0.00%
743	58,344	60,757	63,389	68,768	68,900	107,392	743	4.14%	4.33%	8.49%	0.19%	55.87%	0.00%	76.76%
744	16,743	17,523	17,685	18,833	20,549	-	744	4.66%	0.92%	6.49%	9.11%	NA	17.27%	0.00%
745	19,968	20,661	21,721	22,838	24,997	2,757	745	3.47%	5.13%	5.14%	9.45%	NA	20.98%	0.00%
746	14,830	19,020	12,586	16,513	19,371	16,012	746	28.25%	-33.83%	31.20%	17.31%	NA	1.84%	0.00%
747	34,051	34,809	37,410	39,098	45,575	-	747	2.23%	7.47%	4.51%	16.57%	NA	30.93%	0.00%
748	35,989	37,026	40,159	43,225	44,480	2,499	748	2.88%	8.46%	7.63%	2.90%	NA	20.13%	0.00%
749	32,332	35,268	38,276	35,897	-	-	749	9.08%	8.53%	-6.22%	-100.00%	#####	-100.00%	
750	63,675	65,198	68,670	72,505	74,408	6,200	750	2.39%	5.33%	5.59%	2.62%	NA	14.13%	0.00%
751	54,852	58,506	60,312	62,330	63,423	-	751	6.66%	3.09%	3.35%	1.75%	NA	8.40%	0.00%
752	41,094	42,948	44,765	46,617	48,414	4,529	752	4.51%	4.23%	4.14%	3.85%	NA	12.73%	0.00%
753	22,896	23,638	24,773	25,797	28,149	18,152	753	3.24%	4.80%	4.14%	9.11%	NA	19.08%	0.00%
754	26,835	27,539	9,715	-	-	-	754	2.62%	-64.72%	-100.00%		#####	-100.00%	
755	39,789	40,972	43,084	45,321	48,946	8,131	755	2.97%	5.16%	5.19%	8.00%	NA	19.46%	0.00%
756	59,673	63,673	72,664	72,312	78,836	16,480	756	6.70%	14.12%	-0.48%	9.02%	NA	23.81%	0.00%
757	59,929	53,797	55,756	58,311	65,829	11,753	757	-10.23%	3.64%	4.58%	12.89%	NA	22.37%	0.00%
758	42,740	44,060	45,669	47,535	51,069	16,827	758	3.09%	3.65%	4.09%	7.43%	NA	15.91%	0.00%
759	63,297	64,537	77,210	84,161	91,194	31,891	759	1.96%	19.64%	9.00%	8.36%	NA	41.30%	0.00%
Total	\$25,864,486	\$27,457,584	\$29,154,883	\$30,493,095	\$32,327,249	\$16,841,946								
Avg	\$ 34,077	\$ 36,176	\$ 38,412	\$ 40,175	\$ 42,592	\$ 22,190								
YoY \$ Chng	\$ -	\$ 2,099	\$ 2,236	\$ 1,763	\$ 2,417	\$ (20,402)								
YoY % Chng	-	6.16%	6.18%	4.59%	6.01%	-47.90%								
Comp Chng	-	6.16%	12.72%	17.90%	24.99%	-34.88%								